



PROPOSED ORDINANCE CHANGE CONCERNING THE CENTRAL ABSENTEE PRECINCT LOCATION

Eric Dahl, County Administrator

December 15, 2021

A great place to live, learn, work, and play!

Proposed Ordinance Change Concerning the CAP Location

- **The previous Registrar's Office, located at 211 Main Street, Palmyra, VA, was directly across the street from the Central Absentee Precinct (CAP.)**
- **The proximity to the CAP allowed Registrar's Office staff to respond quickly if called to the CAP.**
- **The new location of the Registrar's Office, at 265 Turkeysag Trail, Suite 115, Palmyra, VA, approximately 7 miles from the prior location, does not lend itself to the same quick response time.**
- **Moving the CAP reduces the time to respond, moves all equipment and supplies to one location, and overall improves efficiency.**

Questions?

Public hearing
(Speakers limited to 5 minutes each)



VEHICLE/EQUIPMENT LEASE PURCHASE FINANCING

Eric Dahl, County Administrator

December 15, 2021

A great place to live, learn, work, and play!

Vehicle/Equipment Lease Purchase Financing

- The FY22 budget allowed for issuing Debt Service for its CIP projects. An RFP was issued on November 12 for \$5,231,500 in financing for the following items:

Department	Purchase	Amount	Years
Parks & Rec – Pleasant Grove Park	14-15 Athletic Field Lighting	\$685,000	10
Fire & Rescue	1 Engine 1 Tanker 1 Ladder Truck 1 Brush Truck 1 Ambulance 1 Ambulance	\$3,443,500	10
Public Works Equipment Building	Major Equip. Storage Building	\$93,000	10
Public Works - Major Equipment	1 Tractor 1 Skidsteer 1 Backhoe 1 Trailer	\$320,000	10
Public Works - Major Equipment	3 Mowers	\$35,000	7
Sheriff's Vehicles	7 Patrol Vehicles	\$300,000	7
County Vehicles	7-8 Trucks/Vehicles	\$325,000	7
Cost of Issuance	Estimate	\$30,000	
Total		\$5,231,500	

Vehicle/Equipment Lease Purchase Financing

- The RFP Closed on December 8, 2021 with a total of 11 Responses, one of those being disqualified.
- The names and rates are listed below.

#	Bank	Fixed Interest Rate	Amortization	Acceptance Date	Bank/Escrow and Counsel Fees	Call Provision
1a	J.P. Morgan	1.37%	Confirmed RFP	1/27/2022	None Specified	On Payment Date with Make Whole Charge
2	TD Bank	1.44%	RFP with 3/1/22 interest	12/15/2021	None	In Whole any time at greater of 101% or make-whole calc
1b	J.P. Morgan	1.47%	Confirmed RFP	1/27/2022	None Specified	At par after 1 year (to be confirmed)
3	Bank of America	1.5086%	Confirmed RFP	12/17/2021	None	At par after 5 years
4	Sterling National Bank	1.60%	Not Specified	12/17/2021	None Specified	No Call through 8/31/27, at par thereafter
5	Truist	1.77%	Not Specified	1/28/2022	\$6,000	Any time without penalty
6	First National Bank	1.80%	Confirmed RFP	Not Specified	\$3,000	Any time without penalty
7	Bank Funding, LLC	1.89%	Confirmed RFP	12/15/2021	None Specified	After 1 year at 101%
8	Signature Bank	1.94%	Confirmed RFP	1/8/2022	None Specified	Any time at 101%
9	Farmers Bank of Appomattox	2.00%	Confirmed RFP	Not Specified	\$5,000	Any time without penalty
10	Atlantic Union Bank	2.06%	Confirmed RFP	2/8/2022	None	\$5,000 penalty within 36 months, no penalty thereafter
11	Saulsbury Hill	2.299%	Confirmed RFP	12/21/2021	\$2,500	Not Clear

Questions?



Budget Summary

Fiscal Year 2021

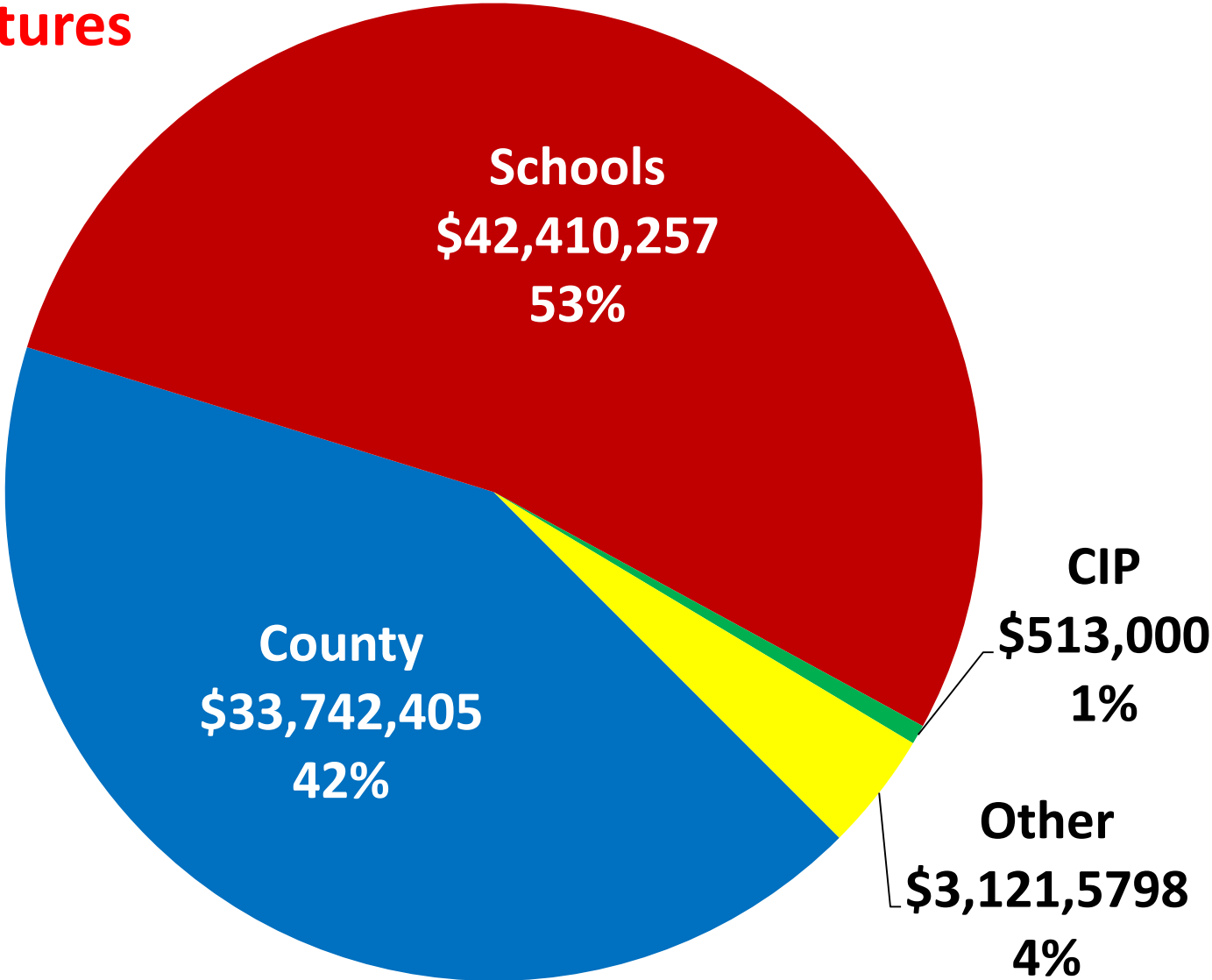
Eric Dahl

County Administrator



FY21 Adopted Budget (\$79,787,241)

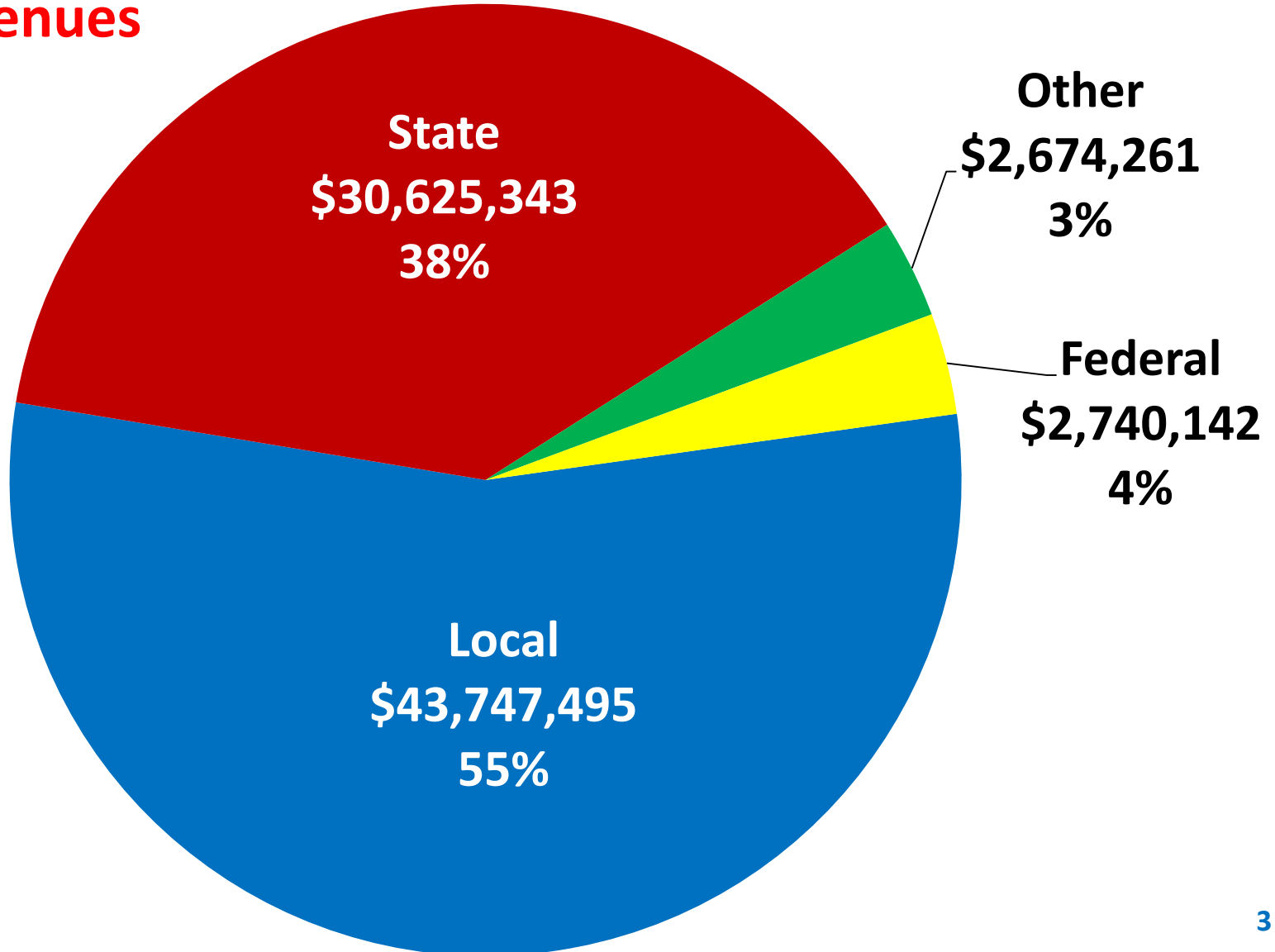
Total Expenditures





FY21 Adopted Budget (\$79,787,241)

