



Fluvanna County Benefits

Effective July 1, 2023- June 30, 2024

Visit the Website for Additional Details

<https://www.fluvannacounty.org/hr/page/employee-benefits>

- **Health/Dental/Vision Insurance – Fluvanna County Health Plan**

*Anthem Blue Cross Blue Shield Network, Delta Dental, and Blue View Vision Bundled
KA-500; KA-1000; HDHP
Preventative & Comprehensive Dental Options*

Plan Options Deductions per pay period (bi-weekly) (24 deductions & 2 pays without deductions)	KA-500 Plan Bi-Weekly Deduction	KA- 1000Plan Bi-Weekly Deduction	TLC-HDHP Plan Bi-Weekly Deduction
<i>Preventative Dental</i>			
<i>Employee</i>	\$36.00	\$21.50	\$9.00
<i>DUAL (Employee + Spouse or Employee + Child)</i>	\$157.00	\$130.00	\$28.00
<i>Employee + Family (Spouse & Child(ren))</i>	\$236.50	\$203.50	\$98.00
<i>Comprehensive Dental</i>			
<i>Employee</i>	\$44.50	\$29.50	\$18.50
<i>DUAL (Employee + Spouse or Employee + Child)</i>	\$175.00	\$149.50	\$46.00
<i>Employee + Family (Spouse & Child(ren))</i>	\$268.50	\$228.50	\$126.00

- **Life Insurance**

County paid- 2 times salary with AD&D coverage.

- Employee Optional Life Insurance
- VRS Optional Life-Minnesota Life
- Texas Life-Pure Life Plus

- **Supplemental Benefit Plans -Voluntary Participation**

- Health Savings Account (**Must have HDHP Health plan**)
- Flexible Spending Account & Dependent Care Accounts
- Delta Dental (Free for employees who opt out of Fluvanna County Health Insurance)
- Community Eye Care (Free for employees who opt out of Fluvanna County Health Insurance)
- Short-Term Disability- Manhattan Life
- Hospital Confinement Indemnity Policy- Manhattan Life
- Accident Policy- Colonial
- Group Critical Care Policy- Manhattan Life
- Gun Shot Rider (Law Enforcement Only) - Colonial
- LegalShield
- MASA Medical Transport Solutions
- My Pet Protection- Nationwide

- **Deferred Compensation Retirement Plan**

- Nationwide Section 457 Plan. Pre-tax payroll deduction. No County match.
- Optional VRS – 457 Plan with County Match Program (Hybrid VRS Members Only)