

SECTION 000515

EMPLOYMENT VERIFICATION ACT

1. The Contractor and all subcontractors shall comply with applicable Federal and State rules, regulations, and processes regarding employment eligibility verification. Without limiting the foregoing, the Contractor shall submit to Owner or Architect, evidence of compliance with Federal and State employment eligibility verification rules and regulations, including submission of required Federal and State employment eligibility verification forms, at or prior to the time the Contract is executed. No Contract shall be formally awarded or executed unless the Contractor has complied with all applicable Federal and State employment eligibility verification rules. The Contractor shall ensure all subcontractors comply with Federal and State employment eligibility verification rules and regulations and obtain and submit all required employment eligibility verification forms from subcontractors.
2. Subcontracts between and among the Contractor and all subcontractors shall include a requirement that all parties thereto shall comply with applicable Federal and State employment eligibility verification rules and regulations, including a requirement that all parties submit required Federal and State employment eligibility verification forms.
3. The Contractor or Subcontractor shall be responsible for any penalties imposed for failure to comply with applicable Federal or State laws regarding employment eligibility verification.

END OF SECTION 000515

Exhibit B.3