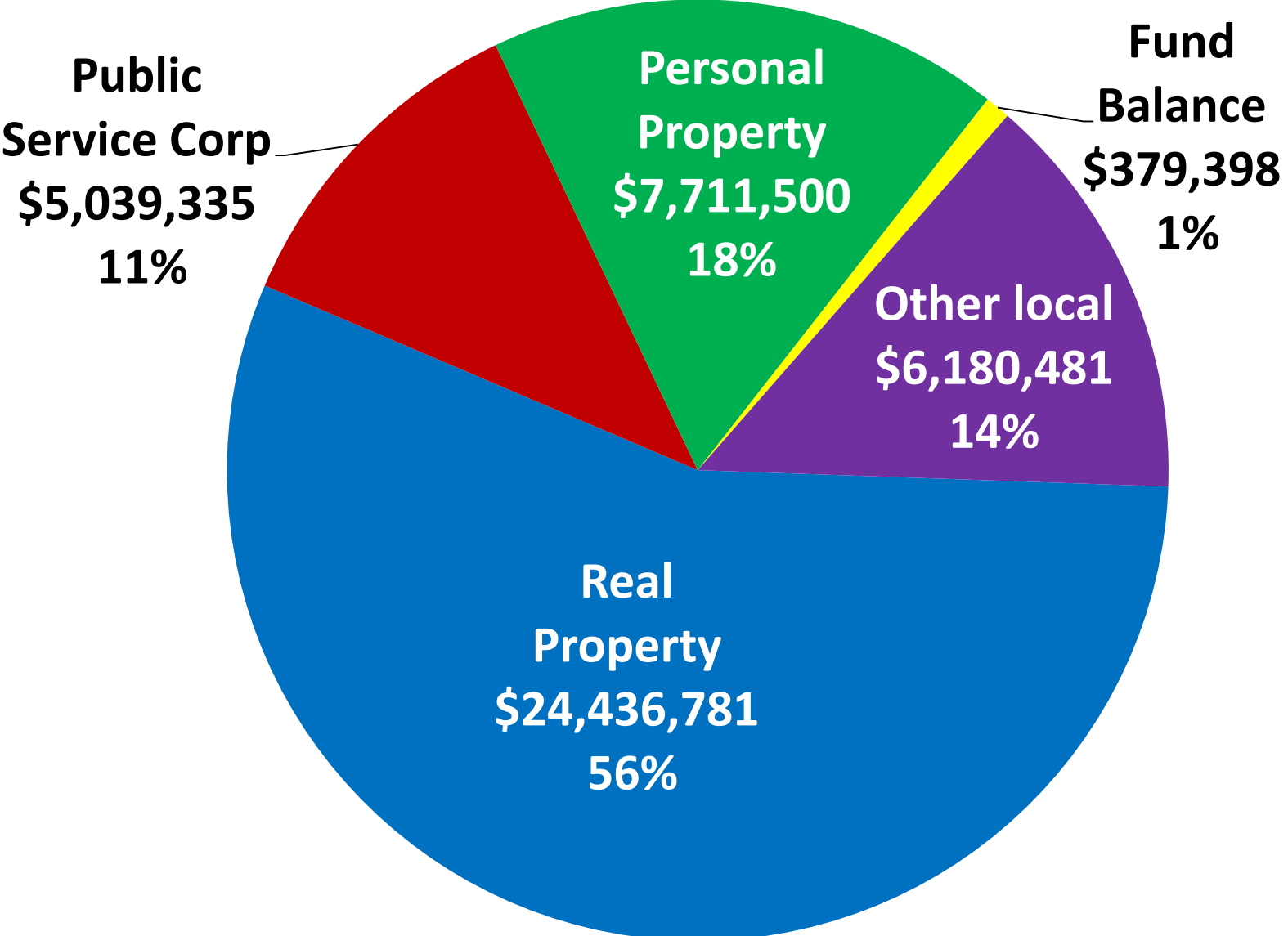
Total Revenues





FY21 Adopted Budget (Local dollars only)

Revenue from local sources only





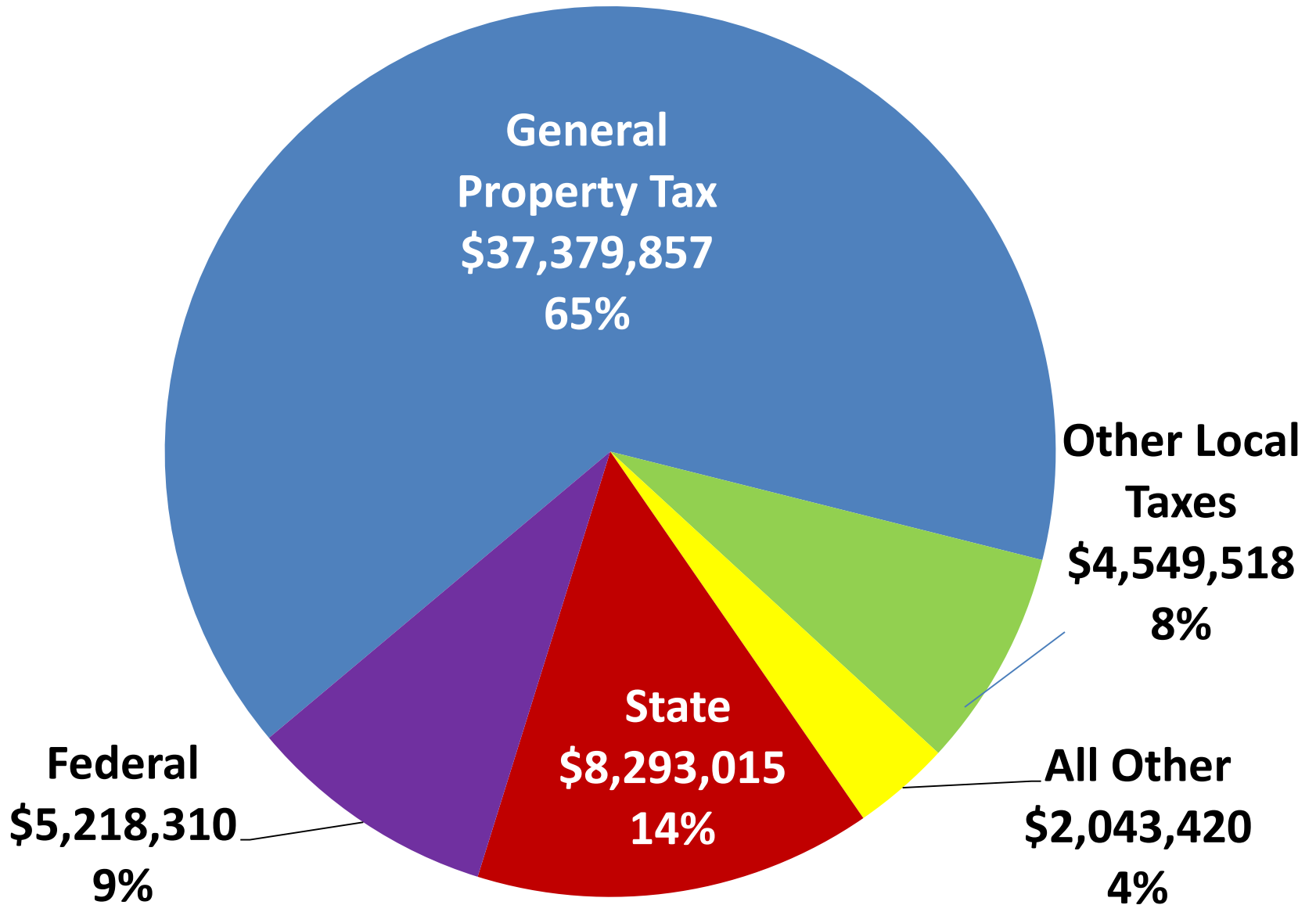
Comprehensive Annual Financial Report

Fiscal Year 2021

As of 06/30/21



FY21 General Fund Revenues





FY21 General Fund Revenues

A	B	C	D	E	F
Revenue Source	FY20 Actual	FY21 Amended Budget	FY21 Actual	Over/(Under) Budget	FY20 to FY21 Inc/Dec
General Property Taxes	\$37,831,969	\$37,701,616	\$37,379,857	(\$321,759)	-1.20%
Other local taxes	4,167,715	3,308,719	4,549,518	\$1,240,799	9.16%
Permits and fees	312,286	296,850	417,196	\$120,346	33.59%
Fines and forfeitures	57,037	61,000	62,325	\$1,325	9.27%
Use of money	221,540	130,000	127,126	(\$2,874)	-42.62%
Charges for services	1,011,500	950,020	712,117	(\$237,903)	-29.60%
Miscellaneous	81,846	149,697	568,266	\$418,569	594.31%
Recovered Cost	143,214	145,278	156,390	\$11,112	9.20%
Commonwealth	8,273,102	8,884,212	8,293,015	(\$591,197)	0.24%
Federal	2,965,770	4,241,964	5,218,310	\$976,346	75.95%
Total	\$55,065,979	\$55,869,356	\$57,484,120	\$1,614,764	4.39%

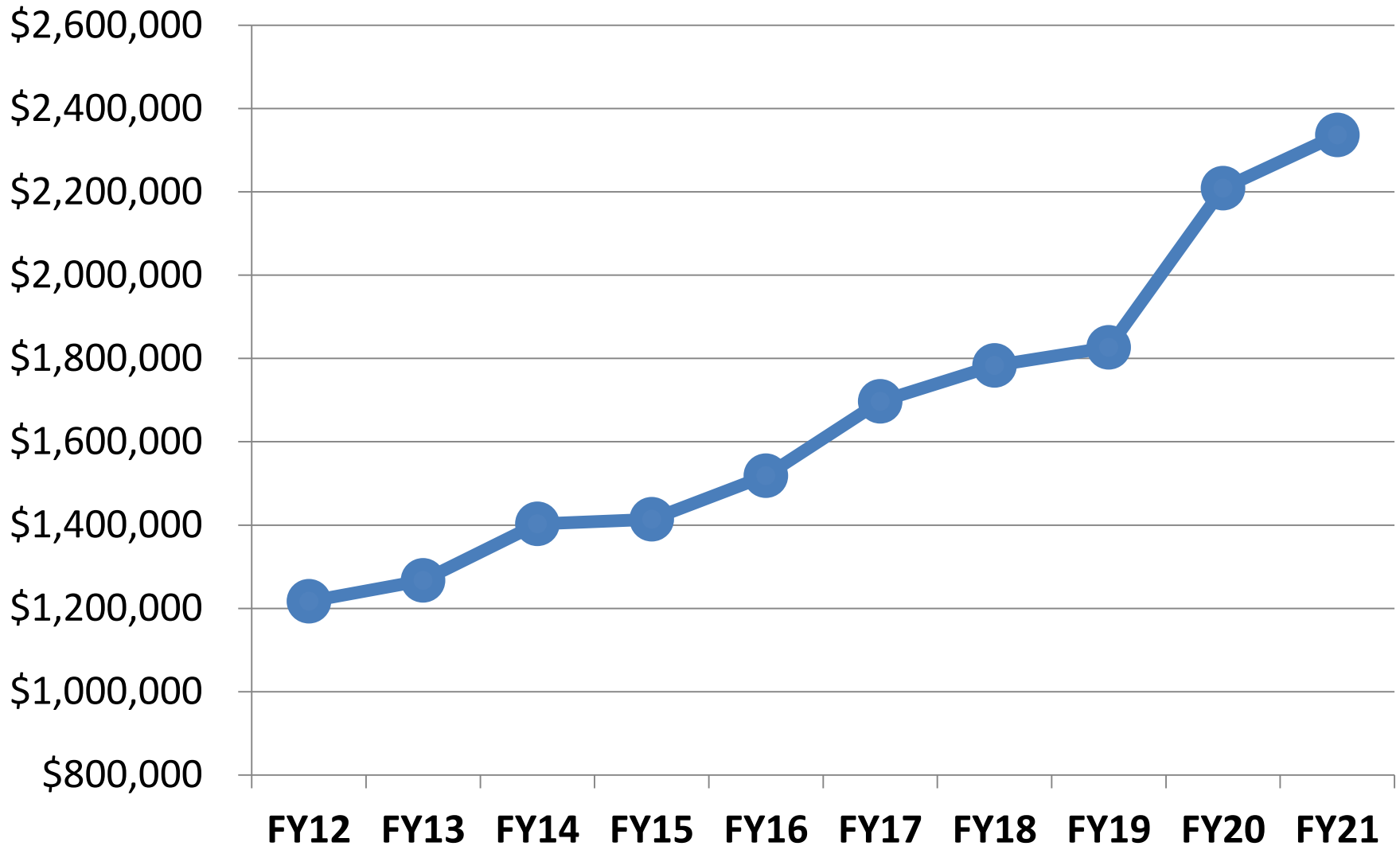


FY21 Top 4 Local Revenues

A	B	C	D	E	F	G
Revenue Source	FY17	FY18	FY19	FY20	FY21	FY20 to FY21 Inc/Dec
Real Estate Taxes	\$22,171,385	\$22,614,196	\$23,789,823	\$24,432,282	\$24,813,669	1.6%
Personal Property Taxes	5,897,231	6,204,439	6,963,184	7,297,986	7,897,774	8.2%
Public Service Corporation	4,451,833	5,363,122	5,143,581	5,483,117	4,242,195	-22.6%
Local Sales Taxes	1,696,819	1,783,287	1,826,331	2,208,895	2,336,399	5.8%

