

FLUVANNA COUNTY BOARD OF SUPERVISORS
REGULAR MEETING MINUTES
Morris Room, County Administration Building
June 17, 2020
Regular Meeting 7:00pm

MEMBERS PRESENT: John M. (Mike) Sheridan, Columbia District, Chair
Tony O’Brien, Rivanna District, Vice Chair {*entered meeting at 7:09pm*}
Mozell Booker, Fork Union District*
Patricia Eager, Palmyra District*
Donald W. Weaver, Cunningham District

ABSENT: None.

ALSO PRESENT: Eric M. Dahl, County Administrator
Fred Payne, County Attorney
Caitlin Solis, Clerk for the Board of Supervisors

**Due to health concerns, Mrs. Booker and Mrs. Eager are attending the meeting virtually/by telephone*
- Mozell Booker, (Calling from 258 Bass Lane)
- Patricia Eager, (Calling from 1107 Mechunk Creek Drive)

1 - CALL TO ORDER, PLEDGE OF ALLEGIANCE, & MOMENT OF SILENCE

At 7:03pm, Chair Sheridan called to order the Regular Meeting of June 17, 2020.
After the recitation of the Pledge of Allegiance, a moment of silence was observed.

3 - ADOPTION OF AGENDA

MOTION:	Accept the amended Agenda, for the June 17, 2020 Regular Meeting of the Board of Supervisors.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:		Second			Motion
VOTE:	Yes	Yes	Absent	Yes	Yes
RESULT:	4-0				

4 - COUNTY ADMINISTRATOR’S REPORT

Mr. Dahl reported on the following topics:

Governor Northam Proposes Juneteenth a State Holiday

- Juneteenth is the oldest known commemoration of the end of slavery in the United States.
- It marks the day in 1865 that enslaved people in Galveston, Texas, the last of the former Confederate states to abolish slavery, finally heard that the Civil War had ended, and learned that the Emancipation Proclamation had made them free nearly two years earlier.
- Governor Northam announced yesterday afternoon that he intends to mark Juneteenth as a permanent paid state holiday, with starting by giving state employees a day off this Friday, June 19th.
- Fluvanna follows the state holiday schedule.
- Friday, June 19th, 2020 has been added as a holiday and County offices will be closed in observance.

Fluvanna County Phased Reopening Plan

- PHASE 1: Monday, June 15, 2020 - County facilities remain closed to the public, with the exception the Sheriff’s Office, the Courthouse, and the Registrar’s Office. Employees will begin the process of returning to worksites, with modified teleworking still available to staff.
- PHASE 2: Monday, June 22, 2020 - The Commissioner of the Revenue and Treasurer’s building opens to the public for walk-in services, with restrictions on the number of customers allowed in each office at a time. All other County buildings are open by appointment only, except those buildings already open to the public, as listed in Phase 1 above.
- PHASE 3: Monday, July 6, 2020 - Modified Parks and Recreation programming and small-group summer camps begin. Outdoor facility rentals will be available. More specific details to come.
- PHASE 4: *Date and final guidelines TBD* - County Buildings open to the public.

Free Drive through testing for COVID-19

- Monday June 22, 2020 - Fork Union Fire Department - By appointment only

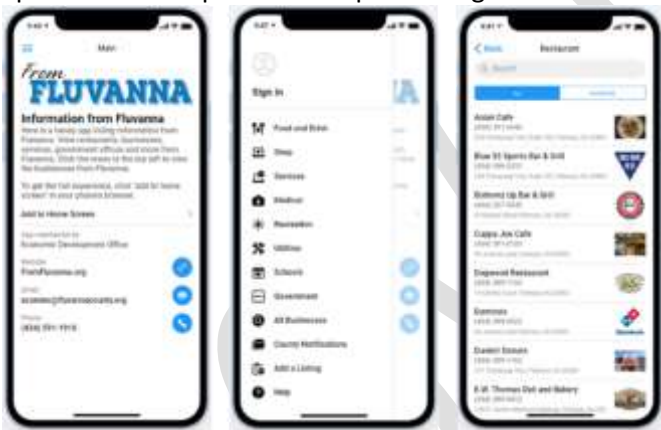
Democratic & Republican Primary Election – Tuesday, June 23, 2020

Yard Sign Design Options



Spotlight on Business

- The Economic Development Office developed a new mobile friendly website we are calling the “From Fluvanna app”
- The app will list every business from Fluvanna
- It is currently populated from the business directory, the Chamber of Commerce directory, online research and suggestions
- We have over 225 businesses listed
- Any business from Fluvanna can request to be listed or update information
- The Economic Development office expects to complete design work this week and launch it next week.



County Information Resources

- County Website: <https://www.fluvannacounty.org/>
 - Dedicated pages to the latest COVID-19 info and resources for Businesses
- Sign-up for FAN Mail: <https://www.fluvannacounty.org/subscribe>
- Facebook: <https://www.facebook.com/FluvannaCountyGovernment/>
- Twitter: <https://twitter.com/fluvannacounty>

Next BOS Meetings:

Day	Date	Time	Purpose	Location
Wed	July 1	4:00 PM	BOS Regular Meeting	Morris Room
Wed	July 1	7:00 PM	BOS Regular Meeting	Morris Room
Wed	Aug 5	4:00 PM	BOS Regular Meeting	Morris Room

5 - PUBLIC COMMENTS #1

At 7:10pm, Chair Sheridan opened the first round of Public Comments.

- Rudy Garcia, 802 Rivanna Woods Drive, encouraged the Board of Supervisors to make a statement to condemning racism and supporting equality and opportunities for all.
- Helen Schoene, 211 Jefferson Drive, Chair of the Fluvanna Democratic Committee, complimented Sheriff Hess’ comments and summarized the two ads placed in the Fluvanna Review by the Fluvanna Democrats. The first ad is a public statement of support for Sheriff Hess and the other ad is a statement of racial equality signed by over one hundred members of the community.
- Ben Hudson, 274 Lexie Lane, asked the Board of Supervisors to amend Resolution 19-2020 with more specific language.
- Shirley Roundtree, 3855 Mountain Hill Road, Petitioned the Board of Supervisors approve a resolution condemning the racial oppression of people of color in our county.
- Patti Reynard, Broken Island, spoke in opposition to Resolution 19-2020.

With no one else wishing to speak, Chair Sheridan closed the first round of Public Comments at 7:27pm.

6 - PUBLIC HEARING

ZMP 19:02 – 2428 Richmond Road LLC– Douglas Miles, Community Development Director
Rezoning Case and Zoning Text Amendment

- Conditional Rezoning Application ZMP 19:02 2428 Richmond Road LLC from A-1 to I-1 Zoning with Proffered Conditions dated January 2, 2020
- Zoning (Ordinance) Text Amendment ZTA 19:04 Vehicle Impound Facility by SUP in A-1, B-1 & I-1 Zoning and by Right in I-2 Zoning

2017 Rezoning / 2019 Conditional Rezoning

- Rezoning Case ZMP 17:05 – Denied in 2018
 - request involved the entire subject parcel and All of the permitted I-1 and the I-2 land uses
- Conditional Rezoning Application ZMP 19:02
 - request involves the front portion of 7.5 acres and Applicant requesting certain I-1 land uses

ZMP 19:02 – Subject Parcel Request Location



Planning Area: Zion Crossroads – 250 Corridor



Current Zoning Ordinance Definition & Use:

- Automotive Repair Service use (definition)

A facility for the general repair, rebuilding, or reconditioning of engines, motor vehicles, or trailers, or providing collision services, to include body, frame or fender repair and overall painting (located inside of building).

I-1 Rezoning with Zoning Text Amendment

- Vehicle Impound Facility use (possible new definition) A facility that provides for the temporary, screened storage of operable or inoperable vehicles to be claimed by their titleholders or agents; or those vehicles that are awaiting insurance adjustments or claims within 30 days or less for insurance purposes.

Screened Storage / I-1 Zoning Requirements:

- Site screening requirements are imposed to protect adjacent residential property and to be near a labor supply to support I-1 uses - Screening of outside dumpsters, loading areas and temporary storage yards shall include fencing, landscaping and/or walls

Lighting Requirements / Noise Ordinance:

- Lighting shall not be greater than ½ foot candle at the property line near A-1 and R districts and can have low security lighting - Noise Ordinance states that construction, demolition and/or maintenance activities cannot occur before 6:00 am / after 11:00 pm

Planning Commission Recommendation

- I-1 Land Uses to be excluded in the proffers: Automobile Sales, Recreational vehicle sales, Contractor's storage yards and Lumberyards as by right land uses; along with Amusements, commercial, Outdoor entertainment, Outdoor recreational facilities, and Outdoor gatherings by an SUP permit.

Applicant did not revise January 2nd Proffers

- 2428 Richmond Road LLC, Applicant has chosen not to revise his Proffer Statement dated January 2, 2020 as recommended by the Planning Commission in their motion on February 11, 2020 after hearing the public comments from adjacent property owners

At 8:07pm, Chair Sheridan opened the Public Hearing Public Comments.

- Salvatore Zambito, 394 Glen Circle, Spoke in opposition of ZMP 19:02
- Elizabeth Cating, 2451 Richmond Rd, Spoke in opposition of ZMP 19:02
- Joseph Ryan, 113 Glen Circle, Spoke in opposition of ZMP 19:02

With no one else wishing to speak, Chair Sheridan closed the Public Comments at 8:20pm.

MOTION:	Deny ZMP 19:02, a request to amend the Fluvanna County Zoning Map with respect to approximately 7.5 acres of Tax Map 4, Section A, Parcel 27, to conditionally rezone the same from A-1 Agricultural, General to I-1, Industrial, Limited along with the Statement of Proffers dated January 2, 2020.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:		Motion			
VOTE:					
RESULT:	Motion Failed for Lack of a Second				

MOTION:	Approve ZMP 19:02, a request to amend the Fluvanna County Zoning Map with respect to approximately 7.5 acres of Tax Map 4, Section A, Parcel 27, to conditionally rezone the same from A-1 Agricultural, General to I-1, Industrial, Limited along with the Statement of Proffers dated January 2, 2020.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:			Motion		Second
VOTE:	Yes	No	Yes	Yes	Yes
RESULT:	4-1				

ZTA 19:04 Vehicle Impound Facility Zoning Text Amendment – Douglas Miles, Community Development Director

Automotive Land Uses

Automotive Repair Service: A facility for the general repair, rebuilding, or the reconditioning of engines, motor vehicles, or trailers, or providing collision services, to include body, frame or fender repair and overall painting (with towing as accessory use to an Automotive Repair Service use)

Automotive Land Uses

In the City of Charlottesville and Albemarle County historically is where tow trucks have been located and they are commercially taxed by each of those localities rather than here within Fluvanna County
More vehicle recovery operators are now looking to locate in the County’s commercial corridors such as US 250 & Route 15 to serve I-64 and they could be commercially taxed within Fluvanna County

Automotive Land Uses

Vehicle Impound Facility (22-22-1 Definitions)

A facility that provides for the temporary, screened storage of operable or inoperable vehicles to be claimed by their titleholders or agents; or those vehicles that are awaiting insurance adjustments or claims within 30 days or less for insurance purposes (as Proposed)

Vehicle Impound Facilities are used by Virginia jurisdictions to impound vehicles that have been left along public roadways or have not paid personal property taxes for years and;
They are used by the private vehicle recovery operators to temporarily store the damaged vehicles removed from the public roads for insurance claim purposes by vehicle owners

Salvage and Scrap Yard: Facilities engaged in the storage, sale and dismantling or other processing of uses or waste materials which are not intended for reuse in their original forms (I-2 with an SUP)

Typical land uses are retail or wholesale sales of used auto parts that are placed up onto racks and is not a Vehicle Impound Facility that has a time limit and does not allow for disassembly of autos as insurance claims are being processed on them

Proposed Zoning Districts

Proposed Zoning Text Amendment (ZTA) to define and to add Vehicle Impound Facility in the Zoning Ordinance to further define this as a new land use for the modern, vehicle recovery truck operators
A Special Use Permit (SUP) in the A-1, B-1 and I-1 Zoning Districts and make it a By Right use in I-2 District with required landscaping and screening for the temporary storage of damaged vehicles

At 8:42pm, Chair Sheridan opened the Public Hearing Public Comments. With no one wishing to speak, Chair Sheridan closed the Public Comments at 8:42pm.

