



FY26 Fluvanna County Pay Rates and Classifications

Mid-Range 25% above Min; Max 50% above Minimum
2,080 Annual Hours- PT Variable FT

* 2,184 hrs annually included 208 hrs scheduled OT

Pay Band	Class	FLSA Status	Position Title	Full-Time Hourly Rates			% Change from Current MID	Full-Time Annual Pay (Expected)		
				New MIN	New MID	New MAX		New MIN	New MID	New MAX
5	8851	Non-Exempt	Library Clerk	\$13.88	\$17.35	\$20.82	1.7%	N/A	N/A	N/A
	4090	Non-Exempt	P&R Camp Counselor Seasonal							
6	4131	Non-Exempt	Facilities Assistant	\$14.64	\$18.31	\$21.96	2.2%	N/A	N/A	N/A
	4132	Non-Exempt	Museum Attendant							
	1612	Non-Exempt	Registrar Clerk							
7	3461	Non-Exempt	Convenience Ctr Attendant	\$15.45	\$19.31	\$23.18	2.7%	\$32,136	\$40,165	\$48,204
	4065	Non-Exempt	Park Maintenance Worker							
	3150	Non-Exempt	Building Services Worker I							
8	3171	Non-Exempt	Grounds Maintenance Worker I	\$16.30	\$20.37	\$24.45	3.1%	\$33,904	\$42,370	\$50,856
	3151	Non-Exempt	Building Services Worker II							
	8831	Non-Exempt	Library Assistant I							
9	1020	Non-Exempt	Commercial Kitchen Coordinator(PT/No Benefits)	\$17.20	\$21.50	\$25.80	3.7%	\$35,776	\$44,720	\$53,664
	3172	Non-Exempt	Grounds Maintenance Worker II							
	8832	Non-Exempt	Library Assistant II							
10	7401	Non-Exempt	Assistant Equipment & Fleet Maintenance Technician	\$18.14	\$22.68	\$27.21	4.2%	\$37,731	\$47,174	\$56,597
11	1052	Non-Exempt	Administrative Assistant- Admin Asst.	\$19.14	\$23.92	\$28.71	4.6%	\$39,811	\$49,754	\$59,717
	1092	Non-Exempt	Admin Program Assistant- PT							
	1093	Non-Exempt	Children's Services Act (CSA) Programs Assistant							
	8833	Non-Exempt	Children's Program Specialist-Library							
	3180	Non-Exempt	Facility Maintenance Technician							
	1321	Non-Exempt	Financial Services Technician							
	1250	Non-Exempt	Human Resources Assistant							
	3184	Non-Exempt	HVAC Assistant							
	1094	Non-Exempt	Law Enforcement Support Technician							
	1811	Non-Exempt	Deputy Clerk I							
	1511	Non-Exempt	Deputy Commissioner I							
2540	Non-Exempt	Deputy Treasurer I								



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12	4112	Non-Exempt	Active Seniors & Therapeutic Recreation Coordinator	\$20.19	\$25.24	\$30.29	5.2%	\$41,995	\$52,499	\$62,993
	4114	Non-Exempt	Athletics and Special Events Coordinator							
	1611	Non-Exempt	Deputy Registrar-Assistant Registrar							
	3181	Non-Exempt	Facilities Maintenance Specialist							
	4113	Non-Exempt	Recreational Programs and Special Events Coordinator							
13	3431	Non-Exempt	Convenience Center Manager - Recycle Coordinator	\$21.30	\$26.63	\$31.95	5.7%	\$44,304	\$55,390	\$66,456
	1821	Non-Exempt	Deputy Clerk II							
	1521	Non-Exempt	Deputy Commissioner II							
	2530	Non-Exempt	Deputy Treasurer II							
14	1051	Non-Exempt	Administrative Program Specialist	\$22.47	\$28.09	\$33.71	6.2%	\$46,738	\$58,427	\$70,106
	9102	Non-Exempt	EMT Basic Life Support (BLS)							
	3391	Non-Exempt	Buildings Supervisor							
	4115	Non-Exempt	Parks and Recreation Services Specialist							
	6211	Non-Exempt	Communications Officer I (No EMD Certification)*(E911)							
	7400	Non-Exempt	Equipment & Fleet Maintenance Technician							
	1712	Non-Exempt	Victim/Witness Program Assistant							
	3611	Non-Exempt	Utilities System Operator I (Trainee)							
15	2211	Non-Exempt	Code Inspector - Building & Site Inspector	\$23.71	\$29.64	\$35.57	6.7%	\$49,317	\$61,651	\$73,975
	6214	Non-Exempt	Communications Services Technician *(E911)							
	1330	Non-Exempt	Financial Services Specialist							
	1831	Non-Exempt	Deputy Clerk III-Criminal Division Clerk & Executive Assistant							
	1832	Non-Exempt	Deputy Clerk III-Jury Management Coordinator							
	2030	Non-Exempt	Deputy Commissioner of the Revenue III							
	2520	Non-Exempt	Deputy Treasurer III							
	3371	Non-Exempt	Grounds Services Supervisor							
	6213	Non-Exempt	Communications Officer II (With EMD Certification)*(E911)							
	3531	Non-Exempt	Utilities System Operator II							
16	2111	Non-Exempt	Code Inspector - Code Enforcement Officer	\$25.01	\$31.27	\$37.52	7.2%	\$52,021	\$65,042	\$78,031
	2112	Non-Exempt	Code Inspector - E&SC Plans Reviewer							
	6212	Non-Exempt	Communications Team Lead*(E911)							