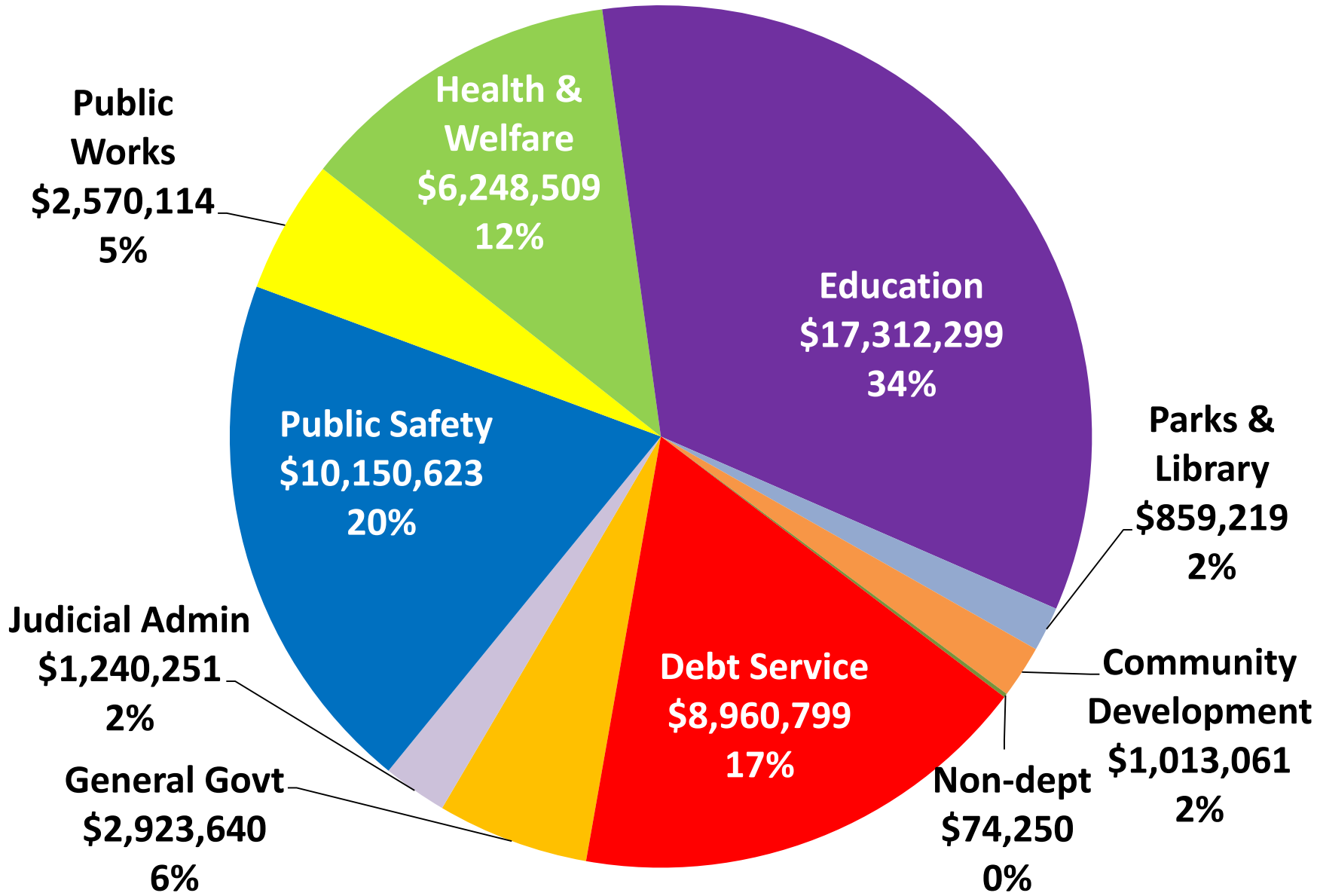


Sales Tax Revenues – FY12 to FY21





FY21 General Fund Expenditures





FY21 General Fund Expenditures

A	B	C	D	E	F
Expenditure	FY20 Actual	FY21 Amended Budget	FY21 Actual	Over/(Under) Budget	FY20 to FY21 Inc/Dec
General Govt	\$2,890,553	\$3,138,216	\$2,923,640	(\$214,576)	1.14%
Judicial Admin	1,187,690	1,296,720	1,240,251	(\$56,469)	4.43%
Public Safety	8,846,941	12,175,345	10,150,623	(\$2,024,722)	14.74%
Public Works	2,305,757	2,864,941	2,570,114	(\$294,827)	11.47%
Health & Welfare	5,952,734	7,296,724	6,248,509	(\$1,048,215)	4.97%
Education	16,523,625	18,568,845	17,312,299	(\$1,256,546)	4.77%
Parks, Rec. & Library	927,843	1,059,763	859,219	(\$200,544)	-7.40%
Comm. Development	637,737	1,093,583	1,013,061	(\$80,522)	58.85%
Non-departmental	36,757	97,318	74,250	(\$23,068)	102.00%
Debt Service	9,075,040	8,961,251	8,960,799	(\$452)	-1.26%
Total	\$48,384,677	\$56,552,706	\$51,352,765	(\$5,199,941)	6.13%



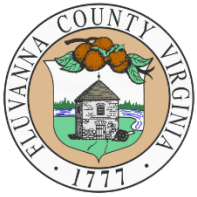
FY21 General Fund Results

Year Ended June 30, 2021	
Revenue	\$ 57,484,120
Expenditures	(51,352,765)
Excess of revenues over expenditures	6,131,355
Transfers out (CIP, ZXR and Sewer)	(2,609,380)
Change in fund balance	3,521,975
Fund balance beginning of year	25,404,855
Fund balance at end of year	\$ 28,926,830

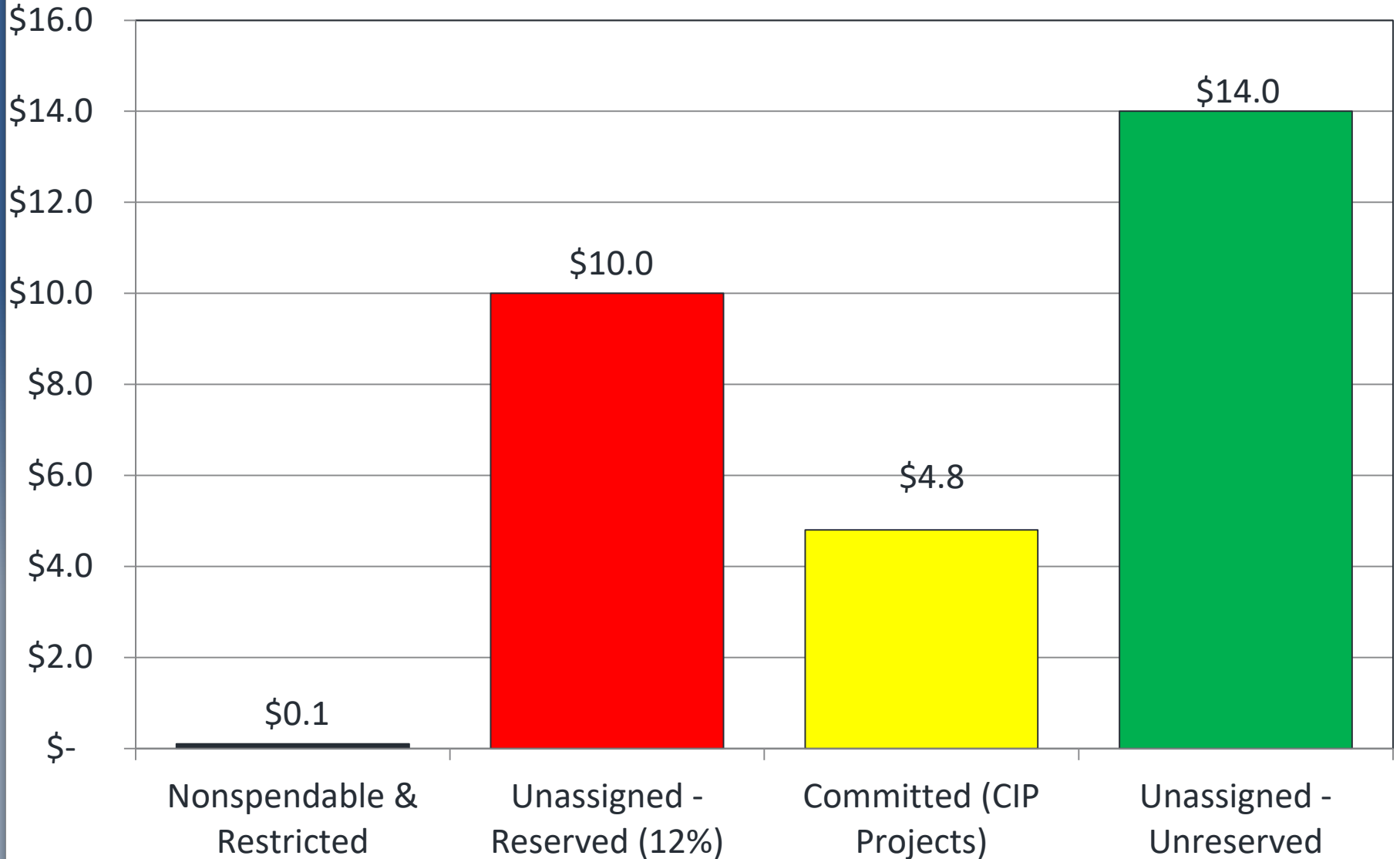


General Fund Balance June 30, 2021

As of June 30, 2021	
Restricted (e.g., FUSD Debt Reserve)	\$59,520
Committed (e.g., CIP Projects)	\$4,832,001
Unassigned	\$24,035,309
Total	\$28,926,830
Unassigned Fund Balance Target per Policy	\$9,959,654
Excess Above Target	\$14,075,655

