

FY24 Pay Rates and Classifications Fluvanna County			Mid-Range 25% above Min; Max 50% above Min			* 2,184 hrs annually incl. 208 hrs scheduled OT		
			Full-Time Hourly Rates			Full-Time Annual Pay (Expected)		
Pay Band	Class	Position Title	Minimum	Mid-Range	Maximum	Minimum	Mid-Range	Maximum
5	4090	P&R Camp Counselor Seasonal	\$12.52	\$15.65	\$18.78	NA	NA	NA
	8851	Library Clerk						
6	1612	Registrar Clerk	\$13.15	\$16.43	\$19.72	NA	NA	NA
	4131	Facilities Assistant						
	4132	Museum Attendant						
7	3150	Building Services Worker I	\$13.80	\$17.25	\$20.70	\$28,710	\$35,887	\$43,065
	3461	Convenience Ctr Attendant						
8	3151	Building Services Worker II	\$14.49	\$18.12	\$21.74	\$30,145	\$37,681	\$45,218
	3171	Grounds Maintenance Worker I						
	4066	Park Maintenance Worker -Full-Time						
	8831	Library Assistant I						
9	3172	Grounds Maintenance Worker II	\$15.22	\$19.02	\$22.83	\$31,652	\$39,565	\$47,478
	8832	Library Assistant II						
	1020	Commercial Kitchen Coordinator(PT/No Benefits)						
10	1511	Deputy Commissioner I	\$15.98	\$19.97	\$23.97	\$33,234	\$41,543	\$49,851
	1811	Deputy Clerk I						
	2540	Deputy Treasurer I						
	3180	Facility Maintenance Technician						
	3611	Utilities System Operator I (Trainee)						
	7401	Assistant Equipment & Fleet Maintenance Technician						
11	1052	Administrative Assistant- Admin Asst.	\$16.78	\$20.97	\$25.17	\$34,896	\$43,620	\$52,344
	1092	Admin Program Assistant- PT						
	1093	Children's Services Act (CSA) Programs Assistant						
	1094	Law Enforcement Support Technician						
	1321	Financial Services Technician						
	3184	HVAC Apprentice						
	7400	Equipment & Fleet Maintenance Technician						
	8833	Children's Program Specialist-Library						

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12	1521	Deputy Commissioner II	\$17.62	\$22.02	\$26.42	\$36,641	\$45,801	\$54,962
	1611	Deputy Registrar-Assistant Registrar						
	1821	Deputy Clerk II						
	2530	Deputy Treasurer II						
	3181	Facilities Maintenance Specialist						
	3531	Utilities System Operator II						
	4112	Active Seniors & Therapeutic Recreation Coordinator						
	4113	Recreational Programs and Special Events Coordinator						
4114	Athletics and Special Events Coordinator							
13	3431	Convenience Center Manager - Recycle Coordinator	\$18.50	\$23.12	\$27.75	\$38,473	\$48,091	\$57,710
	6211	Communications Officer I (No EMD Certification)*	\$18.50	\$23.12	\$27.75	\$38,473	\$48,091	\$57,710
14	1081	Paralegal/Legal Assistant	\$19.42	\$24.28	\$29.13	\$40,397	\$50,496	\$60,596
	1430	Deputy Treasurer III						
	1831	Deputy Clerk III						
	2030	Deputy Commissioner of the Revenue III						
	3371	Grounds Maintenance Supervisor						
	3391	Buildings Supervisor						
	3632	Utilities System Operator III						
	1051	Administrative Program Specialist						
	4115	Parks and Recreation Services Specialist						
	9102	EMT Basic Life Support (BLS)						
6213	Communications Officer II (With EMD Certification)*	\$19.42	\$24.28	\$29.13	\$40,397	\$50,496	\$60,596	
6214	Communications Services Technician*	\$19.42	\$24.28	\$29.13	\$40,397	\$50,496	\$60,596	
15	1122	IT Systems Specialist	\$20.39	\$25.49	\$30.59	\$42,417	\$53,021	\$63,626
	1330	Financial Services Specialist						
	2211	Code Inspector - Building & Site Inspector						
	1251	Human Resources Generalist						
	6212	Communications Team Lead*						

