

**FLUVANNA COUNTY BOARD OF SUPERVISORS
REGULAR MEETING MINUTES
Morris Room, Fluvanna County Admin Bldg
132 Main Street, Palmyra, VA 22963
March 25, 2026
Budget Work Session at 5:30 pm
Special Meeting at 7:00pm**

MEMBERS PRESENT: Tony O’Brien, Rivanna District, Chair *(entered meeting at 5:54pm)*
Timothy M. Hodge, Palmyra District, Vice Chair
Chris Fairchild, Cunningham District
Mike Goad, Fork Union District
John M. (Mike) Sheridan, Columbia District

ABSENT: None.

ALSO PRESENT: Eric M. Dahl, County Administrator
Kelly Harris, Assistant County Administrator
Dan Whitten, County Attorney
Caitlin Solis, Clerk for the Board of Supervisors

1 - CALL TO ORDER, PLEDGE OF ALLEGIANCE, & MOMENT OF SILENCE

At 5:32pm, Vice-Chair Hodge called to order the Regular Meeting of March 25, 2026. After the recitation of the Pledge of Allegiance, a moment of silence was observed.

ADOPTION OF AGENDA

MOTION:	Accept the Agenda, for the March 25, 2026 Regular Meeting of the Board of Supervisors, as presented.				
MEMBER:	Mr. Fairchild	Mr. Goad	Mr. Hodge	Mr. O’Brien	Mr. Sheridan
ACTION:	Second				Motion
VOTE:	Yes	Yes	Yes	Absent	Yes
RESULT:	4-0				

BUDGET WORK SESSION

- Mr. Dahl gave the Board a few updates since the March 11, 2026 meeting.
- The Board discussed the 12.7% increase to the health insurance premiums, and whether it should be covered by the County or if the cost increase should be absorbed by staff. After some discussion, the Board agreed not to exceed 10.35% of the insurance premium increase, leaving staff to pay 2.35% of the increase.

MOTION:	Not to pay more than 10.35% on health insurance.				
MEMBER:	Mr. Fairchild	Mr. Goad	Mr. Hodge	Mr. O’Brien	Mr. Sheridan
ACTION:	Motion	Second			
VOTE:	Yes	Yes	Yes	Yes	No
RESULT:	4-1				

- The Board took a short recess.

1 - CALL TO ORDER, PLEDGE OF ALLEGIANCE, & MOMENT OF SILENCE

At 7:07pm, Chair O’Brien called to order the Regular Meeting of March 25, 2026. After the recitation of the Pledge of Allegiance, a moment of silence was observed.

9 - PUBLIC HEARING

SUP 25:05 – Memory Lane – Jason Overstreet, Senior Planner

The applicant is requesting a special use permit in order to allow for construction of a solid waste material recovery facility for recycling ferrous and nonferrous metals. Current I-1 zoning allows for the collection of recyclable materials by-right, but a SUP is required in order to process the recyclable materials.

- After some discussion with the applicant, the Board requested a few changes to the conditions.

At 7:48pm, Chair O’Brien opened the Public Hearing. With no one wishing to speak, Chair O’Brien closed the Public Hearing at 7:48pm.

- *Mr. Whitten reviewed the updated conditions. Operations will begin at 7:00am to 6:00pm Monday through Friday and Saturday 7:00am to 1:00pm, company will report recycling rates annually to TJPDC or applicable reporting party, and any item with a motor will be kept on a concrete pad.*

MOTION:	Approve SUP 25:05, a Special Use Permit request in the I-1, Industrial, Limited District to authorize a solid waste material recovery facility on four parcels totaling 13.868 +/- acres and known as Tax Map 4-26-2; 4-A-18A; 4-A-19; and 4-A-20 subject to the conditions as described in this staff report with the addition of modifying the hours to 7:00am to 6:00pm Monday through Friday and Saturday 7:00am to 1:00pm, applicant will report recycling rates annually to applicable reporting party, and any item with a motor will be stored on a concrete pad.				
MEMBER:	Mr. Fairchild	Mr. Goad	Mr. Hodge	Mr. O'Brien	Mr. Sheridan
ACTION:	Second	Motion			
VOTE:	Yes	Yes	No	Yes	Yes
RESULT:	4-1				

SUP 25:07 – Saddle Creek Lane – Jason Overstreet, Senior Planner

The applicant is requesting a Special Use Permit (SUP) in order to operate a seasonal summer camp under on a parcel totaling approximately 23.71 acres on Saddle Creek Lane, Tax Map 28-A-33G. The subject property is zoned A-1, Agricultural. The proposed commercial use is allowed in A-1 with a SUP.