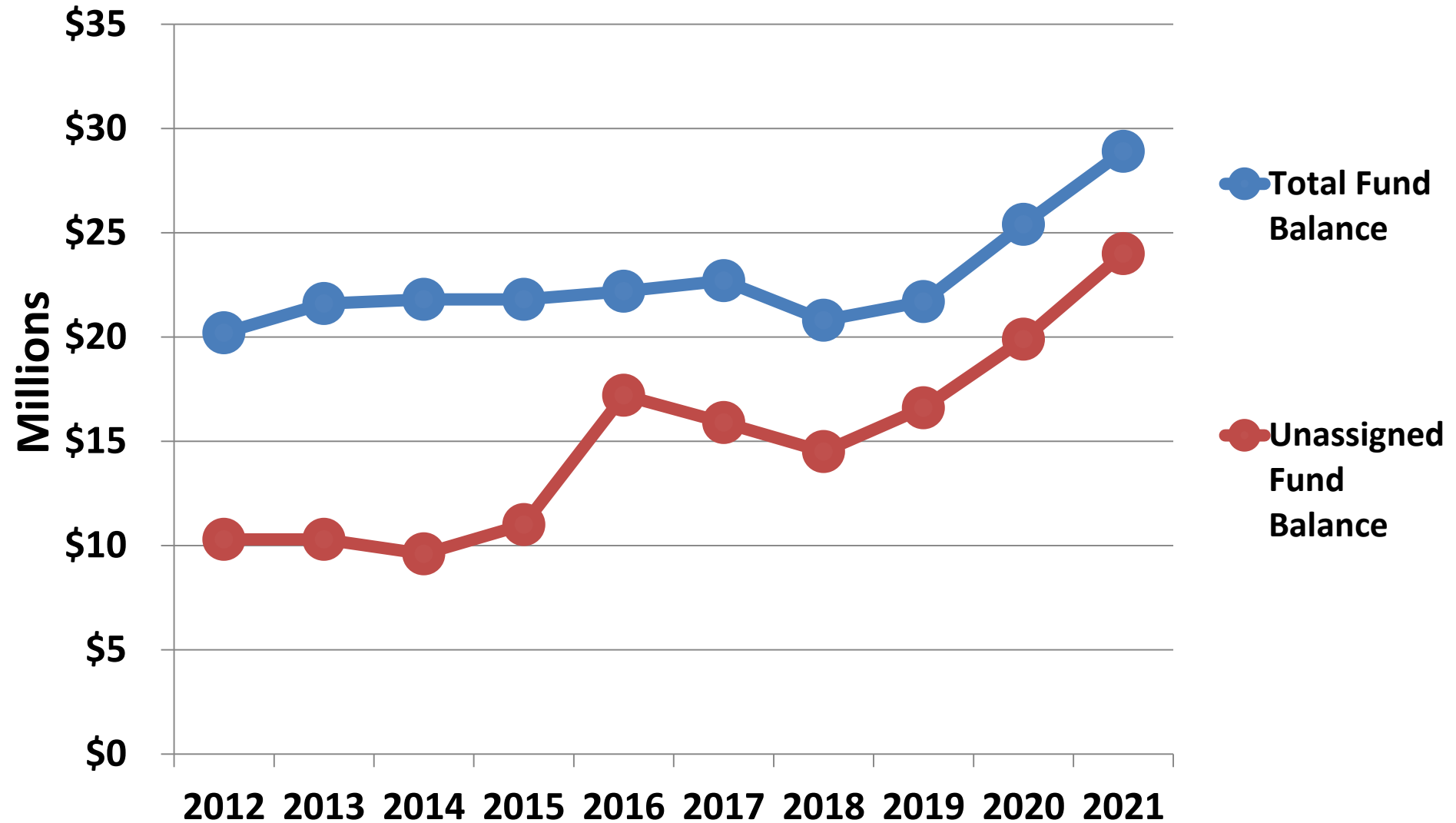


General Fund Balance (\$28.9M) – as of June 30, 2021





General Fund Balance – FY12 to FY21



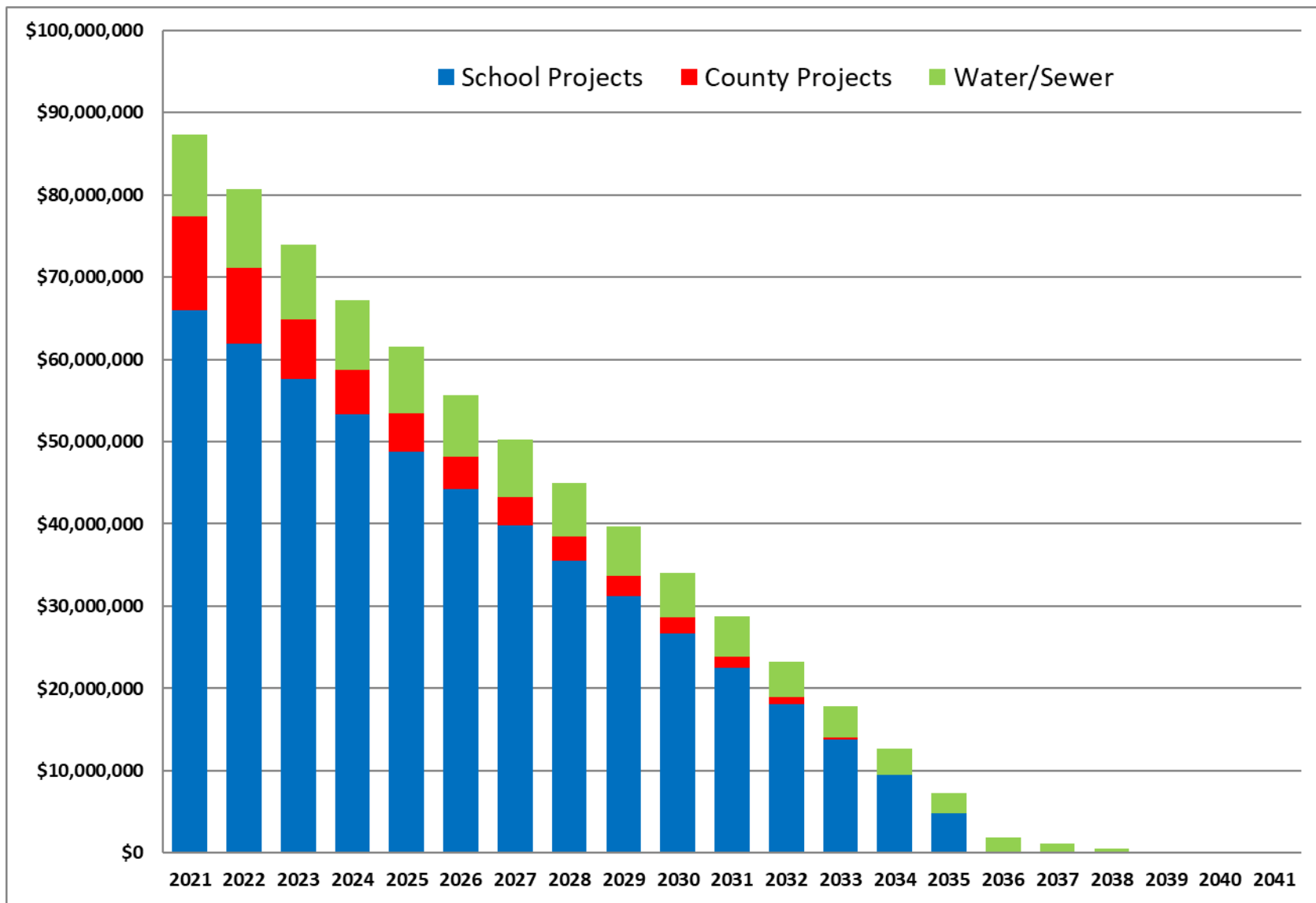


Debt & Capital Leases - June 30, 2021

A	B	C	D
Outstanding Debt	2020	2021	FY20 to FY21 Inc/Dec
General Obligation Bonds	\$70,435,165	\$66,462,026	-6%
State Moral Obligation Bonds	1,695,000	1,275,000	-25%
Qualified Energy Conservation Bond	6,466,608	5,982,715	0%
Capital Leases	4,814,688	3,635,101	-24%
Water/Sewer Bonds	7,960,378	9,989,795	25%
Total	\$91,371,839	\$87,344,637	-4%

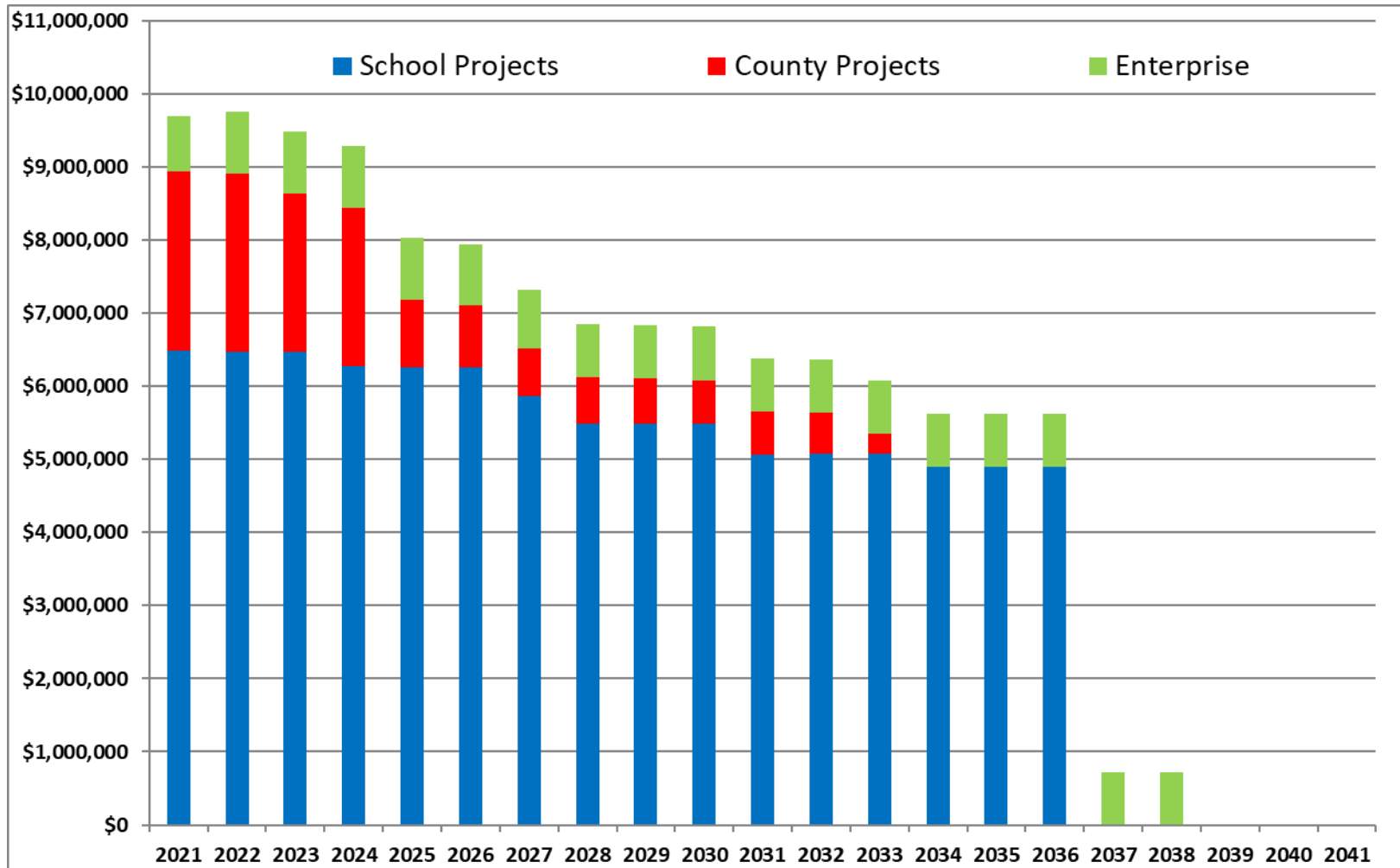


Total Debt (at end of FY21)





Annual Debt Service (at end of FY21)





Robinson, Farmer, Cox Associates

- **Questions?**
- **Audit Opinion - David Foley, RFC**



Redistricting 2021

Eric Dahl, County Administrator

Kelly Belanger Harris, Assistant County Administrator

Public Hearing – December 1, 2021 | Board Action - December 15, 2021

A decorative graphic at the bottom of the slide consists of a dark blue gradient background with a horizontal yellow stripe that tapers to a point on the right side.



Redistricting – Requirements and Considerations

- ▶ **Article VII, Section 5 of the Constitution of Virginia requires any locality that conducts elections by district to change its district boundaries every 10 years in the year ending in one.**
 - Virginia Constitution requires redistricting by Dec 31, 2021.
- ▶ **Virginia Code 24.2-304.1 Section C. states “For the purposes of redistricting and reapportioning representation in 2021 and every 10 years thereafter, the governing body of a county, city, or town shall use the most recent decennial population figures for such county, city, or town from the United States Bureau of the Census, as adjusted by the Division of Legislative Services pursuant to § 24.2-314”.**
- ▶ **Virginia Code 24.2-314, Population data; reallocation of prison population, Section 1. “A person incarcerated in a federal, state, or local correctional facility whose address at the time of incarceration was located within the Commonwealth shall be deemed to reside at such address”.**



- ▶ **County must reapportion and redraw election district boundaries every 10 years in the year ending in one following the decennial census**
 - Latest estimate for arrival of raw Census data is August; adjusted data in September
- ▶ **Districts must: be compact, contiguous, and have clearly observable boundaries**
 - Waterways, utility easements, roads, Magisterial District boundary lines
- ▶ **Apply equal population standard**
 - Estimated population: 27,851
 - Five districts = 5,570/district
- ▶ **2020 Decennial Census population figures, as adjusted by the Division of Legislative Services**
 - Women's Prison population on April 1, 2020 = 1,062
- ▶ **Local governing body members and redrawn/reapportioned districts**



Redistricting & Adoption of Redistricting Ordinance

Timeline

- ✓ **Mar 2021:** Staff began reviewing information regarding the delay of Census data
- ✓ **Apr 14, 21, May 5:** Staff presentations to the Board
- ✓ **Oct 6:** Staff presentation to Board of Supervisors
 - ✓ Census data available
 - ✓ Statewide maps had been proposed
 - ✓ Discussed timeline for County redistricting
- ✓ **Oct 12:** Redistricting Committee met
- ✓ **Oct 15:** Redistricting Committee met
- ✓ **Oct 20:** Staff Updated Board of Supervisors
 - ✓ Proposed new district maps
 - ✓ Solicited Board feedback
 - ✓ Scheduled community meetings