MOTION:	Deny ZTA 19:04, An Ordinance To Amend Chapter 22 Zoning Of The Fluvanna County Code By The Addition Of A Definition under 22-22-1 Definitions; Uses Permitted By Special Use Permit in A-1 Zoning Under 22-4-2.2 , In B-1 Zoning
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	Under 22-9-2.2 and in I-1 Zoning Under 22-11-2.2 and Uses Permitted By Right in I-2 Zoning Under 22-12-2.1 To Permit A Vehicle Impound Facility.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:		Motion			
VOTE:					
RESULT:	Motion Failed for Lack of a Second				

MOTION:	Defer ZTA 19:04, An Ordinance To Amend Chapter 22 Zoning Of The Fluvanna County Code By The Addition Of A Definition under 22-22-1 Definitions; Uses Permitted By Special Use Permit in A-1 Zoning Under 22-4-2.2 , In B-1 Zoning Under 22-9-2.2 and in I-1 Zoning Under 22-11-2.2 and Uses Permitted By Right in I-2 Zoning Under 22-12-2.1 To Permit A Vehicle Impound Facility.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:	Abstain	Second	Motion		
VOTE:		Yes	Yes	Yes	Yes
RESULT:	4-0-1				

Resolution Approving a Plan of Financing with the Virginia Resources Authority – Mary Anna Twisdale, Director of Finance

Background:

- The Board originally planned to fund up to \$3,000,000 out of fund balance to complete the Zion Crossroads Water/Sewer Project.
- During budget discussions it was decided instead of cash funding, the County would debt fund the balance of the project.
- In February 2020, the Virginia Department of Environmental Quality (DEQ) approached the County about extending the Zion Crossroads waterline on Hwy 250 1.1 miles west of where it currently terminates on Memory Lane, to properties contaminated by an old petroleum release.
- The overall cost for this Phase 2 Zion Crossroads waterline extension is estimated at \$1.5M. DEQ will provide a maximum funding for this project of \$1.0M, with the Fluvanna County Board of Supervisors wishing to issue Revenue Bonds for the remainder of the project.
- The County originally planned to borrow \$2,790,000, the fees have decreased from the original estimate of \$40,000 to \$30,000 lowering the amount to \$2,780,000.
- Fees 1.09%

Overview:

- On Wednesday, June 17, 2020, the Board of Supervisors (the “Board”) of Fluvanna County, Virginia (the “County”), will hold a public hearing on the proposed issuance of a water and sewer revenue bond of the County, in the estimated maximum principal amount not to exceed \$3,000,000 (the “Bond”), to be sold by the County to the Virginia Resources Authority (“VRA”), which is expected to purchase the Bond pursuant to a Local Bond Sale and Financing Agreement between the County and VRA with a portion of the proceeds of the sale of the VRA’s Series 2020B Bonds (Virginia Pooled Financing Program). Proceeds generated from the sale of the Bond to VRA will be used for the purpose of financing the planning, acquisition and construction of certain water and wastewater infrastructure improvements in the Zion Crossroads area of the County and paying certain costs of issuance of the Bond.
- **Code of Virginia 15.2-2606:** “...before the final authorization of any bonds by a locality, the governing body of the locality shall hold a public hearing on the proposed bond issue. Notice of the hearing shall be published once a week for two successive weeks in a newspaper published or having general circulation in the locality. The notice shall state the general purpose or purposes and the estimated maximum amount of the bonds proposed to be issued and shall specify the time and place of the hearing at which persons may appear and present their views.

Project Funding:

Zion Crossroads Water & Sewer System Project Budget	Budget Presented Oct 2018	Expended	Obligated/ Contracts	Anticipated	TOTAL PROJECT COSTS
TOTALS	\$ 11,630,228	\$ 9,153,524	\$ 2,614,353	\$ -	\$ 11,767,877
Original Cash Funded					\$ (831,640)
Remaining Funds Needed					\$ 10,936,237
Debt Proceeds - Funds Available					\$ (8,505,053)
SNAP Interest Earnings (as of 3/31/20)					\$ (398,770)
CURRENT County Funding Requirement					\$ 2,032,414

- Total Projected Project Costs with West Extension **\$13,297,877**

Resolution:

- RESOLUTION APPROVING A PLAN OF FINANCING WITH THE VIRGINIA RESOURCES AUTHORITY
Resolution 20-2020

At 9:02pm, Chair Sheridan opened the Public Hearing Public Comments. With no one wishing to speak, Chair Sheridan closed the Public Comments at 9:02pm.

MOTION:	Approve the resolution entitled “Resolution Approving a Plan of Financing with the Virginia Resources Authority” which shall be for a term not to exceed December 31, 2040, in a principal amount not to exceed \$3,000,000, and bear interest at a rate not to exceed (4.25%) .				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:			Motion		Second
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

Supplemental Appropriation of FY20 CARES Act Funding – Mary Anna Twisdale, Director of Finance
Background:

- Congress passed and the President recently signed the Coronavirus Aid, Relief, and Economic Security (CARES) Act of 2020.
- This Act provides funding for a number of different programs to address the COVID-19 pandemic.
- Fluvanna County’s allocation is \$2,379,202
- These funds may not be used to cover County revenue shortfalls.
- Per the Code of Virginia 15.2.2507, any additional appropriation(s) which increases the total budget by more than 1% of the total expenditure budget for that fiscal year is required to be advertised for a public hearing at least seven days prior to the Board of Supervisors’ approval of such appropriation; with such advertisements authorized by the County Administrator, unless the County Administrator deems such request for advertisement should require Board of Supervisors approval.

At 9:04pm, Chair Sheridan opened the Public Hearing Public Comments. With no one wishing to speak, Chair Sheridan closed the Public Comments at 9:04pm.

MOTION:	Approve the supplemental appropriation of \$2,379,202 CARES Act Funding to the FY20 CARES Budget.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:		Second			Motion
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

FY20 CARES Act Budget Transfer – Mary Anna Twisdale, Finance Director
The County received \$2,379,202 in CARES Act funding due to the COVID19 pandemic. These funds were allocated to the CARES Act Department Contingency Line. Funds will be further disbursed to the following categories to cover the various expenses associated with responding to the COVID19 health crisis -

- A. Overtime Pay (Pandemic related) \$1,000
- B. Full-Time Salaries (includes FMLA & Emergency Sick Leave) \$20,000
- C. Janitorial Supplies (additional cleaning & disinfecting supplies) \$15,000
- D. Chemical Supplies (for use by FUSD & Palmyra Sewer) \$2,000
- E. ADP Supplies (software for telecommuting & virtual meetings) \$2,000
- F. Emergency Supplies (PPE, Sanitizer, Plexiglas, Temperature Kiosk) \$25,000
- G. General Materials and Supplies (additional filtration supplies for FUSD & Sewer) \$5,000
- H. EDP Equipment (videoconferencing for courts, virtual meeting hardware) \$20,000
- I. Site Improvements (drop box, motion sensor) \$1,000
- J. Economic Development Grant (grants to local small business) \$350,000
- K. Printing and Binding (signs) \$5,000
- L. Advertising (health information in ads in local paper) \$1,000

As funds are used or anticipated the Board will approve moving them to the associated expenditure lines within the CARES Department.

MOTION:	Approve a transfer of \$447,000 from FY20 CARES Act Contingency line to CARES Act individual expenditure lines as presented.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:		Second	Motion		
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

Authorization to advertise to hold a Public Hearing for the Ordinance to Amend Sections 4-1-1 And 8-5 of the Fluvanna County Code to Conform to the Recodification of Title 55 (Now Title 55.1) of the Code Of Virginia – Eric Dahl, County Administrator

MOTION:	Ratify the advertisement to hold a Public Hearing to be held on July 1, 2020 for proposed amendments of SECTIONS 4-1-1 AND 8-5 of the Fluvanna County Code.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:		Second	Motion		

VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

Authorization to Advertise a Public Hearing for the Continuity of Operations Emergency Ordinance – Eric Dahl, County Administrator

MOTION:	Ratify the advertisement to hold a Public Hearing to be held on July 1, 2020 for the Emergency Ordinance entitled “Emergency Ordinance to Effectuate Temporary Changes in Certain Deadlines and to Modify Public Meeting and Public Hearing Practices and Procedures to Address Continuity of Operations Associated with Pandemic Disaster.”				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:	Motion		Second		
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

Funds for Recovery and Operations Management: Fluvanna Small Business Grant – Bryan Rothamel, Economic Development Coordinator

CARES Act Guidance to Localities:

- Fluvanna County received \$2.379 million from the CARES Act.
- The Guidance from the Treasury Department allows small business grants:
 - *Nonexclusive examples of eligible expenditures*
 - Eligible expenditures include, but are not limited to, payment for:
 - 5. Expenses associated with the provision of economic support in connection with the COVID-19 public health emergency, such as:
 - » Expenditures related to the provision of grants to small businesses to reimburse the costs of business interruption caused by required closures.
 - *The Guidance provides that eligible expenditures may include expenditures related to the provision of grants to small businesses to reimburse the costs of business interruption caused by required closures. What is meant by a “small business,” and is the Guidance intended to refer only to expenditures to cover administrative expenses of such a grant program?*
 - Governments have discretion to determine what payments are necessary. A program that is aimed at assisting small businesses with the costs of business interruption caused by required closures should be tailored to assist those businesses in need of such assistance. The amount of a grant to a small business to reimburse the costs of business interruption caused by required closures would also be an eligible expenditure under section 601(d) of the Social Security Act, as outlined in the Guidance.
 - *The Guidance provides that expenses associated with the provision of economic support in connection with the public health emergency, such as expenditures related to the provision of grants to small businesses to reimburse the costs of business interruption caused by required closures, would constitute eligible expenditures of Fund payments. Would such expenditures be eligible in the absence of a stay-at-home order?*
 - Fund payments may be used for economic support in the absence of a stay-at-home order if such expenditures are determined by the government to be necessary. This may include, for example, a grant program to benefit small businesses that close voluntarily to promote social distancing measures or that are affected by decreased customer demand as a result of the COVID-19 public health emergency.

Fluvanna Business Recovery Loan:

- Previously Fluvanna County Board of Supervisors re-designated the remaining \$35,000 Fluvanna Business Loan Fund (FBLF) for the Fluvanna Business Recovery Loan (FBRL).
- Community Investment Collaborative managed the FBLF and the FBRL for the County.
- CIC received an additional \$15,000 donation to be used for the FBRL.
- 4 businesses from Fluvanna were approved for loans.
 - A total of \$16,500 was loaned.
 - The loans are a 2-year term, with 1% interest.
 - After repayment, the FBRL will revert to the FBLF.

FROM: Fluvanna Small Business Grant:

- Staff designed two programs to utilize 19% of the CARES Act allocation to assist entities from Fluvanna.
- The Funds for Recovery and Operations Management: Fluvanna Small Business Grants
 - \$350,000 to assist for-profit businesses from Fluvanna (15% of allocation)
 - \$100,000 to assist non-profit entities from Fluvanna (4% of allocation)
- These grants are narrowly tailored for response to COVID-19 health emergency.
- Community Investment Collaborative would manage at a 3% fee (an additional \$13,500 fee).

FROM: Fluvanna “For-Profit” Grants:

- \$350,000 for this portion of the program.
- Eligibility:
 - Must be operational as of March 27, 2020 & Must be based out of Fluvanna
 - Does not require a physical location. Can be homebased business.

- Current on local taxes
 - Money cannot be used to become current on taxes.
- For profit business or a non-profit school
- Amount awarded:
 - Farmers (0 FTE employees): up to \$2,500, 1 FTE: up to \$5,000, 2-20 FTE: up to \$10,000, 21-50 FTE: up to \$15,000, 51+ FTE: up to \$20,000
- Must show a revenue loss or expenditure increase due to COVID-19 health crisis
 - Costs can be used for:
 - PPE, Redesign of structure of operations such as social distancing requirements, Including website, ecommerce, or other digital forms of communicating to customers or clients, Payroll or other operating expenses, Rent or mortgage payments, Debt incurred because of COVID-19 disruption, Teleworking, Loss revenue based on Forward Virginia guidelines
- Criteria:
 - Examples include: showing a 2019 profit/loss and showing how 2020 profit/loss is different.
 - Future costs must have an estimate/budget of costs to be completed by September 15, 2020.
 - Items not completed by September 15 must be repaid to Fluvanna.
- Ineligible
 - Franchises not based in Fluvanna, Banks, Non-profit entities that are not schools
- Priority
 - Closed during Phase III, Closed during Phase II, Closed during Phase I, Partially open during Phase III, Partially open during Phase II, Partially open during Phase I, Remained open but suffered financial loss
 - PPP funded or UI recipient will be used as a tiebreaker and not an eliminating factor. However, funds cannot be requested for the same use.

FROM: Fluvanna “Non-Profit” Grants:

- \$100,000 for this portion of the program.
- Eligibility:
 - Must be operational as of March 27, 2020
 - Must provide community support such as:
 - Food – Childcare - Other household needs such as clothes
 - Must be based in Fluvanna
- Amount awarded: up to \$10,000
- Criteria:
 - Must show increase in costs due to COVID-19 health emergency
 - Must show 2019 Form 990
- Funds can be used for:
 - PPE, Redesign of structure of operations such as social distancing requirements (including website, ecommerce, or other digital forms of communicating to customers or clients), Payroll or other operating expenses, Rent or mortgage payments, Debt incurred because of COVID-19 disruption, Teleworking, Loss Revenue
- Priority:
 - Provided food - Provided childcare - Provided other household needs
 - PPP funding will be used as a tiebreaker and not an eliminating factor. However, funds cannot be requested for the same use.

MOTION:	Approve to allocate \$350,000 of the \$2.379 million Fluvanna County received from the Commonwealth of Virginia, as part of The Coronavirus Aid, Relief, and Economic Security (CARES) Act, to be used for the Funds for Recovery and Operations Management (FROM): Fluvanna Small Business Grants in response to the COVID-19 disruption, with the grant requirements as presented. The FROM: Fluvanna Small Business Grants will be administered by the Community Investment Collaborative for a fee no more than 3 percent.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:	Second		Motion		
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

Law Enforcement Pay Plan – Jessica Rice, Human Resources Manager

- In July 2018, the BOS approved implementing a career development plan for the Sheriff’s Office that included criteria for internal promotions. The promotions were based upon completion of classes and on-the-job experience.
- The current career development plan did not provide opportunities for all Deputies. Promotions were limited to class size enrollment limits, and specialized assignments within the Department. Additionally, when the career development plan was implemented in 2018, the pay for existing deputies was not realigned based upon skills and experience.
- Since that time, market surveys have indicated that the starting pay for Fluvanna Deputies is inequitable compared to similar and surrounding jurisdictions. This has directly impacted the County’s ability to

recruit viable law enforcement personnel. The County will also use this opportunity for a market realignment now, eliminating pay compression caused by increasing the starting pay for new Deputies.