- After some discussion with the applicant, the Board requested a few changes to the conditions.

At 8:14pm, Chair O'Brien opened the Public Hearing. With no one wishing to speak, Chair O'Brien closed the Public Hearing at 8:14pm.

- Mr. Whitten reviewed the updated conditions. No more than 40 guests, the camp cannot operate between November and March except for maintenance, no recreational vehicles, and no more than three park model recreational vehicles for staff.

MOTION:	Approve SUP 25:07, a request to operate a seasonal summer camp and accessory uses with respect to 23.71 ± acres of Tax Map 28 Section A Parcel 33G with the conditions as described in the staff report in addition to the following no more than three park models allowed for staff, no recreational vehicles allowed, no more than 40 guests may stay at a time, no operation between November and March except for maintenance.				
MEMBER:	Mr. Fairchild	Mr. Goad	Mr. Hodge	Mr. O'Brien	Mr. Sheridan
ACTION:	Second	Motion			
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

8 - ACTION MATTERS

A Resolution Opposing House Bill 1263 and Senate Bill 378 – Dan Whitten, County Attorney

- Virginia lawmakers have passed House Bill 1263 and Senate Bill 378, which impose a mandatory collective bargaining framework on local governments administered by a Public Employee Relations Board (PERB) if a group employees petition and vote to form a bargaining unit.
- The Virginia Association of Counties (VACo) has urged all VACo counties to strongly oppose these measures due to their substantial fiscal, administrative, and policy implications for counties.
- This Resolution opposes House Bill 1263 and Senate Bill 378, which are currently awaiting action by the Governor.

MOTION:	Adopt a resolution opposing House Bill 1263 and Senate Bill 378.				
MEMBER:	Mr. Fairchild	Mr. Goad	Mr. Hodge	Mr. O'Brien	Mr. Sheridan
ACTION:	Second				Motion
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

10 - CONSENT AGENDA

None.

11 - UNFINISHED BUSINESS

None.

12 - NEW BUSINESS

On behalf of Chief Pullen, Mr. Sheridan brought up the Fire Training budget and equipment that may be needed for training. Mr. Dahl suggested that training purchases will need to be budgeted for. By consensus, the Board agreed to send it back to the FRA to develop a formal proposal for specific training expenses and equipment.

13 - PUBLIC COMMENTS #2

None.

MOTION:	At 8:29pm, move the Fluvanna County Board of Supervisors enter into a closed meeting, pursuant to the provisions of Section 2.2-3711 A.8, A.11, & A.19 of the Code of Virginia, 1950, as amended, for the purpose of discussing Legal Matters – legal advice involving Board by-laws and procedures; Special Awards – Community Service Award; Public Safety – discussion of plans to protect public safety.				
MEMBER:	Mr. Fairchild	Mr. Goad	Mr. Hodge	Mr. O’Brien	Mr. Sheridan
ACTION:			Motion		Second
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

MOTION:	At 9:50 pm, move Closed Meeting be adjourned and the Fluvanna County Board of Supervisors convene again in open session and “BE IT RESOLVED, the Board of Supervisors does hereby certify to the best of each member’s knowledge (i) only public business matters lawfully exempted from open meeting requirements under Section 2.2-3711-A of the Code of Virginia, 1950, as amended, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered in the meeting.”				
MEMBER:	Mr. Fairchild	Mr. Goad	Mr. Hodge	Mr. O’Brien	Mr. Sheridan
ACTION:			Motion		Second
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

MOTION TO EXTEND

- At 9:50pm, a motion was made to extend the Board of Supervisors meeting.