Timeline continued:

- ✓ **Oct 30:** Community Meeting – Morris Room
- ✓ **Nov 1:** Community Meeting – Morris Room
- ✓ **Nov 3:** Staff Updated Board of Supervisors
 - ✓ Discussed community feedback received at Community Meetings, proposed maps, & Redistricting Committee feedback
 - ✓ Requested authorization to hold/advertise a public hearing on Dec 1, 2021 (Special Public Hearing)
- ✓ **Nov 17:** Board of Supervisors Meeting
- ✓ **Nov 18 and Nov 25:** Advertised notice of public hearing and ordinance in the Fluvanna Review
- ✓ **Dec 1 (Special Public Hearing):** Public Hearing - Redistricting Ordinance



Assuming the Board chooses to move forward with adoption of ordinance before December 31, 2021:

- ▶ **Dec 15:** Adopt Redistricting Ordinance
- ▶ **Adoption of Redistricting Ordinance:** In order to meet the Constitutional requirement for redistricting in 2021, the redistricting ordinance would need to be adopted by the second meeting in December (December 15, 2021.)
- ▶ **Following adoption of Redistricting Ordinance:**
 - County Attorney submits to office of Virginia Attorney General for issuance of a certification of no objection – if no objection interposed within 60 days of submission, certification of no objection is deemed issued
 - Copies of enacted changes, including certified copy of enacted ordinance, a GIS map showing the new boundaries, to be send to local electoral board, Virginia Department of Elections, Division of Legislative Services, and Secretary of the Commonwealth (will need to indicate that implementation is subject to Attorney General certification of no objection)
 - Copy of ordinance including description of the boundaries and a map showing the boundaries of the districts to be recorded in the official BOS minutes
- ▶ **January 2022:** Redistricting anticipated to be complete following Attorney General certification of no objection



Vacancies, Incumbents, Members-elect

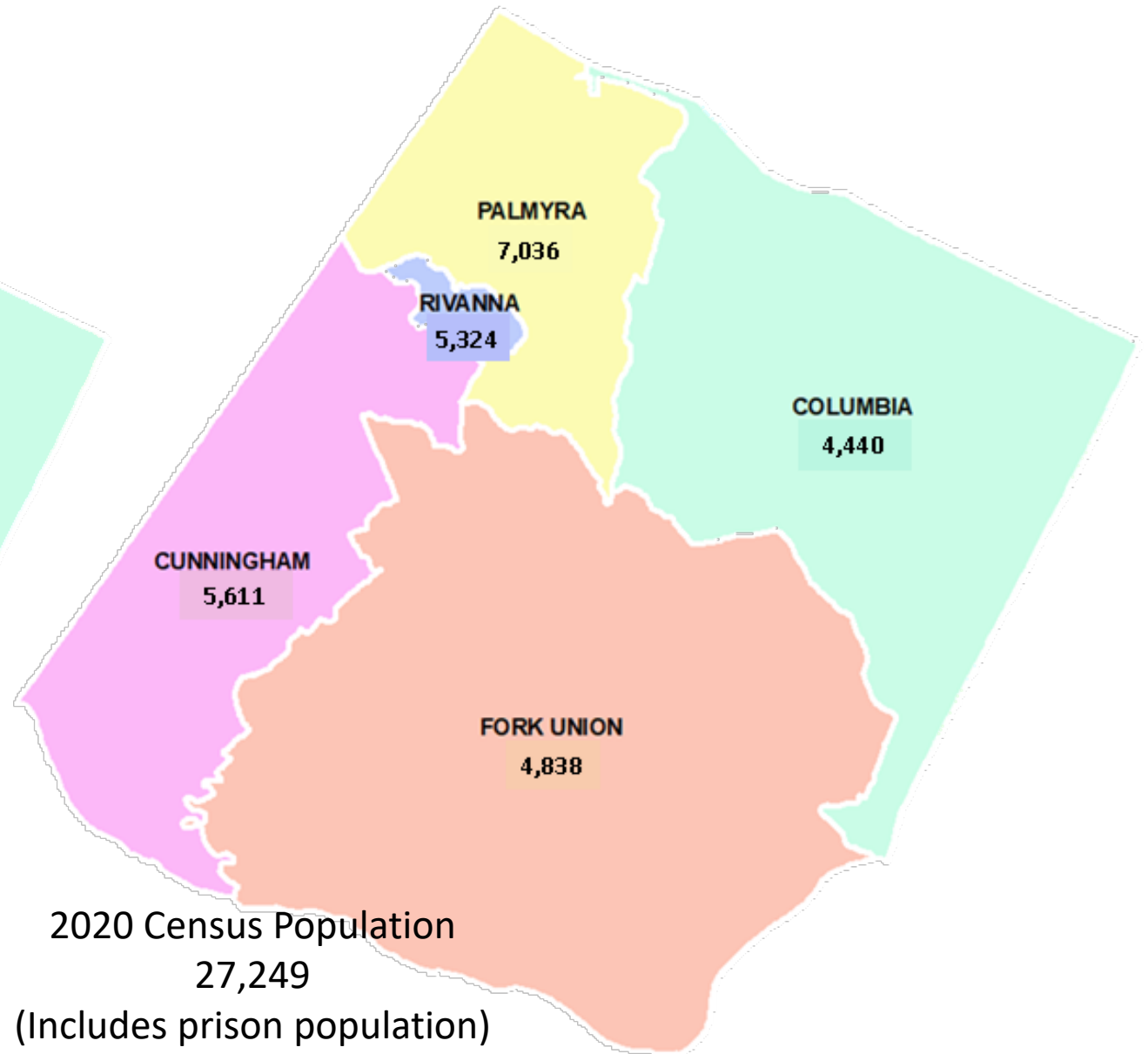
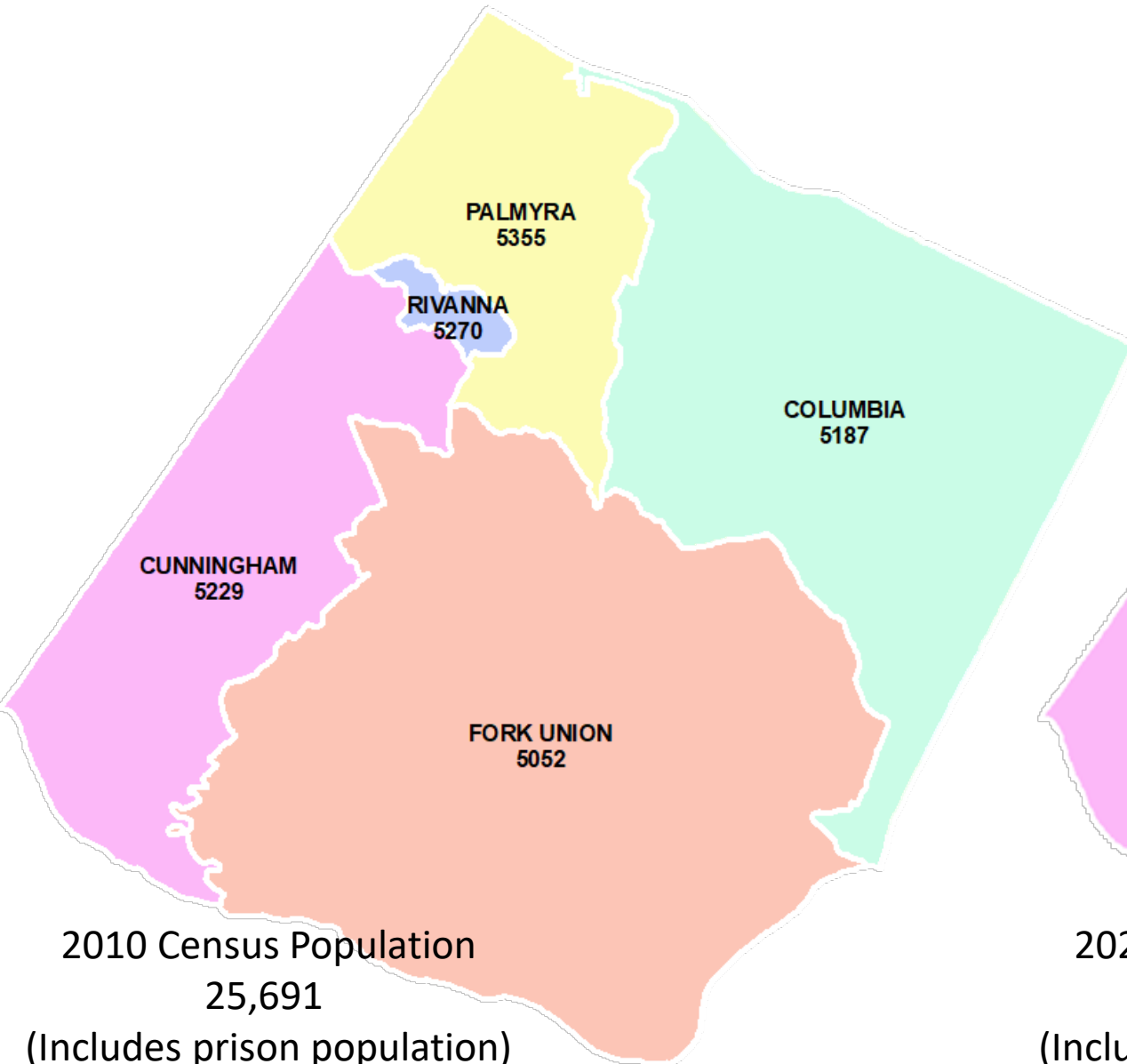
- ▶ Vacancies on governing bodies and school boards
 - Governed by Secs. 24.2-226 and -228. In effect, the remaining members **of the respective board** (as long as there is a majority to act), within 15 days of the vacancy, petition the Circuit Court for a writ of special election for the seat. In the interim, pending the special election, the remaining members **of the respective board** may, within 45 days of the vacancy's occurrence, appoint an interim **member** who holds office until the **person elected has qualified**.

- ▶ Incumbents - Board of Supervisors, School Board, Planning Commission
 - Virginia Code §24.2-304.6 and §24.2-311(B)
 - Any incumbent currently serving a term on the BOS, school board or planning commission is to complete that term.
 - "County, city, or town officers, including members of the school board or planning commission, in office on the effective date of a reapportionment or redistricting ordinance, shall complete their terms of office, regardless of loss of residency in a particular district due to reapportionment or redistricting."

- ▶ Members-elect; General Election November 2021
 - "In office on the effective date" of the redistricting ordinance." Virginia Code Secs. 24.2-304.6 and 24.2-311(B).
 - Virginia Code § 24.2-311(B) provides that the decennial redistricting ordinance "shall take effect immediately"
 - Virginia Code §24.2-129, effective July 1, 2021, provides that for certain covered practices, the governing body must either (i) follow a procedure that includes publication of the final covered practice with a notice that it will take effect in 30 days; or (ii) submit the proposed covered practice to the Office of the Attorney General for issuance of a certification of no objection, in which case the covered practice "shall not be given effect" until the Attorney General has issued a certification of no objection (or failed to interpose an objection within 60 days).



Voting District Population Census 2010 & 2020





Current Election District Demographics

	Total Population	American Indian/ Alaska Native	Asian	Black	Native Hawaiian/ Pacific Islander	White	Some other race, alone	Two or more races	Adjusted Prison Population							
Current Election Districts																
Columbia	4,440	17	0.38%	25	0.56%	864	19.46%	0	0.00%	3,189	71.82%	75	1.69%	272	6.13%	N/A
Cunningham	5611	9	0.16%	51	0.91%	274	4.88%	0	0.00%	4,904	87.40%	67	1.19%	306	5.45%	N/A
Fork Union	4838	12	0.25%	30	0.62%	1,202	24.84%	7	0.14%	3,171	65.54%	93	1.92%	323	6.68%	N/A
Palmyra	7,036	27	0.38%	72	1.02%	1,079	15.34%	0	0.00%	5,242	74.50%	148	2.10%	468	6.65%	N/A
Rivanna	5324	14	0.26%	46	0.86%	311	5.84%	0	0.00%	4517	84.84%	53	1.00%	383	7.19%	N/A

[Demographics –
Proposed Districts](#)



Census Blocks – Fluvanna Women’s Correctional Center



Census Block 2024

- In the current Columbia District.
- Fluvanna Correctional Center for Women = 241 individuals.