- Differential Pay is included in the new Law Enforcement Pay Plan. An annual amount of \$1,100 (divided by 24 pay periods) is paid to Sheriff’s Deputies, Sergeants, and Lieutenants while they are regularly assigned to work rotating shifts, including nights and weekends. The intent is to provide additional compensation for personnel who work the least desirable schedules and who regularly sacrifice time with their families. Differential Pay is a best practice that agencies offer across the Commonwealth and the United States.
- The Law Enforcement Pay Plan is a pay and job classification schematic that is separate from the rest of the County positions. The new Law Enforcement plan does not fall within the pay bands of other classifications and is designed so that it can be amended to include other public safety departments in the future.
- Upon implementing the Law Enforcement Pay Plan, the 2018 Sheriff’s Office career development plan will no longer be active, and will be archived.

Current Deputy Position Requirements:

Pay Band 12	Probationary Deputy: <ul style="list-style-type: none">• Entry level
Pay Band 13	Deputy Sheriff 1: <ul style="list-style-type: none">• 12 months active law enforcement service• 1 Primary training (LEO or CSCP) completed
Pay Band 14	Deputy Sheriff 2: <ul style="list-style-type: none">• 24 months active law enforcement service as a Deputy 1• 1 Primary and 1 Secondary training completed
Pay Band 15	Deputy Sheriff 3: <ul style="list-style-type: none">• 5 years of cumulative law enforcement service• 1 Primary and 2 Secondary trainings completed

Primary/Secondary Certifications:

- Primary
 - Law Enforcement Officer (LEO), Jail/Court Security-Civil Process (CSCP)
- Secondary
 - Law Enforcement Officer (LEO), Court Security/Civil Process (CSCP), School Resource Officer (SRO), Animal Control Officer (ACO)

Sign-on Bonus:

\$5,000 for new Deputies hired with prior Law Enforcement Officer Certification

- BOS approved bonus increase from \$3,000 to \$5,000 on December 18, 2019
- Since that date, the Sheriff’s Office has hired 3 new experienced Deputies who have qualified for the bonus

Current Pay Plan Issues:

- Starting pay below Law Enforcement market rates
- Inequities in pay increase and promotional opportunities
- Current Law Enforcement staff paid below market rates for training and experience
 - Pay bands &Compression
- Training classes and special assignments used to offset compensation issues

New Pay Plan Proposal

Sheriff’s Office Pay Schematic:

 FY21 Law Enforcement Pay Rates and Classifications								
Fluvanna County								
BOS Approved:								
			Full-Time Hourly Rates			Full-Time Annual Pay (Expected)		
Pay Band	Class	Position Title	Minimum	Mid-Range	Maximum	Minimum	Mid-Range	Maximum
105	6070	Deputy Sheriff- Probationary	\$17.40	\$21.75	\$26.10	\$38,000	\$47,500	\$57,000
106	6060	Deputy Sheriff	\$18.36	\$22.95	\$27.53	\$40,090	\$50,113	\$60,135
107	6050	Deputy Sheriff- Investigator	\$20.19	\$25.24	\$30.29	\$44,099	\$55,124	\$66,149
108	6040	Deputy Sheriff- Sergeant	\$21.11	\$26.39	\$31.66	\$46,104	\$57,630	\$69,156
109	6030	Deputy Sheriff- Lieutenant	\$24.28	\$30.35	\$36.41	\$53,020	\$66,275	\$79,530
110	6035	Deputy Sheriff- LT of Investigations	\$25.49	\$31.86	\$38.24	\$55,671	\$69,589	\$83,507
111	6020 (EXEMPT)	Deputy Sheriff- Captain	\$27.92	\$34.90	\$41.88	\$60,973	\$76,216	\$91,460
112	6010 (EXEMPT)	Chief Deputy Sheriff- Major	\$32.11	\$40.13	\$48.16	\$70,119	\$87,649	\$105,179
113	6000 (EXEMPT)	Sheriff	\$41.36	\$51.71	\$62.05	\$90,339	\$112,924	\$135,509

Current Pay Bands v. Proposed Plan:

Position Title	Current Full-time Hourly Rates			Proposed FY21 Full-Time Hourly Rates		
	Minimum	Mid-Range	Maximum	Minimum	Mid-Range	Maximum
Deputy Sheriff- Probationary	\$16.46	\$20.58	\$24.69	\$17.40	\$21.75	\$26.10
Deputy Sheriff	\$17.37	\$21.71	\$26.05	\$18.36	\$22.95	\$27.53
Deputy Sheriff- Investigator	\$18.32	\$22.90	\$27.48	\$20.19	\$25.24	\$30.29
Deputy Sheriff- Sergeant	\$20.39	\$25.49	\$30.59	\$21.11	\$26.39	\$31.66
Deputy Sheriff- Lieutenant	\$22.91	\$28.64	\$34.37	\$24.28	\$30.35	\$36.41
Deputy Sheriff- LT of Investigations	na	na	na	\$25.49	\$31.86	\$38.24
Deputy Sheriff- Captain	\$28.93	\$36.16	\$43.39	\$27.92	\$34.90	\$41.88
Chief Deputy Sheriff- Major	\$32.50	\$40.63	\$48.75	\$32.11	\$40.13	\$48.16
Sheriff	\$36.52	\$45.65	\$54.78	\$41.36	\$51.71	\$62.05

Annual Assignments:



Differential Pay:

- \$1,100 annual stipend for sworn, non-exempt Law Enforcement
- Flat amount divided by 26 pay periods, not hourly rate
- Does not count towards annual salary for VRS
- Paid to personnel whose regularly scheduled work hours include nights and weekends, in rotation
- Designed to compensate personnel for working undesirable work schedules and recognize schedules that require additional time away from families
- Differential Pay ceases upon reassignment
- Standard among Law Enforcement agencies across the Commonwealth and the US

Local Law Enforcement Market Rates:

Jurisdiction	Position	Population Served	Starting Pay
Powhatan County	Deputy Sheriff	28,601	\$44,777
Greene County	Deputy Sheriff	19,612	\$44,251
Spotsylvania County	Deputy Sheriff	133,033	\$44,024
Orange County	Deputy Sheriff	36,073	\$40,664
Albemarle County Sheriff	Deputy Sheriff	107,702	\$40,030
Rockingham County	Deputy Sheriff	80,227	\$39,228
Nelson County	Deputy Sheriff	14,943	\$39,114
Augusta County	Deputy Sheriff	75,144	\$39,000
Shenandoah County	Deputy Sheriff	43,225	\$38,997
Madison County	Deputy Sheriff	13,277	\$37,950
Fluvanna County	Deputy Sheriff	26,452	\$37,929
Buckingham County	Deputy Sheriff	17,065	\$36,000
Louisa County	Deputy Sheriff	35,860	\$35,576
Bath County	Deputy Sheriff	4,297	\$33,855

MOTION:	Approve the Law Enforcement Pay Plan, as presented, effective July 1st, 2020.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:	Second	Motion			
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

- Mr. O’Brien apologized for the “tone deafness” of the *Law Enforcement Pay Plan* agenda item.
- Mrs. Eager read the statement placed in the Fluvanna review by the Fluvanna Democratic Party and thanked the sheriff for his service
- Mr. Sheridan thanked the Sheriff for everything he and his staff do for our community.

A Resolution and Statement Following the Death of George Floyd – Eric M. Dahl, County Administrator
Following the deaths of George Floyd and Rayshard Brooks, the Board of Supervisors agreed to produce a resolution strongly denouncing the actions that resulted in their deaths.

MOTION:	Extend the June 17, 2020 meeting until 1:00am.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:			Second		Motion
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

- After a lengthy discussion, the Board of Supervisors agreed on resolution version #3 with a few modifications.

MOTION:	Adopt a Resolution and Statement Following the Deaths of George Floyd and Rayshard Brooks.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:	Motion	Second			
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

7A – BOARDS AND COMMISSIONS

MOTION:	Move the Board of Supervisors approve the following Board, Commission, or Committee appointment(s): <ul style="list-style-type: none">- Library Board of Directors (At-Large), Cheryl Potter, Term June 1, 2020, through June 30, 2024.- Economic Development Authority (EDA Rep), Ben Hudson, Term June 1, 2020, through June 30, 2024.- Agricultural Forestal District Advisory Council (Landowner), Kathleen Kilpatrick, Term June 1, 2020, through June 30, 2024.- Agricultural Forestal District Advisory Council (Land Use), Laura Lee, Term June 1, 2020, through June 30, 2024.- Agricultural Forestal District Advisory Council (Landowner), Richard Talley, Term June 1, 2020, through June 30, 2024.- Planning Commission (Cunningham), Barry Bibb, Term June 1, 2020, through June 30, 2024.- Planning Commission (Palmyra), Howard Lagomarsino, Term June 1, 2020, through June 30, 2024.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:		Motion			Second
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

9 - CONSENT AGENDA

The following items were discussed before approval:

M - Accounts Payable Report for May 2020 – Liz Mclver, Management Analyst

The following items were approved under the Consent Agenda for June 17, 2020:

- Minutes of June 3, 2020 – Caitlin Solis, Clerk to the Board
- Accounts Payable Report for May 2020 – Liz Mclver, Management Analyst
- FY20 4th Quarter Voluntary Contributions – Liz Mclver, Management Analyst
- FY20 Department of Social Services Share of the Cost Allocation Funds – Liz Mclver, Management Analyst
- FY20 Animal Friendly Supplemental Appropriation – Liz Mclver, Management Analyst
- CRMF - FCPS - FMS HVAC Compressors – Don Stribling, FCPS
- SMART SCALE Round 4 Applications – Douglas Miles, Community Development Director
- DRT Contract Amendment #1 – Cyndi Toler, Purchasing Officer
- Appointment of Project Consultant for the James River Water Project – Eric Dahl, County Administrator

MOTION:	Approve the consent agenda, for the June 17, 2020 Board of Supervisors meeting, and to ratify Accounts Payable and Payroll for May 2020, in the amount of \$2,207,856.01.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:			Second		Motion
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

10 - UNFINISHED BUSINESS

Local Allocations for Federal CARES Coronavirus Relief Funds – Eric Dahl, County Administrator

Continuing discussion for funding Uses of the CARES relief funds.

11 - NEW BUSINESS

None

12 - PUBLIC COMMENTS #2

At 12:05am Chair Sheridan opened the second round of Public Comments.

- Patti Reynard, Broken Island, spoke in opposition to Resolution 19-2020
- Haden Parish, 429 Main Street, spoke in support of Resolution 19-2020

- Rudy Garcia, 802 Rivanna Woods Drive, spoke in support of Resolution 19-2020
 - Ben Hudson, 274 Legacy lane, spoke in support of Resolution 19-2020
- With no one wishing to speak, Chair Sheridan closed the second round of Public Comments at 12:15am.

13 - CLOSED MEETING

MOTION:	At 12:15 am, move the Fluvanna County Board of Supervisors enter into a closed meeting, pursuant to the provisions of Section 2.2-3711 A.6 of the Code of Virginia, 1950, as amended, for the purpose of discussing Investment of Funds.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:			Motion		Second
VOTE:	Absent	Yes	Yes	Yes	Yes
RESULT:	4-0				

MOTION:	At 12:37am, move Closed Meeting be adjourned and the Fluvanna County Board of Supervisors convene again in open session and “BE IT RESOLVED, the Board of Supervisors does hereby certify to the best of each member’s knowledge (i) only public business matters lawfully exempted from open meeting requirements under Section 2.2-3711-A of the Code of Virginia, 1950, as amended, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered in the meeting.”				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:			Motion		Second
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

14 - ADJOURN

MOTION:	Adjourn the regular meeting of Wednesday, June 17, 2020 at 12:39 am.				
MEMBER:	Mrs. Booker	Mrs. Eager	Mr. O’Brien	Mr. Sheridan	Mr. Weaver
ACTION:			Motion		Second
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

ATTEST: FLUVANNA COUNTY BOARD OF SUPERVISORS

Caitlin Solis
Clerk to the Board

John M. Sheridan
Chair



BOARD OF SUPERVISORS

County of Fluvanna
Palmyra, Virginia

RESOLUTION No. 19-2020

**A RESOLUTION AND STATEMENT FOLLOWING THE DEATHS OF
GEORGE FLOYD AND RAYSHARD BROOKS**

WHEREAS, the Fluvanna County Board of Supervisors, like so many in the Commonwealth, is shocked and appalled at the deaths of George Floyd and Rayshard Brooks at the hands of those sworn to protect them. We understand that these deaths are only two of many such deaths of Black Americans; and

WHEREAS, this Board strongly denounces the actions that resulted in the deaths of Mr. Floyd and Mr. Brooks and understands the emotions that this arouses, locally and around the world; and

WHEREAS, this Board adamantly rejects words, actions, and policies that foster division and bring out bigotry, hatred, and discrimination, and condemns racism and oppression of people of color in our county; and

WHEREAS, we acknowledge that a disproportionate number of Black Americans are affected by poverty, incarceration, lack of access to quality medical care and educational opportunities. We also know that decisions made at the local level have profound effects on those living in our community; and

WHEREAS, Fluvanna has shown its strength during our current and continuing pandemic, Fluvanna residents have answered the call, mobilizing and providing support and care to neighbors, showing through actions the understanding that Fluvanna is a united community; and

WHEREAS, we know that members of our community are disheartened and in pain and we understand that our words may not fully provide the comfort that is necessary right now, let our actions and interactions with every one of you show our true intent; and

WHEREAS, The Fluvanna County Board of Supervisors calls on the Fluvanna County Sheriff's office to commit to transparency and recommit to maintaining the trust established with our community, and to gather and make public data on the racial demographics of police encounters; and

WHEREAS, The Fluvanna County Board of Supervisors calls on the Fluvanna County Sheriff to increase transparency and make the public aware of the role, duties, membership, and training of the reserve deputy program, and commit to training reserve deputies on crisis intervention, cultural diversity, how to avoid bias-based policing, and the proper use-of-force.