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16	1541	Deputy Commissioner of the Revenue IV	\$21.41	\$26.77	\$32.12	\$44,538	\$55,672	\$66,807
	2111	Code Inspector - Code Enforcement Officer						
	2112	Code Inspector - E&SC Plans Reviewer						
	3631	Utilities Specialist						
	3633	Utilities System Operator IV						
17	3670	Project Manager, PT/Temp	\$22.48	\$28.10	\$33.73	\$46,765	\$58,456	\$70,148
	5130	Planner/GIS Technician						
	1331	Accountant						
	1332	Judicial Assistant						
	2451	Small Business Development and Tourism Specialist						
	6251	Communications Supervisor*						
18	1381	Purchasing Officer	\$23.61	\$29.51	\$35.41	\$49,103	\$61,379	\$73,655
	2351	Senior Planner						
	3635	Chief Utilities Operator						
	7300	HVAC Specialist						
	6281	Communications Operations Coordinator*						
19 Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-Exempt	1091	Executive Assistant / Clerk to the Board	\$24.79	\$30.98	\$37.18	\$51,558	\$64,448	\$77,337
	1384	Management Analyst I						
	1551	Chief Deputy Commissioner of the Revenue						
	1711	Victim/Witness Manager						
	1851	Chief Deputy Clerk						
	2510	Chief Deputy Treasurer						
	3550	Utilities Manager						
	9101	EMT Advanced Life Support (ALS)						
20 Exempt	1385	Management Analyst II	\$26.03	\$32.53	\$39.04	\$54,136	\$67,670	\$81,204
21 Exempt	1351	CSA Program Manager	\$27.33	\$34.16	\$40.99	\$56,843	\$71,054	\$85,265
	9410	Emergency Management Coordinator						
22 Exempt	9100	EMS Supervisor	\$28.70	\$35.87	\$43.04	\$59,686	\$74,607	\$89,529
	1121	Information Technology Systems Engineer						
23 Exempt	3680	Assistant Public Works Director	\$30.13	\$37.66	\$45.19	\$62,670	\$78,337	\$94,005

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24 Exempt			\$31.64	\$39.55	\$47.45	\$65,803	\$82,254	\$98,705
25 Exempt	2250	Building Official	\$33.22	\$41.52	\$49.83	\$69,094	\$86,367	\$103,641
26 Exempt	6291 8800	Director of Communications Library Director	\$34.88	\$43.60	\$52.32	\$72,548	\$90,685	\$108,822
27 Exempt	1002 1750 4290	Assistant County Attorney Assistant Commonwealth's Attorney Director of Parks and Recreation	\$36.62	\$45.78	\$54.93	\$76,175	\$95,219	\$114,263
28 Exempt			\$38.45	\$48.07	\$57.68	\$79,984	\$99,980	\$119,976
29 Exempt	1120 1130 1600 2450 3690 7500	Director of Information Technology Director of Human Resources Director of Elections/General Registrar Director of Economic Development Director of Public Works Director of Public Utilities	\$40.38	\$50.47	\$60.56	\$83,983	\$104,979	\$125,975
30 Exempt	2000 9000	Director of Community Development Chief of Fire and EMS	\$42.40	\$52.99	\$63.59	\$88,182	\$110,228	\$132,273
31 Exempt	1390	Director of Finance	\$44.51	\$55.64	\$66.77	\$92,591	\$115,739	\$138,887
32 Exempt	1150	Assistant County Administrator	\$46.74	\$58.43	\$70.11	\$97,221	\$121,526	\$145,832
33 Exempt	1001	County Attorney	\$49.08	\$61.35	\$73.62	\$102,082	\$127,602	\$153,123
34 Exempt			\$51.53	\$64.41	\$77.30	\$107,186	\$133,982	\$160,779
35 Exempt			\$54.11	\$67.64	\$81.16	\$112,545	\$140,681	\$168,818
36 Exempt			\$56.81	\$71.02	\$85.22	\$118,172	\$147,715	\$177,258
	Special	Seasonal Time Keepers		\$16.00	Per Game			
	Special	Seasonal Referees		\$28.00	Per Game			