MOTION:	Approve a motion to extend the March 25, 2025 Regular Board of Supervisors meeting to 10:00pm.				
MEMBER:	Mr. Fairchild	Mr. Goad	Mr. Hodge	Mr. O’Brien	Mr. Sheridan
ACTION:			Second		Motion
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

MOTION:	For the Meeting on April 1, 2026, change the time limit for the first Public Comments to 3 minutes for each speaker or to 1.5 hours maximum between speakers; and change the time limit for the second Public Comments to 3 minutes for each speaker or to .5 hours maximum between speakers, as well as adjusting the amount of speaking time from three minutes so everyone will have the opportunity to speak within the maximum time limit allowed.				
MEMBER:	Mr. Fairchild	Mr. Goad	Mr. Hodge	Mr. O’Brien	Mr. Sheridan
ACTION:			Second		Motion
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

15 - ADJOURN

MOTION:	Adjourn the regular meeting of Wednesday, March 25, 2026 at 9:52pm.				
MEMBER:	Mr. Fairchild	Mr. Goad	Mr. Hodge	Mr. O’Brien	Mr. Sheridan
ACTION:			Motion		Second
VOTE:	Yes	Yes	Yes	Yes	Yes
RESULT:	5-0				

ATTEST:

FLUVANNA COUNTY BOARD OF SUPERVISORS

 Caitlin Solis
 Clerk to the Board

 Anthony O’Brien
 Chair



BOARD OF SUPERVISORS

County of Fluvanna
Palmyra, Virginia

RESOLUTION No. 11-2026

A RESOLUTION TO OPPOSE HOUSE BILL 1263 (DELEGATE KATHY K.L. TRAN) AND SENATE BILL 378 (SENATOR SCOTT A. SUROVELL)

WHEREAS, current Virginia law provides a local option allowing local governing bodies to determine whether and how to engage in collective bargaining based on local fiscal capacity, workforce needs, and service priorities; and

WHEREAS, the Board of Supervisors opposes House Bill 1263 and Senate Bill 378, which eliminate the current local option and impose a mandatory collective bargaining framework on local governments administered by a Public Employee Relations Board (PERB) if a group of employees petition and vote to form a bargaining unit; and

WHEREAS, this legislation would compel a statewide one-size-fits-all approach that shifts authority away from locally-elected officials and imposes an unfunded mandate with significant fiscal and administrative consequences for local governments and taxpayers; and

WHEREAS, Virginia’s localities vary widely in population, resources, and service delivery models, and are best positioned to make decisions that reflect their unique circumstances; and

WHEREAS, mandatory collective bargaining as proposed would (1) divert limited local resources from core services to new administrative and bargaining structures without dedicated funding; (2) eliminate local flexibility to align workforce decisions with budgetary and service needs; (3) create unpredictable fiscal obligations through arbitration and expanded dispute resolution processes; and (4) increase administrative burden, litigation risk, and long-term costs for local taxpayers; and

WHEREAS, local governments must maintain balanced budgets while continuing to provide essential services, including public safety, education, and infrastructure;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Fluvanna County as follows:

That the Board of Supervisors of Fluvanna County hereby expresses its strong opposition to House Bill 1263 and Senate Bill 378 and any legislation that mandates collective bargaining for local governments; and

That the Board of Supervisors of Fluvanna County urges the Governor and members of the Virginia General Assembly to preserve local authority over workforce and labor relations policies; and

That the Clerk of the Board shall transmit a copy of this Resolution to the Governor and Fluvanna County's representatives in the Virginia General Assembly.

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED by the Fluvanna County Board of Supervisors at a meeting of the Board held on the 25th day of March 2026.

	AYE	NAY	ABSTAIN	ABSENT	MOTION	SECOND
Christopher Fairchild, Cunningham District	X					X
D. Mike Goad, Fork Union District	X					
Timothy M. Hodge, Palmyra District	X					
Anthony P. O’Brien, Rivanna District	X					
John M. Sheridan, Columbia District	X				X	

Attest:

Anthony P. O’Brien, Chair
Fluvanna County Board of Supervisors