WHEREAS, the Fluvanna County Board of Supervisors supports Fluvanna County Sheriff Eric Hess and commends the Fluvanna County Sheriff's Office for adopting the 21st Century Policing practices. We know that the Fluvanna County Sheriff's Office will strive to equally protect and serve all Fluvanna residents.

NOW, THEREFORE BE IT RESOLVED, that the Fluvanna County Board of Supervisors calls now for all residents of Fluvanna County to turn their considerable capacity for love and care to those in the community who are most affected by the practices of injustice that are a continuing part of our national fabric. We will approach these concerns as a community, united during the good times as well as the bad times; and

BE IT FURTHER RESOLVED, that this Board commits itself to efforts to engage the community in constructive, honest, and substantive dialogue to better understand where inequities exist and to adopt policies to eliminate them. This Board is committed to ensuring a safe and healthy environment where everyone can thrive, and we urge all county residents to join us in this crucial, ongoing effort. We recommit to you our intent to build and support a united community of all Fluvanna residents, based in mutual respect, equity, and wellbeing.

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED by the Fluvanna County Board of Supervisors at a Regular Meeting of the Board held on the 17th day of June, 2020;

	AYE	NAY	ABSTAIN	ABSENT	MOTION	SECOND
Mozell H. Booker, Fork Union District	X				X	
Patricia B. Eager, Palmyra District	X					X
Anthony P. O'Brien, Rivanna District	X					
John M. Sheridan, Columbia District	X					

Donald W. Weaver, Cunningham District	X					
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Attest:

John M. Sheridan, Chair

Fluvanna County Board of Supervisors

APPROVED

RESOLUTION 20-2020**RESOLUTION APPROVING A PLAN OF FINANCING WITH THE
VIRGINIA RESOURCES AUTHORITY**

WHEREAS, the Board of Supervisors (the “Board”) of Fluvanna County, Virginia (the “County”) has previously determined that the County should proceed with a plan to extend water and wastewater infrastructure (the “2017 Project”) to the Zion Crossroads area of the County in furtherance of the County’s designation of Zion Crossroads as an area of focus for economic development for the County; and

WHEREAS, the Board previously determined to finance a portion of the costs of the 2017 Project through participation in the Virginia Pooled Financing Program (“VPFP”) offered by the Virginia Resources Authority (“VRA”), and to that end the Board previously authorized the issuance of, and on August 16, 2017, the County issued, its Water and Sewer Revenue Bond, Series 2017 in the principal amount of \$7,715,000 (the “2017 Local Bond”), payable to Virginia Resources Authority (“VRA”) which VRA purchased pursuant to the terms of that certain Local Bond Sale and Financing Agreement dated as of June 23, 2017 (the “2017 Financing Agreement”); and

WHEREAS, the Board has determined that the County should finance an additional portion of the costs of the 2017 Project, and the costs of further extension of water and wastewater infrastructure into the Zion Crossroads area of the County together with related costs of issuance (the “2020 Project” and, together with the 2017 Project, the “Project”); and

WHEREAS, based on advice of its financial advisor, Raymond James & Associates, Inc. (the “Financial Advisor”), the County may realize favorable financing terms for the financing of the Project through the issuance by the County of its Water and Sewer Revenue Bond, Series 2020 (the “2020 Local Bond”), to be acquired by VRA in connection with the County’s participation in the VPFP; and

WHEREAS, in furtherance of its objective to realize such favorable financing terms for the Project, the County completed and submitted to the VRA an application for participation in the VPFP through VRA’s issuance of its Infrastructure and State Moral Obligation Revenue Bonds (Virginia Pooled Financing Program) Series 2020B (the “2020B VRA Bonds”) in August, 2020; and in response has received from VRA a Term Sheet dated May 22, 2020 (the “VRA Term Sheet”) with respect to the financing of the Project; and

WHEREAS, the County has received the advice of its Financial Advisor with respect to the financing of the Project on the terms set forth in the VRA Term Sheet (the “Plan of Financing”) and has determined to implement the Plan of Financing through participation in the VPFP through issuance by the County of the 2020 Local Bond and the sale of such 2020 Local Bond to VRA in connection with the issuance by VRA of the 2020B VRA Bonds; and

WHEREAS, the Board previously resolved to hold a public hearing on the issuance of the 2020 Local Bond on June 17, 2020 (the “Public Hearing”) in accordance with Section 15.2-2606 of the Code of Virginia of 1950, as amended (the “Virginia Code”), which public hearing was held by the Board on the date hereof prior to its consideration of this Resolution; and

WHEREAS, in connection with the issuance of the 2017 Local Bond, the County established the Zion Crossroads Water and Sewer Enterprise Fund for the operation of the Project (the “Enterprise Fund”), and pledged all revenues generated by the Project and otherwise appropriated by the County to such Enterprise Fund (the “Zion W&S Revenues”) to the payment of amounts due from the County under the 2017 Financing Agreement, and the County now desires to pledge the Zion W&S Revenues to the payment of the 2020 Local Bond on a parity basis with the pledge of such W&S Revenues to the payment of the 2017 Local Bond, all as contemplated and required by the VRA Term Sheet; and

WHEREAS, the County now desires to accept the VRA Term Sheet and approve the Plan of Financing, to approve and authorize the execution and delivery of a Local Bond Sale and Financing Agreement, between VRA and the County with respect to the 2020 Local Bond (the “2020 Financing Agreement”), a Non-Arbitrage Certificate and Tax Compliance Agreement, between VRA and the County (the “Tax Compliance Agreement”), to authorize the issuance and sale of the 2020 Local Bond, and the execution and delivery by the County of all other instruments, agreements, certificates and other documents described in or contemplated by the 2020 Financing Agreement (collectively, the 2020 Financing Agreement, the Tax Compliance Agreement and such other documents are hereinafter referred to as, the “Documents”); and

WHEREAS, in addition to the pledge of Revenues, the County desires to agree to make payments on the 2020 Local Bond to the extent that Zion W&S Revenues are insufficient for such purposes, through appropriations to the Enterprise Fund, provided that such payments by the County will be subject to appropriation from time to time by the Board to the Enterprise Fund, and payable from the Enterprise Fund accordance with the terms of the 2020 Financing Agreement and the Local Bond (as hereinafter defined);

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF THE COUNTY OF FLUVANNA, VIRGINIA:

1. The VRA Term Sheet is hereby accepted, and the County is hereby authorized to execute and deliver the VRA Term Sheet to VRA. The Plan of Financing is hereby approved, subject to the terms and conditions set forth in this paragraph. VRA will issue the 2020B VRA Bonds and use the proceeds thereof to acquire the 2020 Local Bond. Pursuant to the 2020 Financing Agreement, the County is hereby authorized to issue the 2020 Local Bond, and each of the County Administrator and Director of Finance is hereby authorized and directed to determine and approve the final terms of the 2020 Local Bond, provided however, that (i) the term of the 2020 Local Bond shall mature no later than December 31, 2040, (ii) the principal amount of the 2020 Local Bond shall not exceed \$3,000,000, (iii) the true interest cost of the 2020 Local Bond shall not exceed four and one quarter percent per annum (4.25%) (exclusive of Supplemental Interest as defined in the 2020 Financing Agreement), and (iv) the 2020 Local Bond shall be sold to VRA at a price not less than 99% of the principal amount of the 2020 Local Bond. The acceptance and approval of the County Administrator or the Director of Finance of the purchase price and final terms of the 2020 Local Bond shall be conclusively evidenced by the due execution and delivery of the 2020 Local Bond. The 2020 Local Bond shall be payable from the Enterprise Fund, into which shall be deposited the Zion W&S Revenues and any amounts that may be appropriated by the County from time to time to such Enterprise Fund, and collectively such amounts shall be sufficient to pay principal of and interest on the 2020 Local Bond, to pay the fees or expenses of the VRA and the Trustee (as defined in the 2020 Financing Agreement) and to pay certain other related costs as contemplated by the 2020 Financing Agreement. All transfers of funds by the County to the Enterprise Fund to pay principal of or interest on the 2020 Local Bond, or other amounts payable pursuant to the 2020 Financing Agreement, shall not constitute a “debt” of the County, but shall in all events be subject to appropriation from time to time by the Board of sufficient amounts for such purposes. The sale of the 2020 Local Bond to VRA is hereby authorized and the 2020 Local Bond shall be delivered to or upon the order of VRA upon payment of the purchase price thereof, pursuant to the terms of the 2020 Financing Agreement. The Plan of Financing, including without limitation an increase or decrease in the amount of proceeds requested from the VPPF and issuance of the 2020B VRA Bonds, shall be subject to the approval of, and contain such additional requirements and provisions as may be approved by, the County Administrator or the Director of Finance.

2. The Board hereby authorizes the pledge of Zion W&S Revenues to the payment of amounts due under the 2020 Local Bond and the 2020 Financing Agreement. Furthermore, the Board, while recognizing that it is not empowered to make any binding commitment to make appropriations beyond the current fiscal year, hereby states its intention to make appropriations in fiscal year 2021 and future fiscal years to the Enterprise Fund in amounts sufficient to make all payments due under the 2020 Local Bond and the 2020 Financing Agreement (to the extent that Zion W&S Revenues are insufficient for such purposes) and hereby recommends that future Boards of Supervisors do likewise during the term of the 2020 Local Bond and the 2020 Financing Agreement.

3. This 2020 Local Bond shall be a revenue bond of the County, for the payment of principal and interest on which the Zion W&S Revenues shall be pledged, subject to the County’s right to apply such revenues to the payment of operation and maintenance expenses of the Project. Such pledge of the Zion W&S Revenues shall be valid and binding from and after the date of delivery of the 2020 Local Bond to VRA. Further, the Zion W&S Revenues shall immediately be subject to the lien of this pledge without physical delivery thereof or further act, and shall be valid and binding against all parties having claims of any kind against the County regardless of whether such parties have notice of such pledge.

4. The Chairman of the Board, the County Administrator and the Director of Finance, or either of them, is authorized and directed to execute the Documents to which the County is a signatory, all of which shall be in substantially the forms submitted to this meeting or in substantially the forms previously executed by the County in connection with its prior participation in the VPPF, all of which are hereby approved, with such completions, omissions, insertions and changes not inconsistent with this Resolution as may be approved by the County Administrator or Director of Finance and the County’s bond counsel, with the County Administrator’s or Director of Finance’s execution to constitute conclusive evidence of his or her approval of any such completions, omissions, insertions and changes.

5. The Board hereby affirms and declares that the transactions contemplated by the 2020 Financing Agreement constitute the financing of essential water system and wastewater system capital projects for local government purposes and the County anticipates that such capital projects being financed in connection with the Project will continue to be essential to the governmental purposes of the County and its ownership and operation of the Project and the facilities related thereto, during and beyond the term of the 2020 Local Bond. Furthermore, the County covenants that it shall not take or omit to take any action the taking or omission of which shall cause the 2020B VRA Bonds to be “arbitrage bonds” within the meaning of Section 148 of the Internal Revenue Code of 1986, as amended (the “Code”), and regulations thereunder, or otherwise cause interest on the 2020B VRA Bonds to be includable in the gross income for Federal income tax purposes of the registered owners thereof under existing law.

6. The Board has previously received and reviewed an Information Statement describing the State Non-Arbitrage Program of the Commonwealth of Virginia (“SNAP”) and the Contract Creating the State Non-Arbitrage Program Pool I (the “Contract”), and the Board has determined to authorize the County Treasurer to utilize SNAP in connection with the investment of the proceeds of the 2020B VRA Bonds, if the County Administrator determines that the utilization of SNAP is in the best interests of the County. The Board acknowledges that the Treasury Board of the Commonwealth of Virginia is not, and shall not be, in any way liable to the County in connection with SNAP, except as otherwise provided in

the Contract.

7. The County intends that the adoption of this resolution be considered as “official intent” within the meaning of the Treasury Regulations, Section 1.150-2, promulgated under the Code.

8. The Board hereby authorizes the VRA to include such information as may be deemed necessary relative to the County and the Plan of Financing in the Preliminary and Final Official Statement prepared with respect to the 2020B VRA Bonds (the “OS”), and further authorizes County Administrator, in consultation with the County’s bond counsel, to prepare and file with the appropriate repository or repositories such continuing disclosure relative to the County and the Plan of Financing as may be deemed to be necessary in the event that the County shall become a “Material Local Government” with respect to the 2020B VRA Bonds, as described in the OS.