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	1841	Non-Exempt	Deputy Clerk IV- Probate Clerk							
	1842	Non-Exempt	Deputy Clerk IV- Court Financial Management Analyst I/II							
	1843	Non-Exempt	Deputy Clerk IV- Criminal Court Division Lead							
	1541	Non-Exempt	Deputy Commissioner of the Revenue IV							
	1542	Non-Exempt	Deputy Commissioner of the Revenue IV-II							
	2521	Non-Exempt	Deputy Treasurer IV							
	1081	Non-Exempt	Paralegal/Legal Assistant							
	3632	Non-Exempt	Utilities System Operator III							
17	1332	Non-Exempt	Judicial Assistant	\$26.39	\$32.99	\$39.59	7.7%	\$54,891	\$68,619	\$82,337
	1122	Non-Exempt	IT Systems Technician							
	2451	Non-Exempt	Small Business Development & Tourism Specialist							
	5130	Non-Exempt	Planner/GIS Technician							
	3631	Non-Exempt	Utilities Specialist							
	3633	Non-Exempt	Utilities System Operator IV							
18	3634	Non-Exempt	Utilites System Operator V	\$27.84	\$34.80	\$41.76	8.2%	\$57,907	\$72,384	\$86,861
	9400	Non-Exempt	Emergency Management Generalist							
	7300	Non-Exempt	HVAC Specialist							
	1381	Non-Exempt	Purchasing Officer							
	2351	Non-Exempt	Senior Planner							
	3670	Non-Exempt	Project Manager, PT/Temp							
	6251	Non-Exempt	Communications Supervisor*(E911)							
19	1851	Exempt	Chief Deputy Clerk I	\$29.37	\$36.72	\$44.06	8.7%	\$61,090	\$76,378	\$91,634
	1550	Exempt	Chief Deputy Commissioner of the Revenue I							
	2510	Exempt	Chief Deputy Treasurer I							
	6281	Non-Exempt	Communications Operations Coordinator *(E911)							
	1091	Exempt	Executive Assistant / Clerk to the Board							
	1711	Exempt	Victim/Witness Manager							
	9101	Non-Exempt	EMT Advanced Life Support (ALS)							
	1384	Exempt	Management Analyst I							
	1251	Non-Exempt	Human Resources Generalist							
	3635	Non-Exempt	Chief Utilities Operator							



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20	1852	Exempt	Chief Deputy Clerk II	\$30.99	\$38.74	\$46.49	9.2%	\$64,459	\$80,579	\$96,689
	1551	Exempt	Chief Deputy Commissioner of the Revenue II							
	2511	Exempt	Chief Deputy Treasurer II							
	1385	Exempt	Management Analyst II							
21	1121	Exempt	Information Technology Systems Engineer	\$32.69	\$40.87	\$49.04	9.7%	\$67,995	\$85,010	\$101,993
22	3550	Exempt	Utilities System Supervisor	\$34.49	\$43.11	\$51.74	10.3%	\$71,739	\$89,669	\$107,609
	1351	Exempt	CSA Manager							
23	3680	Exempt	Assistant Public Works Director	\$36.39	\$45.49	\$54.59	10.8%	\$75,691	\$94,619	\$113,537
24		None		\$38.39	\$47.99	\$57.59	11.3%	\$79,851	\$99,819	\$119,777
25	9100	Exempt	Emergency Medical Services Supervisor	\$40.25	\$50.63	\$60.38	11.9%	\$83,720	\$105,310	\$125,580
26	6291	Exempt	Director of Communications & Technology*(E911)	\$42.73	\$53.41	\$64.10	13.0%	\$88,878	\$111,093	\$133,318
	8800	Exempt	Library Director							
	2250	Exempt	Building Official							
27	1002	Exempt	Assistant County Attorney	\$45.08	\$56.35	\$67.62	12.9%	\$93,766	\$117,208	\$140,650
	1750	Exempt	Assistant Commonwealth Attorney							
	4290	Exempt	Director of Parks and Recreation							
	3690	Exempt	Director of Public Works							
	7500	Exempt	Director of Public Utilities							
28	1130	Exempt	Director of Human Resources	\$47.56	\$59.45	\$71.34	13.5%	\$98,925	\$123,656	\$148,387
	2390	Exempt	Director of Planning							
29	1600	Exempt	Director of Elections/General Registrar	\$50.17	\$62.72	\$75.26	14.0%	\$104,354	\$130,458	\$156,530
	1120	Exempt	Director of Information Technology							
	2450	Exempt	Director of Economic Development							
30	9000	Exempt	Chief of Fire and EMS	\$52.93	\$66.17	\$79.40	14.5%	\$110,094	\$137,634	\$165,142
	1390	Exempt	Director of Finance							



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31				\$55.84	\$69.81	\$83.76	15.1%	\$116,147	\$145,205	\$174,221
32	1150	Exempt	Assistant County Administrator	\$59.20	\$73.99	\$88.80	16.2%	\$123,136	\$153,899	\$184,704
33		Exempt	County Attorney	\$62.75	\$78.43	\$94.13	17.3%	\$130,520	\$163,134	\$195,780
34				\$66.51	\$83.14	\$99.77		\$138,351.00	\$172,939	\$207,527