## FLUVANNA COUNTY BOARD OF SUPERVISORS REGULAR MEETING MINUTES Circuit Court Room March 1, 2017 Regular Meeting 4:00 pm Work Session 7:00pm

<u>MEMBERS PRESENT</u> :	John M. (Mike) Sheridan, Columbia District, Chair Mozell Booker, Fork Union District, Vice Chair Patricia Eager, Palmyra District Donald W. Weaver, Cunningham District
ABSENT:	Tony O'Brien, Rivanna District
ALSO PRESENT:	Steven M. Nichols, County Administrator Fred Payne, County Attorney Kelly Belanger Harris, Clerk to the Board of Supervisors

# CALL TO ORDER WORK SESSION

At 4:02pm, Chair Sheridan called the Regular Session of March 1, 2017 to order. After the recitation of the Pledge of Allegiance, a moment of silence was observed.

#### ADOPTION OF AGENDA

Mr. Nichols noted that the Rivanna Conservation Commission would not be presenting this evening.

MOTION

<u>Mr. Weaver moved</u> to accept the Agenda, as presented. <u>Mrs. Booker seconded</u> and the Agenda was adopted by a vote of 4-0. AYES: Sheridan, Booker, Eager, & Weaver. NAYS: None. ABSENT: O'Brien.

#### **COUNTY ADMINISTRATOR'S REPORT**

Mr. Nichols reported on the following topics:

- Spotlight on Business
  - Thistle Gate Vineyard--Leslie and George Cushnie, Fluvanna's first winery was started in 2007; first vintage in 2010.
  - Community Outreach
    - 2017 Resident Survey (~250 responses to date)--As part of the Fluvanna County budget development process, the Board of Supervisors is seeking advice and opinions from residents.
    - Calling All Photographers!--Fluvanna County will soon debut a new website and the new site will feature local photos depicting "live, learn, work, and play" scenes in our county.
    - Upcoming Broadband Access Survey--The Broadband Access Taskforce will be surveying local residents and businesses about broadband access and needs in our community.
    - My Two Cents!—We want to hear what's on your mind.
- Announcements and Updates
  - P.R.I.D.E. in Public Service Employee Recognition Program
  - Community Service Awards

#### Upcoming Meetings

Day	Date	Time	Purpose	Location
Wed	Mar 8	7:00 PM	Budget Work Session – TBD	Morris Room
Wed	Mar 15	<mark>4:00 PM</mark> 7:00 PM	Budget Work Session – TBD Regular Meeting	Courtroom Courtroom
Wed	Mar 22	7:00 PM	Budget Work Session – TBD	Morris Room
Wed	Mar 29	7:00 PM	Budget Work Session – TBD	Morris Room

Mrs. Booker approached the Chair with a request to speak about the MAPP health assessment program. Mrs. Booker briefed the Board regarding initiatives in the community regarding the MAPP program.

# PUBLIC COMMENTS #1

At 4:13pm Chair Sheridan opened the first round of Public Comments.

With no one wishing to speak, Chair Sheridan closed the first round of Public Comments at 4:13pm.

## PUBLIC HEARINGS

None.

#### **ACTION MATTERS**

*County Policy for Social Media Use* – Steve Nichols, County Administrator, and Gail Parrish, Human Resources Manager, presented a policy for Social Media Use. Mr. Nichols pointed out that the policy is not meant to inhibit employees' use of

social media, but rather it is to clarify appropriate use of County-owned equipment by employees, and to separate work-life from personal-life. Mr. Payne noted that the policy was carefully tailored so that those things in the policy that are not allowed are things that are not legal. Mrs. Booker asked if Mr. Payne was familiar with a current case in Petersburg involving social media and employees' rights. Mr. Payne was not familiar with the particular case, but remarked that the policy had been researched thoroughly and would prevail if challenged.

After general discussion regarding policy, employee discipline, and the intent of the policy,

# MOTION

<u>Mrs. Eager moved</u> to approve "P.13 Social Media Use" policy, as revised. <u>Mr. Weaver offered second</u> and the motion passed 4-0. AYE: Sheridan, Booker, Eager, and Weaver. NAY: None. ABSENT: O'Brien.

#### PRESENTATIONS

JABA- Medicare Part D, Open Enrollment Data—Randy Rogers, JABA Manager of Insurance Services, came before the Board to present Medicare Part D, Open Enrollment information and data. Mr. Rogers discussed outreach efforts to educate and enroll more individuals.

*Dominion Power – Bremo Station Updates--* Bill Reed, Station Manager, introduced himself to the Board and provided an update of ongoing projects at the Bremo Dominion Station.

*Health Insurance Options Update* – Steven M. Nichols, County Administrator, and Gail Parrish, HR Manager, presented an update on ongoing research into Health Plan benefits for employees. Mr. Nichols reminded Supervisors that is necessary to make a decision during the month of March 2017; by April 1 notification must be sent to Anthem, The Local Choice, stating whether the plan will be terminated or renewed. Mr. Nichols summarized the current plan, expected increase, and recommended changes to the County contribution if the plan is renewed. Ms. Parrish and Mr. Nichols also presented the process by which additional plans had been reviewed, noting that requests were made of four insurance companies for benefits plans that would be comparable to the current Anthem, The Local Choice. Anthem (not The Local Choice) and Cigna responded, with Anthem quoting a 17% increase over the current plan. The Cigna plan was slightly more than the current, but less than the expected 8% increase to The Local Choice. Mr. Nichols detailed the types of plans, premium costs to the County and the employee, and raised the discussion of whether the County or the employee would bear the increased premium costs.