9. All costs and expenses in connection with the undertaking of the Plan of Financing and the issuance of the 2020B VRA Bonds, including the fees and expenses of the County's Bond Counsel and any fees and expenses allocable to the Trustee, VRA or its bond counsel or advisors, shall be paid from the proceeds of the 2020B VRA Bonds or other legally available funds of the County. If for any reason the 2020B VRA Bonds are not issued, it is understood that all such expenses shall be paid by the County from its legally available funds.

10. Any authorization herein to execute a document shall include authorization to deliver it to the other parties thereto and to record such document where appropriate.

11. All other acts of the County Administrator or the Director of Finance and other officers of the County that are in conformity with the purposes and intent of this Resolution and in furtherance of the County’s participation in the VPFP, the issuance and sale by VRA of the 2020B VRA Bonds, and the undertaking of the Plan of Financing, including without limitation the making of arrangements for and publication of the Notice of Public Hearing, are hereby ratified and approved.

12. This Resolution shall be filed directly with the Clerk of the Circuit Court of the County as soon as practicable after adoption, but shall take effect only upon satisfaction by the County of all applicable requirements under the Public Finance Act, Title 15.2, Section 2600, et. seq. of the Virginia Code.

Adopted: June 17, 2020

(SEAL)
Clerk to the Board of Supervisors

A COPY TESTE: _____

CERTIFICATE

The undersigned Clerk of the Board of Supervisors (the “Board”) of the County of Fluvanna, Virginia (the “County”) hereby certifies that:

1. A meeting of the Board was duly called and held on June 17, 2020 (the “Meeting”).
2. Attached hereto is a true, correct and complete copy of a resolution (the “Resolution”) of the Board entitled “**RESOLUTION APPROVING A PLAN OF FINANCING WITH THE VIRGINIA RESOURCES AUTHORITY**” as recorded in full in the minutes of the Meeting and duly adopted by a majority of the members of the Board present and voting during the Meeting.
3. A summary of the members of the Board present or absent at the Meeting, and the recorded vote with respect to the Resolution, is set forth below:

VOTING					
Member Name	Present	Absent	Yes	No	Abstaining
John M. Sheridan, Chairperson	X		X		
Tony O’Brien, Vice Chairperson	X		X		
Donald W. Weaver	X		X		
Patricia B. Eager	X		X		
Mozell H. Booker	X		X		

4. The Resolution has not been repealed, revoked, rescinded or amended, and is in full force and effect on the date hereof.

Dated: June 17, 2020

WITNESS my signature and the seal of the Board of Supervisors of Fluvanna County, Virginia this 17th day of June 2020.

Clerk, Board of Supervisors of the County of
Fluvanna, Virginia
[SEAL]



BOARD OF SUPERVISORS
County of Fluvanna
Palmyra, Virginia

RESOLUTION No. 21-2020

A RESOLUTION SUPPORTING THE SUBMISSION OF SMARTSCALE APPLICATIONS REQUESTING TRANSPORTATION FUNDING

At a regular monthly meeting of the Fluvanna County Board of Supervisors held at 7:00 p.m. on Wednesday, June 17, 2020 in Palmyra, Virginia, the following action was taken:

WHEREAS, during its 2014 session, the Virginia General Assembly enacted legislation in the form of House Bill 2 (SmartScale) which established new criteria for the allocation of transportation funding for projects within the state; and

WHEREAS, for the FY2022 application period this Board approved the following projects for submission:

- 1. Turkeysag Trail (Route 1015) and Route 53 Intersection (innovative intersections)
- 2. Troy Road (Route 631) and Route 250 Intersection (innovative intersections)
- 3. South Boston Road (Route 600) and Lake Monticello Road (Route 618) Intersection (intersection improvements)

WHEREAS, proposed improvements will be a benefit to the county in the areas of public safety, traffic flow, and economic development; and

WHEREAS, these projects, if approved, will be fully funded by the Virginia Department of Transportation; and

WHEREAS, a resolution of support from the Fluvanna County Board of Supervisors is recommended for application.

NOW, THEREFORE, BE IT RESOLVED that this Board hereby supports the SmartScale applications submitted by county staff for the above mentioned project.

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED by the Fluvanna County Board of Supervisors at a meeting of the Board held on the 17th day of June 2020, by the following vote:

SUPERVISOR	AYE	NAY	ABSTAIN	ABSENT	MOTION	SECOND
Mozell H. Booker, Fork Union District	X					
Patricia B. Eager, Palmyra District	X					
Anthony P. O’Brien, Rivanna District	X					X
John M. Sheridan, Columbia District	X					
Donald W. Weaver, Cunningham District	X				X	

Adopted this 17th Day of June
by the Fluvanna County Board of Supervisors

ATTEST:

John M. Sheridan, Chairman
Fluvanna County Board of Supervisors

Name: Ryant Washington
I ask that the Board of Supervisors adopt a formal resolution denouncing all forms of racism and discrimination in Fluvanna County.

To: Fluvanna County Board of Supervisors,
I am writing in response to Resolution 19-2020, "A Resolution and Statement Following the Death of George Floyd." I appreciate that the Board is considering this resolution and drafting a response to the reality of racism in this country and within our county. However, I am disappointed that the language in this statement is not stronger. There is no mention of the systemic racism that is pervasive in this country. The statement reads like the "thoughts and prayers" comments that do nothing to actually address the issues. I would like the Board to consider much stronger language condemning systemic racism and police brutality. I also believe the statement, as written, does not go far enough. It only offers a banal call for unity, but does not outline any steps the board will take to actually address issues of race within this county. Without action, this statement is meaningless.
Sincerely, Karen Mann - 398 Rockfish Run Rd - Scottsville, VA 24590

Dear supervisors,
As you are all well aware, many county businesses from restaurants to hairdressers have been seriously hurt by the fallout from COVID-19. I believe any help from the county to help small businesses survive would be a fiscally smart move. We need healthy small businesses to keep the county healthy overall. That is in part what the CARES Act is for. This is not about businesses being run badly or failing to compete. This is an unusual, once in a lifetime event. My business, the Fluvanna Review newspaper, has been seriously affected by the pandemic. Our revenue comes from ads and many of those ads are contingent on events, most of which were cancelled in an effort to slow the spread of the virus. We are the primary source of news for the county and we plan and hope to continue that important task. Thanks for listening.
Carlos Santos/publisher/editor - Crofton Plaza, Building 106, Suite 1, Palmyra, Virginia.

Hello Supervisors,
I'd like to speak to you today again about your opportunity to provide real leadership to our community in these very troubling times. I am providing this via email, but I am also intending to read it during public comments this evening. At the last Board meeting I asked you to display leadership and show support of our Black Community members. I encouraged you to make a statement in line with the statement that Sheriff Hess published. I am pleased you have on the agenda tonight a proposed resolution to address the situation. However, it is not enough. I would ask you to consider rewording the section of the resolution that says: WHEREAS, this Board adamantly rejects words, actions, and policies that foster division and bring out bigotry, hatred, and discrimination; and To something that has more meaning. One proposal that has been in circulation around the community is that it should read: WHEREAS The Fluvanna County Board of Supervisors stands with all citizens of Fluvanna against racism and in support of racial and economic justice, health equity, educational equity, and human and civil rights for all. The Fluvanna County Board of Supervisors affirms the values of inclusion, respect, and justice and seeks to adopt a resolution condemning racism and affirming Fluvanna County's values of inclusion, respect, and justice. Regardless of the final wording, to pass a resolution that does not condemn racism is in effect passing a resolution just to pass a resolution. You can do better than that. The community wants you to do better than that. Leadership is necessary by all our elected officials. Since your last Board meeting, over 150 Fluvanna Residents took part in a Fluvanna Equity Symposium where the Sheriff, the Commonwealth Attorney and one member of the BOS spoke about the issues surrounding equity and racial justice in Fluvanna County. Also in attendance was at least one School Board member and another member of the Board of Supervisors as well as one of our State Delegates. Conspicuously absent were the remainder of our elected officials. We have 15 locally elected officials who are serving our community. Every one of them has something to contribute to the issue of racial equity in our County. Only 30% of them attended the symposium. We deserve better than that as a community. At this moment in time, all of our elected officials have an obligation to listen to the community they represent and to be seen and heard in the public spaces speaking out on what they are doing to confront and eliminate racial inequities on our County. There will be another symposium; for those of you who were not at the last one, I would encourage you to attend the next one. Rudy Garcia - 802 Rivanna Woods Dr - Fork Union, VA 23055

Dear Mr. Dahl and the Fluvanna County Board of Supervisors-
I am deeply disappointed and refuse to accept the current Resolution 19-2020 as it stands. It offers no actionable items and does not specifically state condemnation of racism or oppression of African Americans or people of color. As a resident of Fluvanna county, I am writing to request that the Board of Supervisors amend Resolution No. 19-2020 in response to the murder of Mr. George Floyd. At the very least, this resolution should address the racism that led to his death and the preventable and lamentable deaths of so many black men and women in our nation, and renounce racism and oppression of people of color. I ask that the Fluvanna County Board of Supervisors stands with citizens of Fluvanna in condemning racism and in support of racial and economic justice, health equity, educational equity, and human and civil rights for all. I ask that the Fluvanna County Board of Supervisors convene a community group of People of Color along with representatives from the Fluvanna County public schools, law enforcement, housing, real estate, and social services departments to be tasked with the development of actionable items for this County to pursue related to equity and the reform needed to eliminate systemic racism. I ask that the Fluvanna County Board of Supervisors affirms the values of inclusion, respect, and justice and adopts a resolution condemning racism and oppression of people of color in our county. I request that the Fluvanna County Board of Supervisors condemns racism in any form, and adds a statement as such to Resolution 19-2020. Having been a participant in the Fluvanna Leadership Development class this past year and as a 28 year resident of this county, I demand that our county takes action and does so in an organized and timely fashion.

Dear Mr. Dahl:

Please consider the wording below for the Board’s resolution: The Fluvanna County Board of Supervisors stands with all citizens of Fluvanna against racism and in support of racial and economic justice, health equity, educational equity, human and civil rights for all. The Fluvanna County Board of Supervisors affirms the values of inclusion, respect, and justice and seeks to adopt a resolution condemning racism and oppression of people of color in our county. WHEREAS, the deaths of George Floyd, Manuel Ellis, Breonna Taylor, Ahmaud Arbery, and others across this country are unacceptable and such violence must end. Systemic racism in our country has existed for far too long, with tragic and deadly consequences. This must end, and each of us must do our part to ensure that it does stop; and WHEREAS, The Fluvanna County Board of Supervisors will strive to be honest and transparent in order to establish and build a the culture of trust within our community; and WHEREAS, The Fluvanna Board of Supervisors calls on the Fluvanna County Sheriff’s office to commit to transparency and recommit to maintaining the trust established with our community, and to gather and make public data on the racial demographics of police encounters; and WHEREAS, The Fluvanna Board of Supervisors commends the Fluvanna County Sheriff’s office for adopting the 21st Century Policing practices. We call on Sheriff Hess to make regular public reports on progress in achieving the goals of the six pillars; and WHEREAS, The Fluvanna Board of Supervisors calls on the Fluvanna County Sheriff to increase transparency and make the public aware of the role, duties, membership, and training of the reserve deputy program, and commit to training reserve deputies on crisis intervention, cultural diversity, how to avoid bias-based policing, and the proper use-of-force. WHEREAS, The Fluvanna Board of Supervisors also recognizes that the COVID-19 pandemic has exposed racial disparities in health and economic wellbeing; and WHEREAS, The Fluvanna Board of Supervisors recognizes the commitment of local nonprofit organizations and organizations that address issues of equity and provide support to all members of our community, especially during the COVID-19 pandemic. As a board, we recognize the many ways these organizations and individuals serve our community and we commit to prioritizing funding of these organizations and to partnering with them wherever possible; and WHEREAS, The Fluvanna County Board of Supervisors is dedicated to diversity and inclusion within our workforce. Our government must serve all of our citizens, and we are most effective at doing so when our workforce represents the community we serve – racially, ethnically, and linguistically. Our county is committed to building and supporting a diverse and inclusive workforce, and we publicly renew that commitment today; and WHEREAS, The Fluvanna County Board of Supervisors, in order to protect the health, safety, and well-being of its citizens adamantly rejects words, actions, and policies that foster division and bring out bigotry, hatred, and discrimination. We condemn racism, bigotry, hate, and violence and we commit to participating in anti-bias and anti-racism training for all members. The Fluvanna County Board of Supervisors condemns racism in any form and believes that the long-term, systemic solution to the problems of implicit bias, institutional racism, and bigotry can and should be addressed through intentional acts. Building a truly equitable and inclusive community requires everyone to work together. We encourage all to address inherent biases and racism, and to work to eliminate these from our hearts and minds. Additionally, this Board commits itself to efforts to engage the community in constructive, honest, and substantive dialogue to better understand where inequities exist and to adopt policies to eliminate them. These actions must be concrete and intended to bring about real change, and we will consistently measure our success or failure to bring it about. This Board is committed to ensuring a safe and healthy environment where everyone can thrive, and we urge all county residents to join us in this crucial, ongoing effort.

I thank you for sharing this request with members of the Board of Supervisors!

Regards, Tricia Johnson - Columbia, VA

My name is Barbara M. Cary and I am a resident of Fluvanna County. My address is 268 New Fork Church Lane, Palmyra, VA 22963. I am petitioning the Board to approve a Resolution to Condemn Racism and Oppression of People of Color in our County. Every day I see on TV or social media how racism and bigotry are dividing our country. This has been going on far too long. Now the world can see “some” of the injustices that people of color experience. I request that this resolution be approved with stronger words and meaning to clearly state and be supported by the Board of Supervisors standing in unity to demonstrate that Fluvanna County will not tolerate injustices, racism nor oppression of people of color.