Census Block 2023

- In the current Palmyra District.
- The parcel on which the Correctional Center sits = 796 individuals.



Voting District Population – Census 2020

2020 Census Population

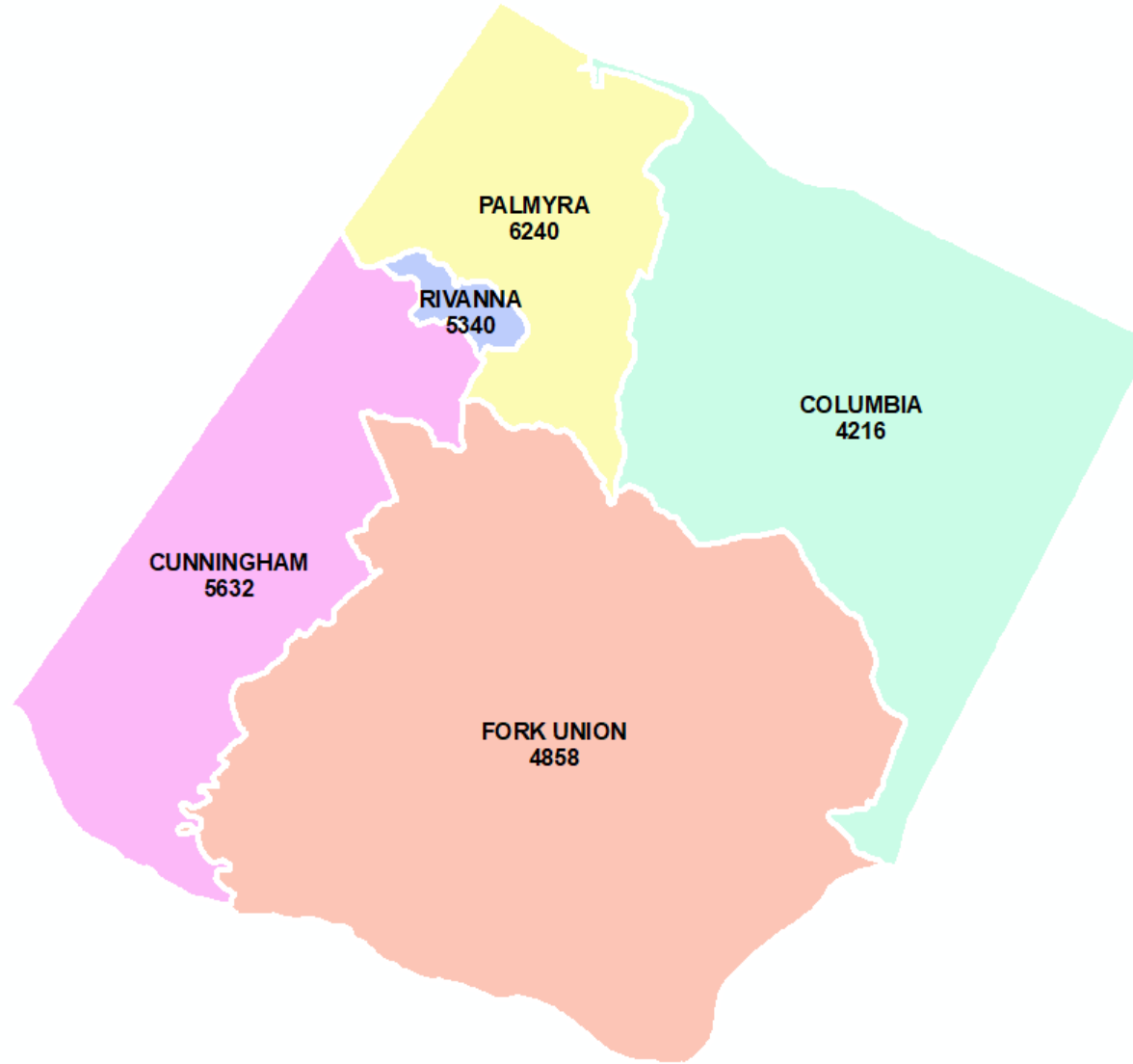
Columbia District = 4,216

Cunningham District = 5,632

Fork Union District = 4,858

Palmyra District = 6,240

Rivanna District = 5,340



Reapportionment “Ideal District Size”

5 Districts = 5,258

6 Districts = 4,381

7 Districts = 3,756



ESTIMATED COSTS PER DISTRICT

Estimated Fiscal Year Cost Per Additional District	Year One	Year Two +
Board of Supervisors Member		
Salary & FICA	\$10,270.00	\$10,270.00
Insurance (mid-cost estimated)	\$10,000.00	\$10,000.00
Technology (iPad, phone, mifi monthly)	\$1,800.00	\$1,200.00
Travel	\$350.00	\$350.00
Conference/Training	\$550.00	\$550.00
Lodging	\$1,000.00	\$1,000.00
Planning Commission Member		
Salary & FICA	\$2,713.00	\$2,713.00
Technology (iPad)	\$600.00	\$0.00
Travel	\$100.00	\$100.00
Conference/Training	\$500.00	\$500.00
Lodging	\$500.00	\$500.00
Social Services Board Member		
Salary & FICA	\$3,255.00	\$3,255.00
School Board Member		
Salary & FICA	\$6,717.00	\$6,717.00
Insurance (mid-cost estimated)	\$8,400.00	\$8,400.00
Conferences/Technology	\$2,000.00	\$2,000.00
Polling Location (Equipment, Election Workers, etc.)	\$21,000.00	\$10,000.00
TOTAL	\$69,755.00	\$57,555.00

- Yearly cost could change by +/- \$20,000 depending on Board of Supervisors and School Board member insurance plan election.

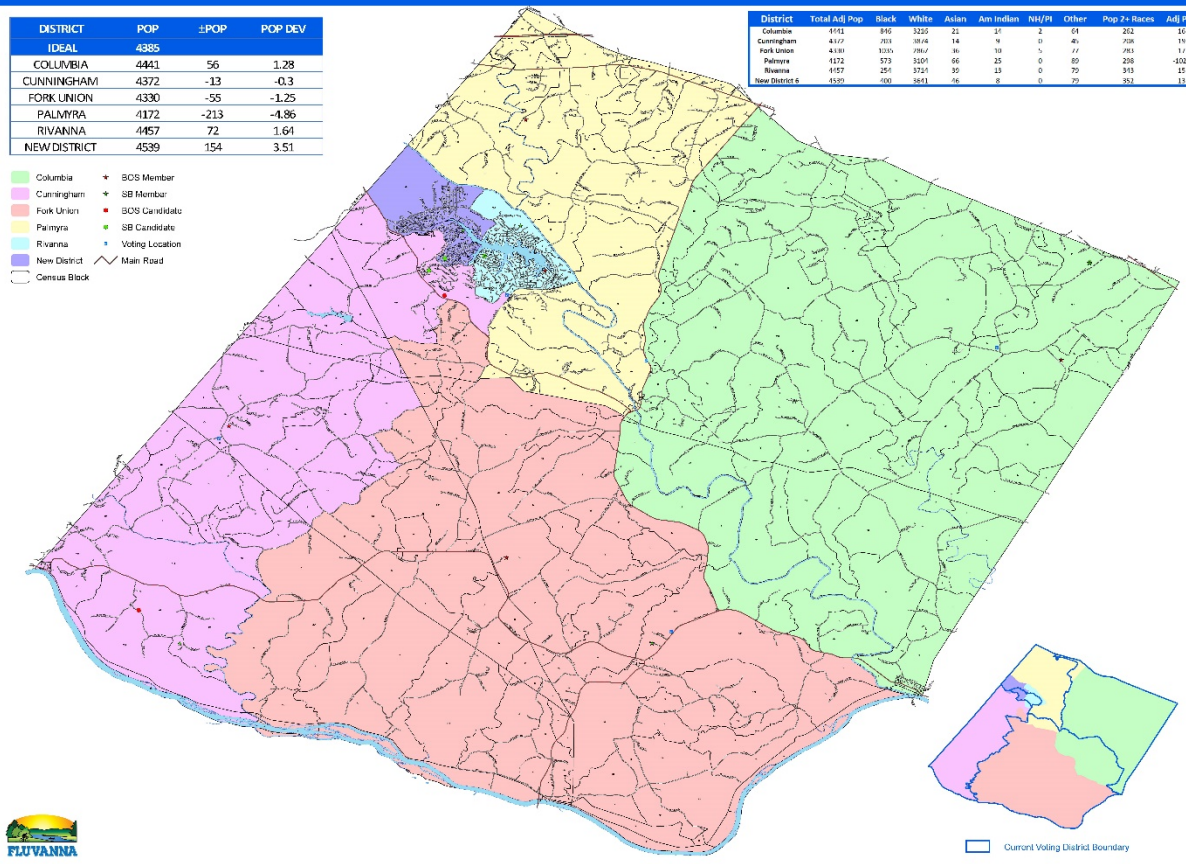


Six Districts Scenario

Fluvanna County Redistricting Committee: Six District Scenario

DISTRICT	POP	-POP	POP DEV
IDEAL	4385		
COLUMBIA	4441	56	1.28
CUNNINGHAM	4372	-13	-0.3
FORK UNION	4330	-55	-1.25
PALMYRA	4172	-213	-4.86
RIVANNA	4457	72	1.61
NEW DISTRICT 6	4539	154	3.51

- Columbia
- Cunningham
- Fork Union
- Palmyra
- Rivanna
- New District
- Census Block

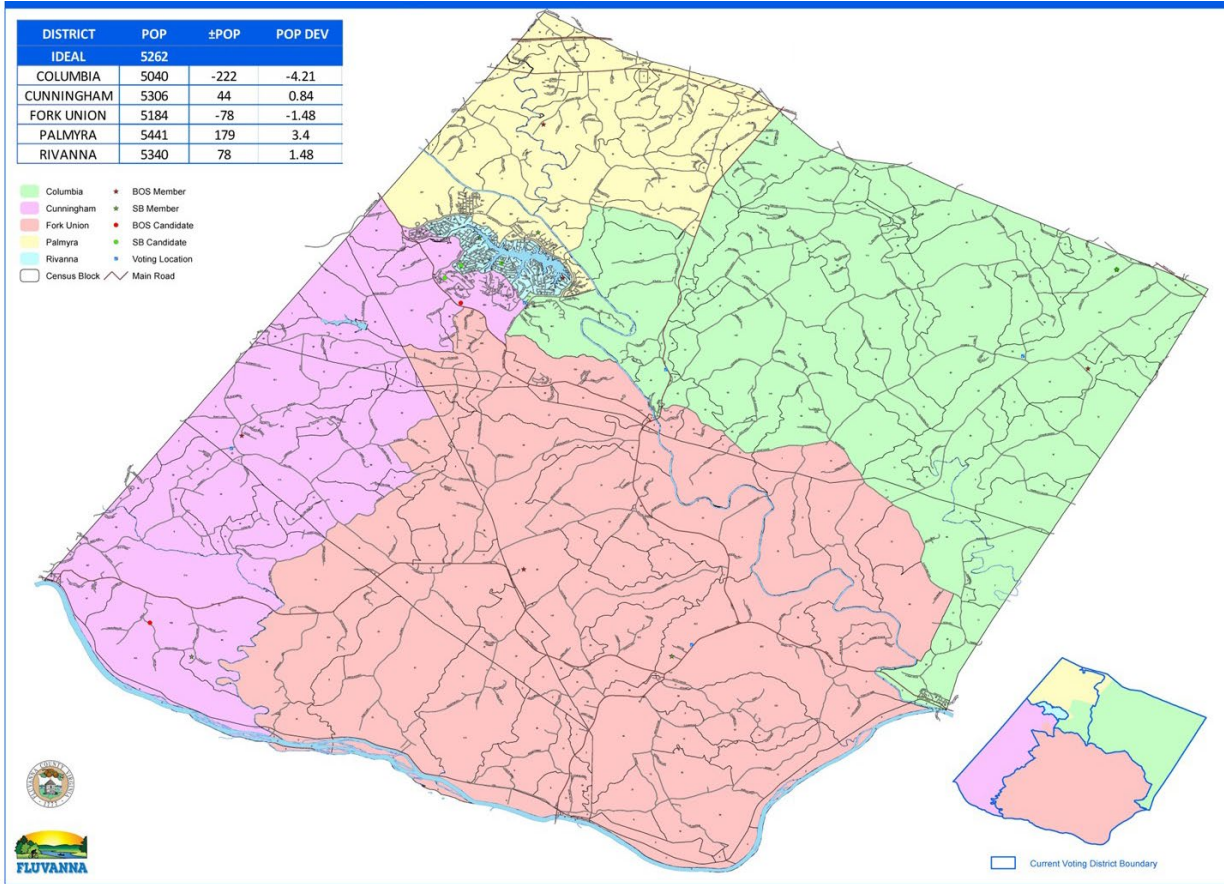


District	Total Adj. Pop	Black	White	Asian	Am Indian	HS/PI	Other	Pop % Races	Adj. Pop
Columbia	4441	846	3216	21	14	2	64	21.92%	4441
Cunningham	4372	203	3874	14	9	0	45	4.64%	4372
Fork Union	4330	1035	2867	36	10	5	77	23.90%	4330
Palmyra	4172	574	4002	60	24	0	143	10.92%	4172
Rivanna	4457	254	3714	39	13	0	79	5.70%	4457
New District 6	4539	400	3641	46	8	0	79	8.81%	4539