#### CONSENT AGENDA

The following item was discussed before approval:

Accounts Payable Report – January 2017—Eric Dahl, DCA and Finance Director Ground Monitoring Program for Closed Landfill—Cyndi Toler, Purchasing Officer

The following items were approved under the Consent Agenda for March 1, 2017:

Minutes of February 8, 2017—Kelly Belanger Harris, Clerk for the Board CRMF Request: Water Heater in Courts Building—Martin Brookhart, Management Analyst Accounts Payable Report – January 2017—Eric Dahl, DCA and Finance Director Groundwater Monitoring Program for Closed Landfill—Cyndi Toler, Purchasing Officer Gas Monitoring for Closed Landfill—Cyndi Toler, Purchasing Officer Quarterly Site Inspections for Closed Landfill—Cyndi Toler, Purchasing Officer Groundwater Report for Closed Landfill—Cyndi Toler, Purchasing Officer FY17 FCPS Supplemental Appropriation of State Funding for the Primary Class Size Reduction Program—Ed Breslauer, FCPS Finance Director

#### MOTION

<u>Mr. Weaver moved</u> to approve the items on the Consent Agenda for March 1, 2017 and ratified Accounts Payable and Payroll for January 2017 in the amount of \$3,484,521.03. <u>Mrs. Booker seconded</u> and the motion passed 4-0. AYE: Sheridan, Booker, Eager, & Weaver. NAY: None. ABSENT: O'Brien.

#### UNFINISHED BUSINESS

Mr. Payne commented on the Petersburg Police social media ruling (as brought up by Mrs. Booker.) Mr. Payne noted that the case does not appear to involve any new laws, and the newly approved Fluvanna policy is substantial different from the Petersburg Social Media policy.

#### NEW BUSINESS

None.

#### PUBLIC COMMENTS #2

At <u>5:56pm</u> Chair Sheridan opened the second round of Public Comments. With no one wishing to speak, Chair Sheridan closed the second round of Public Comments at 5:56pm.

#### RECESS FOR DINNER AND CLOSED MEETING

#### **CLOSED MEETING**

#### MOTION TO ENTER INTO A CLOSED MEETING

At 5:57pm, <u>Mr. Weaver moved</u> the Fluvanna County Board of Supervisors enter into a closed meeting, pursuant to the provisions of Section 2.2-3711 A.1. A.3, & A.7 of the Code of Virginia, 1950, as amended, for the purpose of

discussing Personnel, Real Estate, and Legal Matters. <u>Mrs. Booker seconded</u>. The motion carried, with a vote of 4-1. AYE: Sheridan, Booker, Eager, and Weaver. NAY: None. ABSENT: O'Brien.

#### MOTION TO EXIT A CLOSED MEETING & RECONVENE IN OPEN SESSION

At 7:04pm, <u>Mr. Weaver moved</u> that the Closed Meeting be adjourned and the Fluvanna County Board of Supervisors convene again in open session and "BE IT RESOLVED, the Board of Supervisors does hereby certify to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements under Section 2.2-3711-A of the Code of Virginia, 1950, as amended, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered in the meeting." <u>Mrs. Booker seconded</u>. The motion carried, with a roll call vote, of 4-0. AYES: Sheridan, Booker, Eager, and Weaver. NAYS: None. ABSENT: O'Brien.

## RECONVENE IN OPEN SESSION AND CALL TO ORDER

At 7:05pm Chair Sheridan, reconvened the March 1, 2017 Regular Meeting to begin the Budget Work Session.

#### **BUDGET REQUEST PRESENTATIONS (5 minutes each) - BUDGET BINDER TAB 69**

The following non-profit agencies presented their FY17 Budget request:

- Thomas Jefferson Planning District Commission Chip Boyles
- Thomas Jefferson Soil & Water Conservation District Anne Coates
- Shelter For Help In Emergency Sarah Ellis
- Senior Center Peter Thompson
- Sexual Assault Resource Agency Becky Weybright
- Piedmont Virginia Community College (PVCC) Mr. Kim McManus
- Piedmont Workforce Network Morgan Romeo
- Piedmont Housing Alliance Shelley Murphy
- OAR/Jefferson Area Community Corrections Pat Smith
- Monticello Area Community Action Agency (MACAA) Elise Cruz
- Legal Aid Justice Center Elaine Poon
- JAUNT Brad Sheffield
- Jefferson Area Board for Aging (JABA) Marta Keane
- Fluvanna/Louisa Housing Foundation –Dan Burke
- Fluvanna Leadership Development Program Susan Beattie
- Fluvanna Historical Society Marvin Moss
- Central VA Small Business Development Center Betty Hoge
- Central Virginia Partnership for Economic Development Helen Cauthen
- Jefferson Area CHIP Jon Nafziger

#### ADJOURN

# MOTION:

At 9:16pm <u>Mr. Weaver moved</u> to adjourn the Regular Meeting and Budget Work Session of Wednesday, March 1, 2017. <u>Mrs. Booker seconded</u> and the motion carried with a vote of 4-0. AYES: Sheridan, Booker, Eager, and Weaver. NAYS: None. ABSENT: O'Brien.

ATTEST:

FLUVANNA COUNTY BOARD OF SUPERVISORS

Kelly Belanger Harris Clerk to the Board John M. Sheridan Chair