Respectfully, Barbara M. Cary - “Time for Change”

I request that the Fluvanna County Board of Supervisors condemns racism in any form, and adds a statement as such to Resolution 19-2020.

Thank you, Gillian Ruffa (Palmyra district)

Dear Mr. Dahl,

I understand that Resolution 19-2020 will be presented at tonight’s meeting. While I understand the intent of the resolution may be to express support and solidarity, I believe that it falls short. Racism is embedded in all aspects of our society. It is past time to acknowledge this, to determine how it is manifested in our personal lives, public spaces and institutions, and to begin steps to become an anti-racist community. As our elected representatives it is incumbent upon the Board of Supervisors to take leadership on this and to move Fluvanna forward with concrete steps. The rallies and protests across the country while precipitated by the murders of George Floyd, Breonna Taylor and Ahmaud Arbery at the hands of law enforcement, are not entirely a reaction to those killings. They reflect the American people’s unwillingness to accept systemic inequities in policing any longer. Since January 2015, 95 people have been shot and killed by police in Virginia. Of that number 40 were black. The black population in our state is a little over 19% which means those 40 individuals represent 42% of the total deaths. In the vast majority of cases (34) body cameras were either not on or there’s no report as to whether they were on or not. Of those forty, six cases involved unarmed victims, two more involved toy weapons. It is essential that all levels of law enforcement be held accountable and their policies and means of operation transparent to the citizens they serve. I ask that in regards to our own sheriff’s office more data be made available. This would include regular publishing of statistics on race when law enforcement interacts with the public and that a line item budget and current discipline policies be posted on the sheriff’s office website. In addition, I ask that more details about the sheriff’s office reserve deputy program be made public. What training is required, what are the deputies’ roles when interacting with the public,

are they equipped with weapons, body cameras, badges or insignia indicating their names and designations within the department, etc. For there to be trust between elected officials and the community, regularly scheduled meetings giving opportunities for public comment should be held. In times such as these, virtual meetings should be held instead of in person gatherings so that the sheriff, or staff, could present updates, engage in a Q&A, etc. What I have outlined addresses law enforcement, but racism is ingrained in every aspect of our lives. There are issues with racial disparities in our schools, healthcare system, food access, employment opportunities, and more. All of these need our immediate and ongoing attention. One suggestion that arose in a recent forum was the establishment of a Diversity Affairs Commission which would be part of the Fluvanna County government. The formation of such a commission strikes me as a step the Board of Supervisors could commit to that would be an indication of its recognition of the depth of the problem and the need to address it at a county level. I ask that this and all of the measures mentioned above be put up for consideration by the board. And that a timeline for addressing them be publicized. Please share this email with the Board of Supervisors.

Sincerely, Millie Fife

Sources <https://mappingpoliceviolence.org/>
<https://www.washingtonpost.com/graphics/investigations/police-shootings-database/>
<https://www.aljazeera.com/indepth/interactive/2020/05/mapping-police-killings-black-americans-200531105741757.html>

Name: Gillian Ruffa

Comments

I request that the Fluvanna County Board of Supervisors condemns racism in any form, and adds a statement as such to Resolution 19-2020.

My greatest hope is that my government leaders will approach their duties with an open mind. I've seen evidence in all of you that you can and I appreciate that.

I am asking you to look deep inside and be willing to challenge what you believe to be true. This is an important step to develop and learn. Read authors of color. Watch movies produced and directed by people of color. Pay attention to what people of color tell you about what their life experience is. Don't just assume because you don't see it it's not their or it's not happening. I also ask you to set aside personal and political issues you have with Barack Obama and see him as a person of color who knows of what he speaks. He has a [foundation website](#) full of useful information. I urge you to visit it with an open mind. I've attached an article a lawyer in Reno, Nevada posted to Facebook and another by a lawyer in Charlottesville. Please read BEFORE you vote on the resolution at the meeting today. AND at the very least, this resolution should address the racism that led to George Floyd's death and the preventable and lamentable deaths of so many black men and women in our nation. In its simplest form, an amendment must add a statement to condemn racism and oppression of people of color in our county. However, given the longstanding history of racism and racist violence in our nation, as well as the impact of racial bias and racial disparities in our county, the time has come for the Board of Supervisors to make a much stronger statement, demonstrating a commitment to addressing inequities in Fluvanna. **Here are proposed additions to the amendment that the Board should consider, including actions the Board should commit to taking to provide for the health, safety, and well-being of all of residents of Fluvanna County:** The Fluvanna County Board of Supervisors stands with all citizens of Fluvanna against racism and in support of racial and economic justice, health equity, educational equity, and human and civil rights for all. The Fluvanna County Board of Supervisors affirms the values of inclusion, respect, and justice and seeks to adopt a resolution condemning racism and oppression of people of color in our county. WHEREAS, the deaths of George Floyd, Manuel Ellis, Breonna Taylor, Ahmaud Arbery, and others across this country are unacceptable and such violence must end. Systemic racism in our country has existed for far too long, with tragic and deadly consequences. This must end, and each of us must do our part to ensure that it does stop; and WHEREAS, The Fluvanna County Board of Supervisors will strive to be honest and transparent in order to establish and build a the culture of trust within our community; and WHEREAS, The Fluvanna Board of Supervisors calls on the Fluvanna County Sheriff's office to commit to transparency and recommit to maintaining the trust established with our community, and to gather and make public data on the racial demographics of police encounters; and WHEREAS, The Fluvanna Board of Supervisors commends the Fluvanna County Sheriff's office for adopting the 21st Century Policing practices. We call on Sheriff Hess to make regular public reports on progress in achieving the goals of the six pillars; and WHEREAS, The Fluvanna Board of Supervisors calls on the Fluvanna County Sheriff to increase transparency and make the public aware of the role, duties, membership, and training of the reserve deputy program, and commit to training reserve deputies on crisis intervention, cultural diversity, how to avoid bias-based policing, and the proper use-of-force. WHEREAS, The Fluvanna Board of Supervisors also recognizes that the COVID-19 pandemic has exposed racial disparities in health and economic wellbeing; and WHEREAS, The Fluvanna Board of Supervisors recognizes the commitment of local nonprofit organizations and organizations that address issues of equity and provide support to all members of our community, especially during the COVID-19 pandemic. As a board, we recognize the many ways these organizations and individuals serve our community and we commit to prioritizing funding of these organizations and to partnering with them wherever possible; and WHEREAS, The Fluvanna County Board of Supervisors is dedicated to diversity and inclusion within our workforce. Our government must serve all of our citizens, and we are most effective at doing so when our workforce represents the community we serve – racially, ethnically, and linguistically. Our county is committed to building and supporting a diverse and inclusive workforce, and we publicly renew that commitment today; and WHEREAS, The Fluvanna County Board of Supervisors, in order to protect the health, safety, and well-being of its citizens adamantly rejects words, actions, and policies that foster division and bring out bigotry, hatred, and discrimination. We condemn racism, bigotry, hate, and violence and we commit to participating in anti-bias and anti-racism training for all members. The Fluvanna County Board of Supervisors condemns racism in any form and believes that the long-term, systemic solution to the problems of implicit bias, institutional racism, and bigotry can and should be addressed through intentional acts. Building a truly equitable and inclusive

community requires everyone to work together. We encourage all to address inherent biases and racism, and to work to eliminate these from our hearts and minds. Additionally, this Board commits itself to efforts to engage the community in constructive, honest, and substantive dialogue to better understand where inequities exist and to adopt policies to eliminate them. These actions must be concrete and intended to bring about real change, and we will consistently measure our success or failure to bring it about. This Board is committed to ensuring a safe and healthy environment where everyone can thrive, and we urge all county residents to join us in this crucial, ongoing effort.

Ruthann Carr - 1031 Shiloh Church Road - Palmyra, VA 22963

Attachment1:

[David Gamble Jr.](#) June 13 at 1:51 PM · I grew up in Reno, Nevada.

In third grade a boy confidently tells me and my brother that his mom said black people cannot swim because our muscles are different than those of white people. In middle school, standing among a group of white classmates talking video games, I am the only black child. One classmate expresses surprise that my family has enough money to afford a PlayStation. In high school, I am the only black kid among a group of friends. When sharing drinks in my presence they frequently tell each other not to “niggerlip” the bottles. Even though I object, they continue to use the phrase. In high school, my brother is at a teen house party that gets broken up by police, a common occurrence. The kids at the party scatter, also a common occurrence. My brother, the only black child in attendance, is the only one on whom a police officer draws a firearm to get him to stop running away. He is 14. In high school, a group of my white friends frequently sneak on to the outdoor basketball courts at an athletic club to play. They can usually play for hours, including with club members. On the two occasions I attend, club members complain and we are ejected from the club within minutes. In high school, I am excited about black history month and am talking to a friend about black inventors. My friend snorts and says, “Black people have never invented anything.” In high school, as graduation approaches, many of my white friends tell me that I am lucky. They tell me that due to my skin color, I will get into any college I want. I remain in Reno for college. During college an employer keeps food for employees in the break room refrigerator. One morning I decided to have microwaveable chicken wings for breakfast. The employer tells me I might not want to eat that for breakfast with my skin color. The employer immediately apologizes. In college I am standing in a group of white friends on campus. A white acquaintance of one of my friends approaches to chat. The acquaintance tells a story about something that frustrated him and then reels off a series of expletives ending with the word, “nigger.” None of my friends corrects him. In college I visit an antique shop in Auburn, California with my girlfriend, who is white, and her parents. The shopkeeper follows me around the store whistling loudly as I browse, until we leave.

I move to San Diego, California for law school. In law school, during a discussion in my criminal law class, a white classmate suggests that police officers should take a suspect’s race into account when determining whether there is reasonable suspicion to believe that an individual is committing a crime. The weekend of my law school graduation my family comes to San Diego. I go to the mall with my brother and sister and visit the Burberry store. Two different employees follow us around the store – never speaking to us – until we leave. After law school, I return to Reno. A co-worker jokingly calls me “King David” upon seeing me each day. I joke that I’m not treated like a king. The co-worker then begins to call me “Slave David” each time we encounter one another. When I ask the co-worker to stop because it is hurtful, I am told by my co-worker that this is a problem that I have in my head. I attend a pub crawl with friends. We end up at a party in a hotel suite in downtown Reno. I am greeted by a white man at the door who loudly expresses surprise that I am an “educated negro” upon hearing me speak. I walk a friend who is a white woman from a restaurant to her car because it is night time. As we stand by the car chatting, a police officer pulls up and shines a light on us, asking if everything is okay. Once my friend confirms, the officer drives away. I tell her that he was worried about her, she teasingly says, “Oh yeah, because you’re so scary.” Later, I tell another white friend I felt racially profiled by the officer. My friend shrugs and says, “I don’t know man, that’s a stretch.” A white friend tells me that white voters have become upset at black people because of black people’s liberal use of food welfare benefits. When I point out that more whites than blacks receive welfare benefits in the U.S., my friend expresses confusion at how that could be the case. I leave a downtown restaurant with my wife. As we walk along the river a homeless man appears to be having a schizophrenic episode, engaging auditory hallucinations. Upon seeing me, he becomes lucid and begins to shout the word “nigger” over and over. I discover that one of my clients does not want me to represent him as his Public Defender because he does not want a black attorney. I am given the option to withdraw as counsel. I do not. Last year, I am at a barbecue chatting with a white acquaintance who asks if I have ever experienced racism. When I say it is a nearly daily occurrence, the acquaintance retorts, without missing a beat, “Bullshit.” Two months ago. I am driving to lunch with the black teen I mentor. At a red light a white woman crosses the street. As I begin to drive, she turns around and screams at us, “F**k you f****ing nigger!”