6 Districts	Columbia	Cunningham	Fork Union	Palmyra	Rivanna	Proposed District 6
Total Adjusted Population	4441	4372	4330	4172	4457	4539
Black	846 (19.05%)	203 (4.64%)	1035 (23.90%)	574 (10.92%)	254 (5.70%)	400 (8.81%)
White	3216 (72.42%)	3874 (8.61%)	2867 (66.21%)	4002 (76.16%)	3714 (83.33%)	3641 (80.22%)
Asian	21 (.47%)	14 (.32%)	36 (.083%)	60 (1.14%)	39 (.88%)	46 (1.01%)
American Indian/ Native Alaskan	14 (.32%)	9 (.21%)	10 (.23%)	24 (.46%)	13 (.29%)	8 (.18%)
Native Hawaiian/ Pacific Islander	2 (.05%)	0	5 (.12%)	0	0	0
Other	64 (1.44%)	45 (1.03%)	77 (1.78%)	143 (2.72%)	79 (1.77%)	79 (1.74%)
2 or more races	262 (5.89%)	208 (4.75%)	283 (6.54%)	298 (7.14%)	343 (7.70%)	352 (7.76%)
Adjusted Population	16	19	17	-1026	15	13



Five Districts – Scenario 1



5 Districts - 1	Columbia	Cunningham	Fork Union	Palmyra	Rivanna
Total Adjusted Population	5040	5306	5184	5441 /6456	5340
Black	938 (18.61%)	261 (4.92%)	1215 (23.44%)	586 (10.77%) / (9.08%)	311 (5.82%)
White	3635 (72.18%)	4621 (87.09%)	3454 (66.63%)	4186 (76.93%) / (64.84%)	4517 (84.59%)
Asian	35 (.69%)	36 (.68%)	45 (.87%)	59 (1.08%) / (.91%)	46 (.86%)
American Indian/ Native Alaskan	20 (.40%)	9 (.17%)	12 (.23%)	24 (.44%) / (.37%)	14 (.26%)
Native Hawaiian/ Pacific Islander	0	0	7 (.14%)	0	0
Other	73 (1.45%)	67 (1.26%)	93 (1.79%)	147 (2.70%) / (2.28%)	53 (.99%)
2 or more races	315 (6.25%)	291 (5.48%)	338 (6.52%)	409 (7.52%) / (6.34%)	383 (7.17%)
Adjusted Population	20	21	20	-1026	16

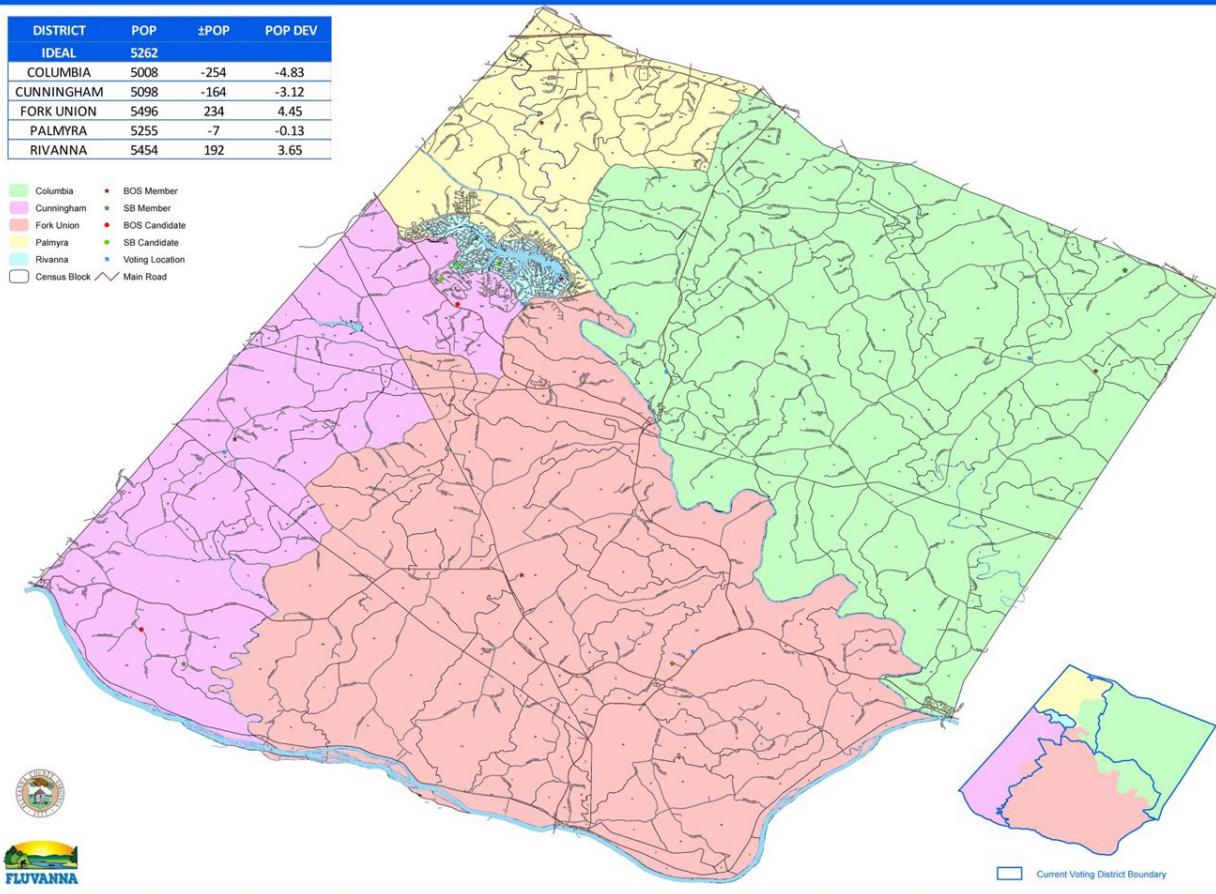
Five District Map – Scenario 1



Five Districts – Scenario 2

DISTRICT	POP	±POP	POP DEV
IDEAL	5262		
COLUMBIA	5008	-254	-4.83
CUNNINGHAM	5098	-164	-3.12
FORK UNION	5496	234	4.45
PALMYRA	5255	-7	-0.13
RIVANNA	5454	192	3.65

- Columbia
- Cunningham
- Fork Union
- Palmyra
- Rivanna
- BOS Member
- SB Member
- BOS Candidate
- SB Candidate
- Voting Location
- Census Block
- Main Road



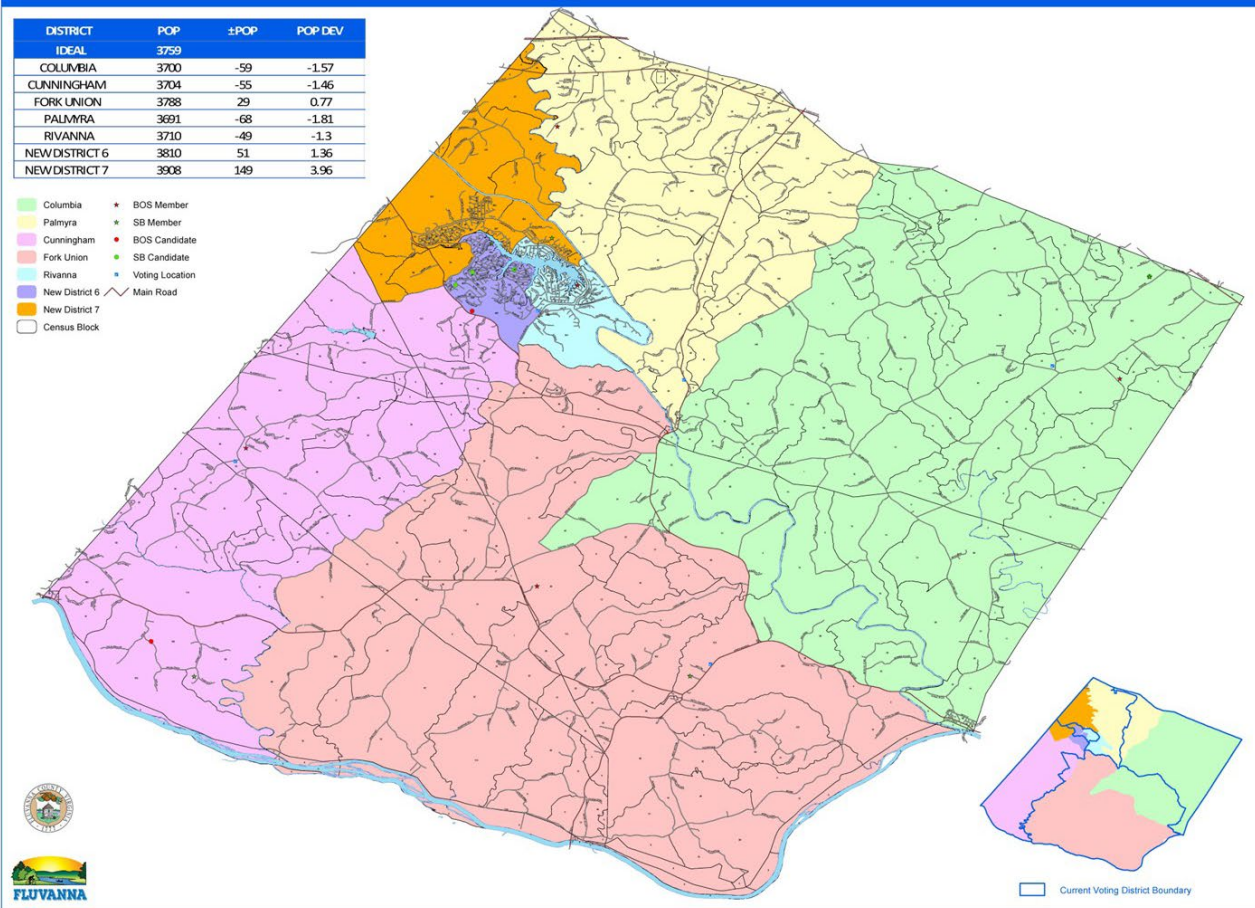
5 Districts - 1	Columbia	Cunningham	Fork Union	Palmyra	Rivanna
Total Adjusted Population	5008	5098	5496	5255	5454
Black	852 (17.01%)	224 (4.39%)	1334 (24.27%)	574 (10.92%)	327 (6%)
White	3700 (73.88%)	4497 (8.21%)	3612 (67.72%)	4002 (76.16%)	4605 (84.43%)
Asian	29 (.58%)	41 (.80%)	45 (.82%)	60 (1.14%)	47 (.86%)
American Indian/ Native Alaskan	17 (.34%)	9 (.18%)	15 (.27%)	24 (.46%)	14 (.26%)
Native Hawaiian/ Pacific Islander	2 (.04%)	0	5 (.09%)	0	0
Other	90 (1.80%)	50 (.98%)	98 (1.78%)	143 (2.72%)	55 (1.01%)
2 or more races	298 (5.95%)	259 (5.08%)	362 (6.59%)	435 (8.28%)	390 (7.15%)
Adjusted Population	20	18	25	-1026	16