Before any of these instances, my family of origin moved to Reno, Nevada from Pittsburgh, Pennsylvania in 1984. My mother recently told me that when I was a very young child my parents hired a company to remove a tree from our front lawn. Two white men showed up and removed the tree. One of them carved a swastika into the stump. My father had to confront him and ask him to remove it. Before that, my now 93 -year-old grandfather served in the Army National Guard and was stationed in the U.S. south. Despite being active duty, he was not allowed to eat in restaurants due to “whites only” signage. He had to wait for fellow Guardsmen to bring him food outside. Not long before that, my family were slaves, owned by Americans of English and Irish descent, which is why – despite being primarily of African descent – I have an English last name. This is my experience of being black in America. To be black in America is to be told over and over that you are not good enough, that you do not belong, that you are genetically unfit, that your physical presence is undesirable, and that everything about you – right down to your lips – is wrong. It is absolutely true that everyone experiences hardships in life, but the psychological weight of being told both explicitly and implicitly, on a daily basis, that your very existence is objectionable can at times feel unbearable. And despite this experience, I still love my country, my state, and my city. Despite my experience, I would not choose to be anything other than a black American. The history of black people in this country is one of struggle and triumph. Our people were brought to this country as slaves and against all odds, in the face of seemingly insurmountable obstacles, have made our mark. Through slavery, poll taxes, literacy tests, redlining, and black codes we have persevered. Through the unspeakable horrors of mass lynchings; the Tuskegee syphilis experiments; and the massacres at Tulsa and Rosewood, we have persevered. Bass Reeves, Dovey Johnson Roundtree, Sarah Boone, Oscar Micheaux, Shirley Chisholm, Dorie Miller, Susie King Taylor, Georgia Gilmore, Octavius Catto, Jack Johnson, Garrett Morgan, James W.C. Pennington. These are just a handful of extraordinary and oft forgotten black Americans who helped to mold and preserve the American Dream. These individuals and their accomplishments should not be regarded as “black history,” but rather as American history. I am an American of privilege, which makes me an African American of great privilege. I am an attorney. I live in a safe neighborhood. My children do not worry about their next meal. I can afford child care. My family can afford personal vehicles. If my children become sick, I can take them to the doctor. If I am this privileged, and these have been my experiences, primarily in my own hometown, often with friends and acquaintances who are fond of me, and of whom I remain fond even now; just imagine what daily

life must be like for a black person in this country who does not enjoy my level of privilege. The protests in the streets of America are certainly about the killing of George Floyd, but not just about George Floyd. They are about countless black men, women, and children for whom the punishment did not fit the crime – if indeed there was a crime at all. We live in a country where, in order to recall what life under Jim Crow felt like, many white Americans must pick up a history book. Meanwhile, many black Americans need only pick up a telephone, and call their parents. When we as people of color share our experiences, we are not doing so to score political points, “play the race card,” get sympathy, assign blame, or to make you feel bad about yourself. We are asking you for help. We are asking you to join us in the ongoing fight against racism in our country, because we cannot do it alone. It will take Americans of every stripe to eradicate racism from American society. I am now asking for your help. Please seek truth and knowledge. When sharing information, please check your sources and make sure that they are reliable. Try to place what is happening today into a historical context. Read about systemic racism and anti-racism. When your friends of color tell you that racism is real and affecting their lives, believe them and then, if you can, do something about it. My children are likely to attend the same middle school and high school that I did. It is my great hope for them that those around them have the knowledge, compassion, and guidance to know better than to daily deluge them with words that make them doubt their intelligence, their beauty, and their worth as human beings based only on the color of their skin; and instead judge them by the content of their character. It is for all of the above reasons, and so many more that we proudly say [#blacklivesmatter](#)

Attachment2:

Our Pain Is Not Your Classroom - [Jennifer Williams](#)

The author’s daughter, Olivia, visiting a memorial for Heather Heyer, a white woman who was murdered while protesting white supremacy in Charlottesville, Virginia. I stopped talking one Friday afternoon when I was four years old. My mother followed me around all weekend, trying to make sense of what happened to her loquacious girl with the light in her eyes. On Sunday evening, the levees broke. Through tears, I explained that my preschool teacher had stood me, the only child of color, on a chair in the center of my classroom. My classmates formed a circle around me and were each allowed to explore my hair. Rough hands, careless hands, curious hands in my braided hair sprinkled with shiny beads. My mother disenrolled me from the school the next day. I can’t bring myself to watch the murder of George Floyd. But I tried once and saw my father’s face smashed into the asphalt. George Floyd looked nothing like my father. But I saw my dad’s face, clear as day. Maybe it’s because, when my father was in high school, a white teenager on a motorcycle smashed a bottle against his head and sped away. I see George Floyd. His life slipping away as the government casually kneels on his neck, hands in his pocket. I see Daddy. Bleeding and unconscious on the pavement. I can’t unsee it. My husband, Carlin, and I love open houses. We stopped at a house with a beautiful view of the mountains a few years ago. The realtor showing the house asked us why we were looking at a house so grand. “This house is for doctors and lawyers,” she said. “Well, then we’re in the right place. That’s exactly who we are,” we replied, trying to shake off the insult. “Good one!” she cackled. We left. My high school boyfriend’s father was senselessly murdered by the police. In his moment of need, he was not kneed, but shot. Eleven times. His name would follow a hashtag if he had been killed today. My friend now has a beautiful family of his own. Yet, he’s navigating life and fatherhood without his father. He should have his father. His siblings, wife, and children deserve their patriarch. My brother, Jesse, and his friend were stopped by the police not far from their college campus. Without providing a reason for the stop, the officer demanded to search the car for drugs or weapons. The cop couldn’t fathom that these young black men would become model citizens: the founder of a mentoring organization serving over 300 men from low-income families and a producer committed to connecting humanity through the art of powerful storytelling. Maybe their future didn’t matter either way to that officer. Black man equals menace. The only equation he knew. Once, my mother was admitted to a small hospital with acute pancreatitis. The physician overseeing her care took in her twisted locs and brown skin and concluded that my mother’s condition was due to alcoholism. “If you’ll just admit you’re an alcoholic, we can get you treatment,” the doctor repeated though my mother had explained several times that she did not drink. For days, my mother was treated carelessly while she writhed in pain. Finally, another doctor took over her case and promptly determined that her illness was caused by gallstones, not alcohol abuse. Days of pointless suffering, mental and physical. Why don’t they believe us when we say we’re in pain? Carlin, a vascular surgeon at a prestigious academic medical center, is sometimes mistaken for a patient transporter in the hospital. Long white coat. Surgical scrubs. Full suit. Doesn’t matter. Of course, he gives all of his patients the same top-notch care, whether they resemble his grandmother or come to clinic dressed in Confederate flags. Doesn’t matter. “I’m not racist,” said the partner at a prestigious DC law firm. I sat across from him in my blue suit, interviewing for a summer associate position. “I remember a black man ran for office in my little Mississippi town once and I voted for him. He wouldn’t win. We all knew that. But I voted for him. Because there’s not a drop of racism in me,” he continued. I nodded, hoping we could get back to my interest in healthcare law. “Your parents must be so proud of you. You got out and are making something of yourself and can help the rest of the family,” the man grinned. “My success is not surprising, it’s expected,” I wanted to reply. “I come from generations of professionals.” But instead, I just stared at the taxidermy head mounts covering his office walls. “Yeah, we take a handful of Howard Law students like yourself each year. We like to give back.” The partner leaned in his chair, completely relaxed, and then inquired, “So, what does your husband do? Really? And he’s black too?” I chose to summer elsewhere. On Sabbath morning, the Nazis and KKK marched in the small college town we had recently began to call home. After closing prayer and an announcement that the national guard had been deployed to the city, our beloved church elder made his way to the black members huddled together in the back. “If you don’t feel safe going home, you can stay here,” he said solemnly, squeezing my shoulder. Visions of the white men in polo shirts with torches littered my mind. I sat in the pew and cried, watching my white fellow church members walk out into the light of the August sun. One evening, when Carlin and I were newly married and he was in medical school, we ventured out for a walk. Mere steps from our home, which was practically on the university’s campus, we were blinded by the spotlight atop a police patrol car. Long — and painful — story short, at least four squad cars quickly surrounded us, lights flashing and sirens sounding. The officers ordered us to sit on the curb, hands hovering over their guns. During the nearly hour long detention, I was separated from Carlin, lied to, and pressured to falsely accuse my husband of harming me. The officer in charge finally let us go, saying to Carlin, “Okay, doc. I’ll let you two go ‘cause if I ever need to come to the emergency room, I don’t want you to recognize me and say, ‘That’s the jerk who was messing with us.’ And, you know, this wasn’t because you all are black. So we’re cool, right?” For days after the stop, that same officer parked outside of our home. When I would leave for work, he would make eye contact with me from inside his car and then speed away. My mother visited us one Christmas while we lived in Washington, DC. Carlin and I were so excited to take her to the Smithsonian. We stopped in front of the picture of “[Whipped Peter](#)” in one museum. Silent and reflective. Two white children crowded behind us and surveyed the tragic photograph. The older child said to the younger, scoffingly, “Now, don’t you feel guilty?” So much communicated with so little words. Besides the intense cold, that’s all I remember from that visit. Three years ago, Carlin and I lost our second baby girl. I was lying in the hospital bed when a woman entered holding a stuffed bear. She stopped in the doorway,

mouth agape. “Are you Jennifer?” she asked. “Yes,” I answered. “Oh, I thought you were white! On the phone you sound white.” This woman was the representative from the procurement organization we were working with to donate our sweet child’s organs. The woman timidly approached my bed, her demeanor so different from the one presented on the phone when she thought I was white. She offered her condolences and then settled into a seat next to me. I laid before her in my hospital gown, belly full and heart broken. She then began a monologue about her sparse interactions with black people, race relations, and stereotypes. A barrage of insensitivity and ignorance I could usually brush off. But that day, I was in the early stages of labor, preparing to give birth to my dead daughter. Sometimes, I regret always trying to be polite, respectable, disarming. Someone told me George Floyd called the officer ‘sir’ as he choked the life out of him. Surely this woman from the organ procurement organization could see me as a grieving mother instead of just a person with brown skin. Before coronavirus, my daughter, Olivia, attended a small, sweet Montessori preschool. One afternoon she came home silent. I wondered what happened to my loquacious girl with the light in her eyes. It took me a few hours of prodding, but that night she whispered to me that a “friend” refused to hold her hand that day because she didn’t want Olivia’s “brown” to rub off on her. A similar incident occurred the week the quarantine started. I wish I could quarantine my girls forever. I wish I didn’t have to. Though this seems like a record of wrongs, I assure you my heart is full of love. And hope. The injustice in our country is as old as its founding, but I have seen new things. Scales beginning to fall from eyes. Many have asked what they can do to fight racism. Here are some ideas. First, learn about the [construction of “race”](#) and the history and impact of racism in our country. Pace yourself, but start somewhere — except with your black neighbors, co-workers, or acquaintances. Our pain is not your classroom. It’s a wake-up call. Our experience is shared to bring awareness in hopes that you will inundate yourself with the true history of the United States of America and do the work required to dismantle racism, even if it’s found in your own heart. When it gets uncomfortable, persist. The refiner’s fire is painful, but it will create change. And then, talk to your children. Talk to your children. Please talk to your children. Teach them to think critically. Analyze the words used to describe groups of people. Compare identical situations involving people of different ethnicities and their outcomes. Look for instances of injustice and name them. Listen to [podcasts](#). Watch [documentaries](#). Pose questions that they haven’t yet thought to ask. Why are there no black families in our neighborhood? Why are our churches segregated? Why are people protesting? Read books featuring protagonists of color with your kids. Not just books about our struggle for equality, but also books about black people just being people. It’s never too early to start the conversation. Maybe then my granddaughter won’t come home from preschool speechless. Are you awake? Good. Now, go to class.

Public Comment regarding Proposed Resolution No. 19-2020

Having watched the video of George Floyd, an African American being slowly murdered by one White police officer with two other officers complicit in this murder, I was sickened to my core. How can this be America, a land of supposed equal opportunity? I vaguely know that there are significant inequities in economic opportunity, educational outcomes, criminal justice, health outcomes, and civil rights for African Americans compared to White Americans – but there is much to learn in our own community. In reading the proposed Resolution NO. 19-2020, I would ask the Board of Supervisors to revise the resolution to have more explicit language in it. Suggestions are: 1. Mr. Floyd did not simply “die” – he was murdered. 2. “Denouncing actions” – language should include statements about condemning racism. Racism is not explicitly named anyone in this resolution. 3. Include some statement about supporting racial and economic justice, educational equity, criminal justice, and civil rights for all.

Action Item: 1. I would like to see a multi-racial group identified by the Board of Supervisors to examine the data where Fluvanna stands regarding economic justice, educational equity, criminal justice and civil rights. For example, what is the percentage of Fluvanna residents who are African American and Hispanic who live in poverty compared to White citizens. What are the number of children in special education programs and gifted and talented programs, examining race? What are the number of traffic stops of African Americans compared to Whites in Fluvanna? 2. Once this data is collected and analyzed, I’d like to see this group have a town hall to share this information to the larger community and make recommendations for specific actions our county and its citizens can take to work towards reducing structural racism and individual racism in the county.

I know racism exists in Fluvanna, where plantations were once a way of life. I have seen subtle signs of it and have heard stories of racism in the county. We need to make Fluvanna a place where everyone can prosper and be treated with dignity.

Kathleen Swenson Miller - 94 Fairview Lane, Palmyra, VA

Dear Mr. Dahl,

As a resident of Fluvanna county, I am writing to request that the Board of Supervisors amend Resolution No. 19-2020 in response to the murder of George Floyd. At the very least, this resolution should address the racism that led to his death and the preventable and lamentable deaths of so many black men and women in our nation, and renounce racism and oppression of people of color. I ask that the Fluvanna County Board of Supervisors affirms the values of inclusion, respect, and justice and adopts a resolution condemning racism and oppression of people of color in our country.

Thank you for all your do for our county.

Sarah Sweet

Good morning.

While I appreciate that the Board is trying to address current events, Resolution No. 19-2020 seems to fall short. I would like to know what actions are going to be taken to specifically address systemic racism in our county. With respect, approaching "decisions mindfully, with the consideration for the impact on all Fluvanna residents" appears to me to be a great way to ignore the issue altogether. Any positive change made in regards to the inequalities of people of color will likely anger those that refuse to see that there's a problem at all. A good portion of this county refuses to wear a mask for the protection of everyone. Several people driving by the Black Lives Matter rally on Sunday gave protesters the finger or a thumbs down. One man nearly ran off the road making sure I saw his displeasure. So, no, I don't believe a resolution to be mindful is enough. Please consider what actions may be taken to address systemic racism in this county and amend this resolution.