Five District Map – Scenario 2





Seven Districts – Scenario 1

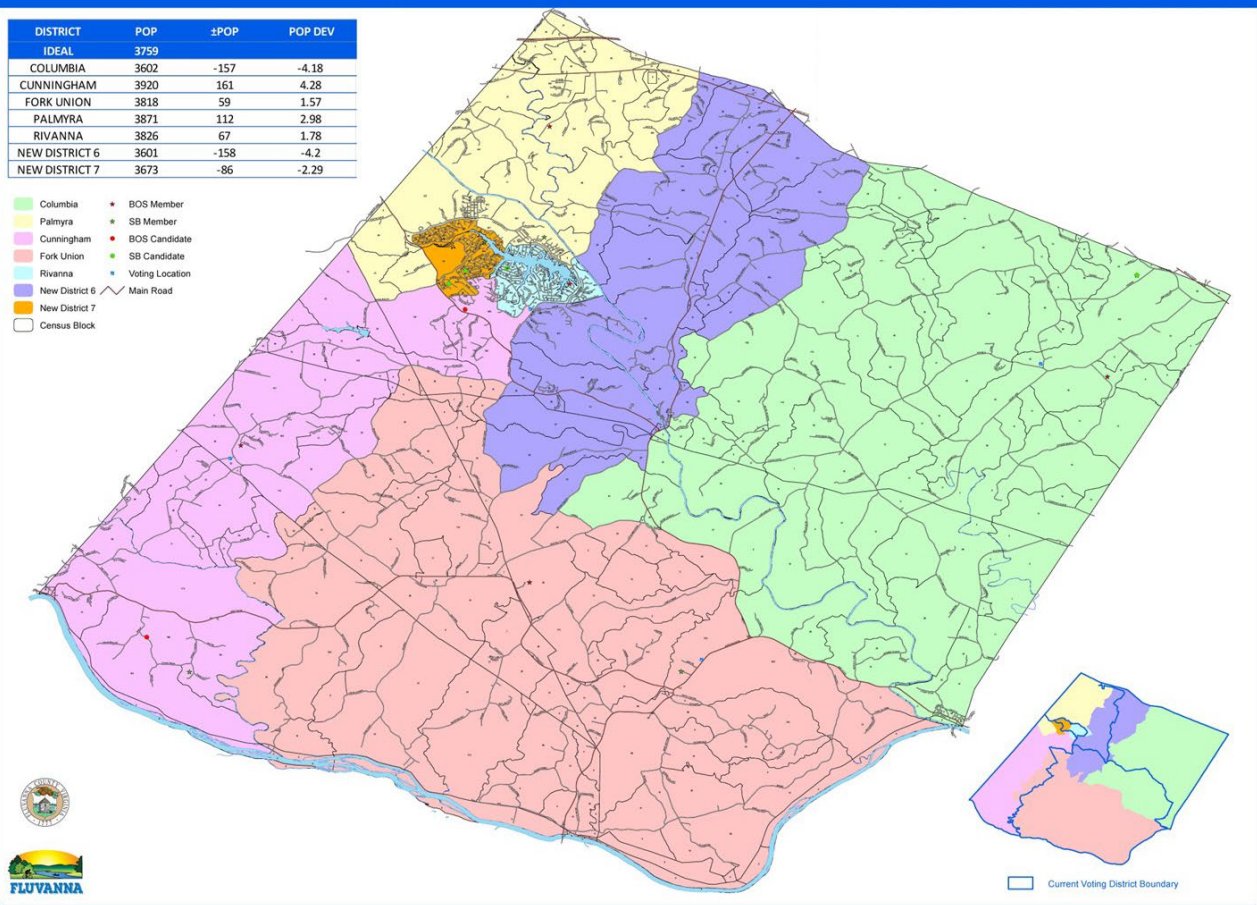


7 Districts – Scenario 1	Columbia	Cunningham	Fork Union	Palmyra	Rivanna	Proposed District 6	Proposed District 7
Total Adjusted Population	3700	3704	3788	3691	3710	3810	3908
Black	820 (22.16%)	148 (4.0%)	1005 (26.53%)	406 (11%)	374 (10.78%)	198 (5.20%)	360 (9.21%)
White	2570 (69.46%)	3276 (88.44 %)	2382 (62.88%)	2873 (77.84%)	2951 (79.54%)	3281 (86.12%)	3083 (78.89%)
Asian	22 (.59%)	24 (.65%)	20 (.53%)	44 (1.19%)	34 (.92%)	46 (1.21%)	32 (.82%)
American Indian/ Native Alaskan	12 (.32%)	9 (.24%)	12 (.32%)	16 (.43%)	14 (.38%)	7 (.18%)	9 (.23%)
Native Hawaiian/ Pacific Islander	2 (.05%)	0	5 (.13%)	0	0	0	0
Other	51 (1.38%)	43 (1.16%)	79 (2.09%)	86 (2.33%)	46 (1.24%)	38 (1%)	98 (2.51%)
2 or more races	208 (5.62%)	186 (5.02%)	268 (7.07%)	254 (6.88%)	273 (7.36%)	238 (6.25%)	317 (8.11%)
Adjusted Population	15	18	17	-1026	18	2	15

Seven District Map – Scenario 1



Seven Districts – Scenario 2



Seven District Map – Scenario 2

7 Districts – Scenario 2	Columbia	Cunningham	Fork Union	Palmyra	Rivanna	Proposed District 6	Proposed District 7
Total Adjusted Population	3602	3920	3818	3871	3826	3601	3673
Black	808 (22.43%)	176 (4.49%)	974 (25.51%)	384 (9.92%)	218 (5.7%)	496 (13.77%)	255 (6.94%)
White	2498 (69.35%)	3485 (88.90 %)	2432 (63.7%)	3016 (77.91 %)	3189 (83.35%)	2725 (75.67%)	3071 (83.61%)
Asian	18 (.50%)	15 (.38%)	19 (.50%)	19 (.5%)	36 (.94%)	41 (1.14%)	41 (1.12%)
American Indian/ Native Alaskan	12 (.33%)	3 (.08%)	16 (.42%)	16 (.42%)	142 (.31%)	15 (.42%)	6 (.16%)
Native Hawaiian/ Pacific Islander	2 (.06%)	0	5 (.13%)	5	0	0	0
Other	50 (1.39%)	40 (1.02%)	78 (2.04%)	86 (2.33%)	453 (1.39%)	69 (1.92%)	40 (1.09%)
2 or more races	199 (5.52%)	175 (4.46%)	277 (7.26%)	295 (7.62%)	305 (7.97%)	241 (6.69%)	252 (6.86%)
Adjusted Population	15	15	17	-1026	13	14	8



State Redistricting - Supreme Court Invites Public Comment on Redistricting Plans

The Special Masters appointed by the Supreme Court of Virginia submitted proposed maps on December 8, 2021. In order to give residents an opportunity to comment on these redistricting plans, the Supreme Court of Virginia will hold two virtual public hearings on Dec. 15 and Dec 17. The hearings will last from 1 pm to 4 pm. To participate, people must send an email request to Redistricting@vacourts.gov.

Unlike the Redistricting Commission (which tried and failed to reach a bipartisan compromise this fall), the Supreme Court was under no legal obligation to hold public hearings. The decision was within the discretion of the justices.

Redistricting Plans

US House of Representatives (11 Districts)

Supreme Court of Virginia

[Special Masters — Plan 1](#)

House of Delegates (100 Districts)

Supreme Court of Virginia

[Special Masters — Plan 1](#)

State Senate (40 Districts)

Supreme Court of Virginia

[Special Masters — Plan 1](#)

Source: Virginia Public Access Project

www.vpap.org



▶ **Questions from the Board?**



Fork Union Water Supply System Preliminary Engineering Report PA#13

December 15, 2021



Dewberry PA#13

- **Virginia Electric and Power Company (VEPCO) received a Special Use Permit (SUP) and Conditional Rezoning approval on June 25, 2021 to construct a lined sanitary landfill in order to dispose of the Coal Combustion Residuals (CCR) on the property adjacent to the Bremono Power Station, which will affect existing ground water wells within a 1.5 mile radius of the Power Station, including two Fork Union Sanitary District (FUSD) wells and private wells.**
- **Fluvanna County will need to construct a new water supply system and will allow the affected areas to access this system if they choose to.**



Dewberry PA#13

- **As part of the SUP and Conditional Rezoning approval, VEPCO proffered funds for these water supply improvements.**
- **This project agreement is to begin that process by the establishment of a Preliminary Engineering Report which will evaluate and provide recommendations for a proposed water system to provide a safe and reliable potable water source for residents and businesses within FUSD.**
- **A Notice to Proceed will only be issued for this project once approval from VEPCO is received and funding in place.**



Dewberry PA#12

Questions?



PREMIUM PAY - STAFF ONE-TIME BONUS

Eric Dahl, County Administrator

December 15, 2021

A great place to live, learn, work, and play!

Background

- **In April 2020, Fluvanna County, in compliance with State mandates issued as a result of the Public Health Emergency, instituted operational modifications to keep employees and residents of the County safer during the emerging COVID-19 pandemic.**
- **All Fluvanna County Employees, the staff of each of the Constitutional Offices, as well as the Library and Registrar's Offices, kept Fluvanna County government open and operational during the uncertainty of the pandemic, proving themselves essential to the continuity of government.**

Background (cont.)

- **In August 2021, Virginia General Assembly directed the State Compensation Board to award a \$3,000 premium pay bonus to sworn deputy sheriff positions.**
- **October 6, 2021 Board of the Supervisors approved a one-time bonus**
 - Sheriff's Office Deputies = \$3,000
 - E-911 employees = \$1,500
- **Fluvanna County employees, and the employees of the Fluvanna County Constitutional Officers, the Fluvanna County Department of Social Services, the Fluvanna County Library, and the Fluvanna County Registrar have been no less essential to the continuity of government services provided by the County and have continued to regularly work, at direct and indirect risk of exposure to COVID-19.**

Employee eligibility for premium pay and one time bonus

- This proposed one-time, hazard pay bonus seeks to acknowledge the commitment and hard work of County employees.
- The American Rescue Plan Act allows local governments to respond to the essential work by providing premium pay.
 - **Eligible workers** means workers needed to maintain continuity of operations of essential critical infrastructure sectors
 - **Essential work** means work that:
 - Is not performed while teleworking from a residence; and
 - Involves:
 - Regular in-person interactions with patients, the public, or coworkers of the individual that is performing the work;or
 - Regular physical handling of items that were handled by, or are to be handled by patients, the public, or coworkers of the individual that is performing the work.

Employee eligibility for premium pay and one time bonus (cont.)

Auditor's Guidance:

- Document the key attributes and conclusion of how each department, and position within each department, is critical to protecting the health and well-being of County residents;
- Document the routine work schedules including the work location for those employees deemed essential
 - Treasury FAQs and Interim Final Rule define, in part, essential work as work involving regular in-person interactions or routine physical handling of items handled by others, among other criteria
- **Additional documentation is needed if premium pay would increase a worker's total pay above 150% of Virginia's average annual wage***

*Virginia Average Annual Salary: \$60,160 (Source: US Bureau of Labor Statistics) 150% of Virginia Average Annual Salary = \$90,240

Fluvanna Average Annual Salary: \$43,160 (Source: US Bureau of Labor Statistics) 150% of Fluvanna Average Annual Salary = \$64,740

Employee eligibility for premium pay and one time bonus (cont.)

- **Those eligible must be current County employees, hired before July 1, 2021, and have worked a minimum of 230 hours during the eligibility period (July 1, 2020 – June 30, 2021)**
 - Requested bonus amount:
 - FT \$1500.00
 - PT \$750.00
 - TPT \$375.00

Questions?

Motion #1

I move that the Board of Supervisors approve a one-time bonus for ARPA-qualified and County-eligible employees of Fluvanna County, Fluvanna Constitutional Offices, Fluvanna Department of Social Services, Library, and Registrar, as follows:

- a \$1,500 bonus to all eligible full-time employees of the above mentioned departments and offices
- a \$750 bonus to all eligible permanent part-time employees of the above mentioned departments and offices
- a \$325 bonus to all eligible temporary part-time employees of the above mentioned departments and offices

at a cost of \$0 to the County, with \$162,750.00 of funding to come from the American Rescue Plan Act (ARPA) funds.

Motion #2

I move that the Board of Supervisors approve a budget transfer of \$162,750.00 from the FY22 American Rescue Plan Act contingency budget to the full-time salary and FICA budget lines to cover a one-time hazard pay bonus for all ARPA-qualified employees as presented.