Thank you, Cynthia Girard, resident of Lake Monticello, Cunningham District

Name: Carter Harris

As a resident of Fluvanna county, I request that the Board of Supervisors amend Resolution No. 19-2020 in response to the murder of Mr. George Floyd. At the very least, this resolution should address the racism that led to his death and the preventable and lamentable deaths of so many black men and women in our nation. In its simplest form, an amendment must add a statement to condemn racism and oppression of people of color in our county. However, given the longstanding history of racism and racist violence in our nation, as well as the impact of racial bias and racial disparities in our county, the time has come for the Board of Supervisors to make a much stronger statement, demonstrating a commitment to addressing inequities in Fluvanna. Additionally, I ask that the Board commits itself to efforts to engage the community in constructive, honest, and substantive dialogue to better understand where inequities exist and to adopt policies to eliminate them. These actions must be concrete and intended to bring about real change, and we will consistently measure our success or failure to bring it about.

Name: Sharon Harris

As a resident of Fluvanna county, I request that the Board of Supervisors amend Resolution No. 19-2020 in response to the murder of Mr. George Floyd. At the very least, this resolution should address the racism that led to his death and the preventable and lamentable deaths of so many black men and women in our nation. In its simplest form, an amendment must add a statement to condemn racism and oppression of people of color in our county. However, given the longstanding history of racism and racist violence in our nation, as well as the impact of racial bias and racial disparities in our county, the time has come for the Board of Supervisors to make a much stronger statement, demonstrating a commitment to addressing inequities in Fluvanna. Additionally, I ask that the Board commits itself to efforts to engage the community in constructive, honest, and substantive dialogue to better understand where inequities exist and to adopt policies to eliminate them. These actions must be concrete and intended to bring about real change, and we will consistently measure our success or failure to bring it about.

Dear Mr. Dahl:

As a resident of Fluvanna county, I am writing to request that the Board of Supervisors amend Resolution No. 19-2020 in response to the murder of Mr. George Floyd. At the very least, this resolution should address the racism that led to his death and the preventable and lamentable deaths of so many black men and women in our nation. In its simplest form, an amendment must add a **statement to condemn racism and oppression of people of color in our county**. However, given the longstanding history of racism and racist violence in our nation, as well as the impact of racial bias and racial disparities in our county, the time has come for the Board of Supervisors to make a much stronger statement, demonstrating a commitment to addressing inequities in Fluvanna. Here are proposed additions to the amendment that the Board should consider, including actions the Board should commit to taking to provide for the health, safety, and well-being of all of residents of Fluvanna County: The Fluvanna County Board of Supervisors stands with all citizens of Fluvanna against racism and in support of racial and economic justice, health equity, educational equity, and human and civil rights for all. The Fluvanna County Board of Supervisors affirms the values of inclusion, respect, and justice and seeks to adopt a resolution condemning racism and oppression of people of color in our county. **WHEREAS**, the deaths of George Floyd, Manuel Ellis, Breonna Taylor, Ahmaud Arbery, and others across this country are unacceptable and such violence must end. Systemic racism in our country has existed for far too long, with tragic and deadly consequences. This must end, and each of us must do our part to ensure that it does stop; and **WHEREAS**, The Fluvanna County Board of Supervisors will strive to be honest and transparent in order to establish and build a the culture of trust within our community; and **WHEREAS**, The Fluvanna Board of Supervisors calls on the Fluvanna County Sheriff’s office to commit to transparency and recommit to maintaining the trust established with our community, and to gather and make public data on the racial demographics of police encounters; and

WHEREAS, The Fluvanna Board of Supervisors commends the Fluvanna County Sheriff’s office for adopting the 21st Century Policing practices. We call on Sheriff Hess to make regular public reports on progress in achieving the goals of the six pillars; and **WHEREAS**, The Fluvanna Board of Supervisors calls on the Fluvanna County Sheriff to increase transparency and make the public aware of the role, duties, membership, and training of the reserve deputy program, and commit to training reserve deputies on crisis intervention, cultural diversity, how to avoid bias-based policing, and the proper use-of-force.

WHEREAS, The Fluvanna Board of Supervisors also recognizes that the COVID-19 pandemic has exposed racial disparities in health and economic wellbeing; and **WHEREAS**, The Fluvanna Board of Supervisors recognizes the commitment of local nonprofit organizations and organizations that address issues of equity and provide support to all members of our community, especially during the COVID-19 pandemic. As a board, we recognize the many ways these organizations and individuals serve our community and we commit to prioritizing funding of these organizations and to partnering with them wherever possible; and **WHEREAS**, The Fluvanna County Board of Supervisors is dedicated to diversity and inclusion within our workforce. Our government must serve all of our citizens, and we are most effective at doing so when our workforce represents the community we serve – racially, ethnically, and linguistically. Our county is committed to building and supporting a diverse and inclusive workforce, and we publicly renew that commitment today; and **WHEREAS**, The Fluvanna County Board of Supervisors, in order to protect the health, safety, and well-being of its citizens adamantly rejects words, actions, and policies that foster division and bring out bigotry, hatred, and discrimination. We condemn racism, bigotry, hate, and violence and we commit to participating in anti-bias and anti-racism training for all members.

The Fluvanna County Board of Supervisors condemns racism in any form and believes that the long-term, systemic solution to the problems of implicit bias, institutional racism, and bigotry can and should be addressed through intentional acts. Building a truly equitable and inclusive community requires everyone to work together. We encourage all to address inherent biases and racism, and to work to eliminate these from our hearts and minds. Additionally, this Board commits itself to efforts to engage the community in constructive, honest, and substantive dialogue to better understand where inequities exist and to adopt policies to eliminate them. These actions must be concrete and intended to bring about real change, and we will consistently measure our success or failure to bring it about. This Board is committed to ensuring a safe and healthy environment where everyone can thrive, and we urge all county residents to join us in this crucial, ongoing effort. I thank you for sharing this request with members of the Board of Supervisors!

Regards, Sharon Harris, Palmyra, VA

Dear Fluvanna BOS,

Thank you for allowing me to address the BOS. I'm graciously asking you to amend Resolution 19-2020 to reflect the wording below: ...bring out bigotry, hatred, and discrimination; **and condemns racism and oppression of people of color in our county**; and ...Thank you very much for considering this amendment.

Very Respectively, Ben Hudson - President, Fluvanna NAACP Br

I would like to speak during the BOS Meeting tomorrow on the Agenda Item 7J....Resolution on the death of George Floyd I will be speaking as the Chair of the Fluvanna Democratic Committee Additionally I will be sending to each BOS member these documents which will also be published in the Fluvanna Review tomorrow. First is a note of support of Eric Hess, Fluvanna Sheriff Second is our statement on the subject of the death of citizens. This statement is published over the names of 100+ Fluvanna citizens. *Statement by Unanimous Vote At Virtual Meeting on June 6* Fluvanna County Democratic Committee’s Statement on the Recent Murders of George Floyd, Ahmaud Arbery, Breonna Taylor, and Countless Others The recent murders of George Floyd, Ahmaud Arbery, Breonna Taylor, and countless others affected by police brutality were unconscionable. We share the outrage and anguish that was expressed by so many. To all who peacefully protest racial injustice across our commonwealth: we stand with you. To be a patriotic American means taking a long and critical look at who we are and what kind of country we want this to be — and it is clear that the status quo is failing too many of our fellow Americans. All of us — Democrats, Republicans, and Independents alike — must embrace the fact that entrenched racial inequities persist in our country, and far too often these inequities result in the loss of life. Enough is enough. We have a responsibility to address these issues, and we are committed to doing that work. We will listen to our community and work toward ending any racism in our community by taking actions to continue the conversation about the history and meaning of Civil Rights, educating the community about the damaging consequences of our overt and unintended racism, and taking actions to end disparities among the races. We will vote and encourage others to vote for leaders who clearly promote equitable justice for all. We recognize that it will take more than an election to truly overcome the deep wounds of racism in our country. But elections remain a crucial part of that process. We urge everyone who wants to see justice done to make your voices heard at the Primary on June 23rd and in the General Election on November 3rd, and let it be an important step toward healing our Commonwealth and our country.

Signed by:

Cynthia Albright
Emily Beckham
Steve Beuttel
Peggy Birdsall
Pamela Bivens
William and Martha Bland
Mary Boyd
Lucille Braithwaithe
Barbara Broadman-Fleming
Carolyn Forbes
Brown Patsy Brown
Richard and Beverly Bucci
Sharon Campbell
Patricia Charney
Sandy Cook
Sue Cook
Kathy Couper
George Coussoulos
Joseph L. Creasy
Stephanie Davis
Chris Dunne
Millie Fife
Debora and Mike Forman
Karol Forsberg
Virginia H. Foster
Terri Gauvin
Jackie and Roger Geer
Helen Gromm
Carter and Sharon Harris
Patricia H. Hastings
Delores Hubert-Christmas
Brenda Hudson
Ben Hudson

Kathryn Hunter
Melissa Irvin
Jeff James
Rose and Bob Johnson
Karen Kabat
Cheryl Kasper
Kathleen Kelly
Diane and Gibson (Gib) Kerr
Peggy Kite
Andrea Kojan
Ron Krauss, Independent
Lou Lamb
Sue Liberman
Sara Sherwood Litchfield
Judy McCarthy
Janice McCormack
Therese Carroll and Overton McGehee
Linda McVay
Sandra K. Meadows
Geraline Menn
Judith Michelson
Marilyn Miller
Ray Miller
Marvin Moss
Belle Newheart
Larry and Elizabeth Newton
John and Julie Noggle
Barbara O’Brien
Tony O’Brien
Hope Okuno
Andrea Overweg
Haden Parrish
Jan Pavlacka

Maria Puente-Duany
Doug Reed
Jennifer Richardson
Alison Roth
Dipak K.Roy
Judi Ruch
Gillian Ruffa
Mark Russell
Brigette Russell
Sydney M. Russell
Ken Schmalzback
Steve and Helen Schoene
Nathaniel Scida
Andrew Scida
Jan Shattis
Joe and Patty Shaver
Beth Sherk
Maureen Smith
B Kay Snodgrass
Jerry G. Snodgrass
Norman and Deborah Solowey
Beverly Stewart
Raynell C. Stokes
Ronald P. Taylor
Allyson Turk
Robert and Nancy Weikert
Pat Burkett and John Wilkerson
Deborah Winslow
Su Wolff

Fluvanna Review 06-18-20 Issue
Helen



To the Fluvanna County Board of Supervisors

I write in support of the request that the Board adopt the Resolution to Condemn Racism and Oppression of Black People in Fluvanna County proposed by the Fluvanna County Chapter of the NAACP. And I applaud the Board's opportunity to take leadership in this very important matter, thus far left wanting elsewhere.
Patricia Charney - 22 Bridlewood Dr. - Palmyra, VA. 22963 - Former Public Relations Office Community Relations Service U.S. Department of Justice

Dear Mr. Dahl,

My name is Joseph L. Creasy, and I am a resident of Fluvanna County, residing at 38 Jennings Drive, Palmyra, VA 22963. The purpose of this correspondence to you is to provide a very sincere recommendation pertaining to the draft BOS Resolution No. 19-2020. I feel that actions leading to Mr. Floyd's death (and others) reflect an element of racism, implicitly, overt, or otherwise, yet there is no mention of that in the resolution. To ignore that, guts the essence and sincerity of the resolution. That being the case, I respectfully propose that the third paragraph of the resolution be changed to read as follows: "Whereas, this Board adamantly condemns racism to include words, actions and policies that foster division and bring out bigotry, hatred, and discrimination; and"

Sincere regards, Joseph L. Creasy

To: Fluvanna County Board of Supervisors

While I appreciate the resolution, it's unclear what the Board of Supervisors is planning to do to actually address systemic racism in Fluvanna County. I would also like to understand the data available to the BOS, and subsequently the county, around statistics related to race that provide the appropriate starting place for such actions. What is the arrest rate? What is the conviction rate? How does the sentencing of convicted white people compare to that of black people? What do the school numbers look like around gifted and AP? Additionally, I am curious to know what the BOS is doing as a governing body to expand their understanding of systemic racism and implicit bias. Has there been individual growth and understanding around white privilege and apologies for previous statements made on social media? I appreciate the resolution, but again, seek to understand the action it will drive and how this Board is actually committed to racial equality.

Thank you, **Kerry Murphy-Hammond** - Process Manager - US Card - Channels Process Assurance

I am the co-owner of the only eyecare provider in Fluvanna County. We have had one staff member in our office throughout the pandemic providing curbside and mailing of eyeglasses and contact lenses and we have been providing telemedicine. We are now open to patients and prepared with many measures. We are all wearing PPE; facemasks, N95 masks, gloves and scrubs. We have sneeze guards shields/ barriers throughout the office and have replaced our chairs with cleanable plastic among other things. We are continually cleaning with the recommended products/guidelines. We have also had to purchase and would like to purchase more equipment that helps with some distance to our patients as we come so close. Obviously income has been minimal and outlay has been great. The residents of Fluvanna County would definitely benefit if we were able to receive some of the grant money designated for help for small businesses needing to prepare and continue to operate with the many PPE and equipment needs.

Thanks for considering.

Sincerely, Dr. Victoria Weiss, Optometrist, FVAO, FVI - 5 Centre Court - Palmyra, VA 22963

Name: Sallie and Mike Ross

I urge the Board of Supervisors to pass a resolution condemning racism in Fluvanna County. For that resolution to be authentic, the BOS must also recognize the confederate flag as a symbol of racism (akin to the swastika.) Those who promote the confederate flag as merely "part of our history and heritage" themselves do not understand the history of its genesis nor intent of its symbolism. Racism is a scourge devouring the soul of our nation.